



Commissioner's Orders

2023/25

20 December 2023

The Commissioner records with regret the death of 6398 Inspector Kim Simpson,
Duty Commander ME2 "D" Platoon.

The Commissioner records with regret the death on duty of 900724 Retained Firefighter Michael
Kidd, 082 Richmond Fire Station.

The loss of both these Firefighters is both tragic and deeply felt.

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PROCEDURES

SOG 11.11 Water rescue

The [Standard Operational Guideline 11.11 Water rescue](#), [check sheet](#) and [guideline support document](#) (new) has been published on the [Standard Operational Guideline toolkit](#) on the intranet.

Key points

SOG 11.11 Flood rescue (Version 01) has been retitled SOG 11.11 Water rescue to reflect FRNSW water rescue capability. SOG 11.11 provides guidelines for rescuing people or animals from water. This includes swift water rescue, where the rescue is from fast moving water.

SOG 11.11 describes the hazards in and around water; command and control arrangements; and operational response to flood or water incidents.

Who needs to read the plan?

This SOG needs to be read by for all firefighters. It applies to any incident FRNSW attends where a water rescue is required, or where there is an incident near water but excludes a boat fire/wharf incident. This includes where FRNSW is part of a strike team during floods.

Rescindment

This procedure rescinds SOG 11.11 Flood rescue (Version 01) 2017.

*Contact Officer: Paul Johnstone, Chief Superintendent Capability Management,
0419 478 952*

File Reference: FRN15/2357-002

SIMS rollover for 2024

SIMS calendars for 2024 have been developed and published to the [SIMS calendars](#) toolkit on the Intranet.

Who needs to read this instruction?

All firefighters and all Zone and Area Command staff.

Key points

Hard copies of SIMS calendars will be distributed to fire stations and to Zone offices for Duty Commanders, in addition to the new medical handover form pads. Alternatively, all SIMS calendars can be found on the [SIMS calendars](#) toolkit.

On 1 January 2024, SIMS calendars for 2023 should be removed from the SIMS board, or SIMS folder for those appliances that have one, and filed. SIMS calendars for 2024 should then be loaded into the SIMS board or folder.

Old SIMS calendars and other completed documents such as Defect Report sheets must be filed in the station for a period of seven years. Duty Commanders should file old SIMS calendars according to [Work instruction, SIMS for operational minor fleet](#). For more information, refer to the [Records Management Policy](#) and the procedures on the [Records management](#) toolkit.

SIMS contact

If you have queries about SIMS documentation for 2024, contact Equipment Logistics on (02) 9742 7174, (Pabx) 7555, or email EquipmentLogistics@fire.nsw.gov.au.

Contact Officer: Ben Wheeler, Manager Equipment Logistics, (02) 9742 7174

File Reference: FRN13/2266

New SIMS worksheets

The new SIMS worksheets listed below have been published on the [SIMS equipment worksheets](#) toolkit on the Intranet and are being distributed with SIMS calendars and new medical handover form pads.

Who needs to read this instruction?

All staff involved in the regular inspection of firefighting appliances and equipment need to read this Commissioner's Order.

Procedure for SIMS worksheets

As soon as you receive new SIMS worksheets:

- Check which worksheets are relevant to your appliance.
- Remove the old worksheet from the station SIMS board or folder.
- Replace them with the new worksheets.
- Dispose of the old SIMS worksheets.

If you are missing any of the required worksheets for your appliance, download them from the [SIMS equipment worksheets](#) toolkit, print them out, and post them on your SIMS board.

