



Commissioner's Orders

2023/10

24 May 2023

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PROCEDURES

Corporate office wear uniform

The [Recommended practice, Corporate office wear uniform](#) has been published on the [Corporate office wear uniform](#) toolkit on the Intranet.

Who needs to read this?

Senior managers, administration staff, trade staff and technical staff must read this document.

Key points

Branded corporate office wear uniform is now available to all administration staff, trade staff, and technical staff to order on ESCAT.

The corporate office wear uniform is not compulsory, although an Assistant Commissioner or Director may request that staff wear the corporate office wear uniform when representing FRNSW in some capacities.

Wearing and maintaining items

All items must be worn in accordance with the Recommended practice. Refer to the Recommended practice for further information regarding the provision, wearing, maintenance, replacement, and disposal of the uniform.

Items which should no longer be worn and disposal process

From 3 July 2023, only items listed in the Recommended practice may be worn.

All previously issued NSWFB and FRNSW corporate uniform should be disposed of in accordance with the below schedule.

Item	Branding	Disposal process
NSWFB branded clothing purchased personally by staff	NSWFB	Staff may remove and destroy branding by cutting it up and disposing in local rubbish and keep the garment for personal use.
All previous iterations of NSWFB and FRNSW corporate uniform paid for and supplied by FRNSW, including those procured by local arrangements	NSWFB FRNSW	
Winter polar fleece jacket	FRNSW	Staff may remove and destroy branding by cutting it up and disposing in local rubbish and keep the garment for personal use. Staff may bag and place in laundry to LHD with a blue tag marked 'For disposal'. The garment/s will have branding removed and be donated to charity. Alternatively, destroy the branding by cutting, and dispose of the garment in the local rubbish.
Navy blue ribbed sweater	FRNSW	