New worksheets

- [Incident hydration and nutrition \(Version 03\)](#)
 - Inclusion of Makita cordless kettle, on approved appliances only.
 - Updated for general currency.
- [Ladders, Extension ladder and folding access ladder \(Version 06\)](#)
 - Updated contact for exchange ladders, now Equipment Logistics.
- [Leak repair kit \(Version 02\)](#)

- Removal of copper sealing wire and replacement with SIMS seals.
- Updated for general currency.
- [Non-contact AC voltage detectors \(Version 04\)](#)
 - Addition of information relating to Torx screwdriver required to access battery compartment in newer Modiewark Rescue FR30 models.
 - Updated contact for damage, SIMS check failure and replacement, now Manager Inventory, Warehouse and Distribution.

Please note that publication of [SCBA \(Version 05\)](#) was advised in [Safety Bulletin 2023-04](#), with an updated cylinder change procedure, and should already be posted to your SIMS board.

Rescinded worksheets

The following SIMS worksheets are rescinded:

- Incident hydration and nutrition (Version 02)
- Ladders (Version 05)
- Leak repair kit (Version 01)
- Non-contact AC voltage detectors (Version 03)

Contact Officer: Ben Wheeler, Manager Equipment Logistics, (02) 9742 7174

File Reference: FRN13/2266

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Training Officer FFIT (Non-Station Based Team Member) x 2 positions

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for two positions of Training Officer FFIT (Non-Station Based Team Member), Education and Training. This is a first-round advertisement of these positions.

Inquiries: Superintendent Nick Andronicos on 0418 126 327.

Closing date: 31 January 2024

PageUp reference: 492544

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Firefighting Operational Training (Non-Station Based Team Member) x 2 positions

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for two positions of Training Officer Firefighting Operational Training (Non-Station Based Team Member), Education and Training. This is a first-round advertisement of these positions.

Inquiries: Inspector Luca Bertoldi, Team Leader Firefighting Operational Training on 0407 041 665.

Closing date: 31 January 2024

PageUp reference: 492542

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Superintendent to Chief Superintendent

Service No.	Name	Effective date
6943	D Lesslie	Chief Superintendent Training
		11 December 2023

Promotions

Leading Firefighter to Station Officer

7831	A O'Neill	09 October 2023
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Amendment to Commissioners Orders 2023/24

Senior Firefighter to Leading Firefighter

7440	M Kerslake	22 May 2023
7831	A O'Neill	11 August 2022
8429	Den	9 May 2022
8738	D Alexander	9 February 2023
8965	M Apps	21 July 2023
9182	L Garden	29 March 2022
9002	R Kohlhagen	19 October 2023
8525	J Yeo	16 May 2023
901455	S Smith	20 December 2022

Amendment to Commissioners Orders 2023/24

Firefighter to Qualified Firefighter

904370	M Fing	12 December 2023
908199	R Straumietis	10 January 2024

Station Officer to Leading Station Officer

8609	J Manuao	14 August 2022
8579	L Moyes	23 March 2023
8835	J Bryen	27 January 2023
9404	R Gibb	20 March 2023
6776	P Scott	22 June 2019

7606 C Cusack

15 June 2023

Leading Station Officer to Inspector

8609	J Manuao	8 May 2023
8579	L Moyes	4 August 2023
8835	J Bryen	13 October 2023
9404	R Gibb	13 October 2023
6776	P Scott	27 July 2022
7606	C Cusack	30 November 2023
8852	J Davis	7 July 2023
6096	J Moore	1 October 2023
8928	D Vrckoski	22 August 2023
7863	B Chalmers	11 September 2023

Superintendent to Chief Superintendent

6943	D Lesslie	11 December 2023
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New members appointed to Brigades

909772	N Tomasella-Graham	Carrington	24 November 2023
909771	B Jones	Kingscliff	28 November 2023
909774	J Devine	Goonellabah	29 November 2023
904062	R Miller	West Wyalong	30 November 2023
909776	K Kennedy	Taree	30 November 2023
909781	R Sutton	Finley	30 November 2023
909775	G Laing	Stockton	1 December 2023
909778	P Filmer-Sankey	Raymond Terrace	4 December 2023
909780	S Smith	Maclean	5 December 2023
902919	N McLennan	Ballina	7 December 2023
909799	J Murphy	Cobar	7 December 2023
903630	D Bleasdale	Port Macquarie	8 December 2023
909783	W Blackburne	Salamander Bay	8 December 2023
909800	C Weaver	Mudgee	8 December 2023
909801	G Modaro	Kandos	8 December 2023
909802	F Haintz	Berrigan	10 December 2023
909804	L Hendra	Walgett	11 December 2023
909807	B Jenkins	Stockton	11 December 2023

909805	G Brennan	Stockton	12 December 2023
909782	J Hussey	Deniliquin	15 December 2023

Transfers

907985	E Ravino	Ingleburn	to	Picton	5 December 2023
907298	F Kaulima	Albury Central	to	Batemans Bay	6 December 2023
908752	J Daxner	Bowral	to	Moss Vale	10 December 2023

Appointment to Rank

311057	G Wickenden	Deputy Captain	Griffith	29 November 2023
522047	J Brown	Deputy Captain	Griffith	29 November 2023
908619	J Witcomb	Deputy Captain	Delroy	5 December 2023
048081	C Koschel	Captain	Mortdale	8 December 2023
900752	R Van Der Meer	Captain	Bowral	15 December 2023

Separations

905890	P Egan	South West Rocks	19 September 2023
909377	M Schilg	Molong	3 October 2023
900072	D Parnaby	Bourke	15 November 2023
521678	D Corkhill	Blackheath	17 November 2023
901621	N Abbott	Berry	23 November 2023
903002	C Stafford	Scone	30 November 2023

Retirements

8020	W Devereaux		24 December 2023
900233	D Baker		14 December 2023
8192	M Williams		14 December 2023
6923	J McGinlay		14 December 2023
7532	S Rawlings		7 December 2023
9122	P Bellini		11 December 2023
6411	T Clarkstone		11 December 2023
900977	M Beacher		1 January 2024
8307	R Ingram		14 December 2023
906556	A Mountjoy	Byron Bay	13 November 2023
9046	K Sullivan		20 December 2023

Honorary List

521678 D Corkhill

Blackheath

18 November 2023

Long Service Leave ballot applications 2024/2025**Call for applications**

In accordance with Procedure – Long service leave quotas for permanent firefighters during peak holiday periods and special events, long service leave applications for periods that fall in peak holiday periods in 2024/2025 are now called for from Inspectors, Station Officers and Firefighters.

Dates of peak periods

The following dates for the year 2024/2025 are classified as peak periods and are subject to the procedures described in In Orders 1998/19:

- Autumn school holidays – 15 April to 26 April 2024
- Winter school holidays – 08 July to 19 July 2024
- Spring school holidays – 30 September to 11 October 2024
- Summer school holidays – 23 December 2024 to 30 January 2025
- World Police & Fire Games - June 27 to July 6 2025
- World Firefighters Games - 7 September to 14 September 2024
- Australasian Police and Emergency Services Games - 15 March to 22 March 2025

Exemptions from ballot

The ballot system and the related six-week application period for peak periods does not apply to firefighters who are seeking extended periods of long service leave. For the purposes of this procedure 'extended' means any period in excess of two consecutive months on full pay or four consecutive months on half pay.

Closing date for applications

Long service leave application forms are available on the Station Portal and are to be submitted to your Zone Commander or Manager.

The closing date for applications is 17 January 2024.

Contact Officer: Your Zone Commander or Manager

Amendment to Commissioners Orders 2023/24

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908682	C Alterator-Mamari	Administrative Support Officer	4 December 2023
909376	G Kleiner	Administrative Support Officer	15 December 2023

Separations

908706	J Perkins	6 December 2023
29012	J Pakulski	1 December 2023
Withdrawal of Resignation		
701673	E Yue	01 December 2023

Amendment to Commissioners Orders 2023/24

Jeremy Fewtrell AFSM
Commissioner
20 December 2023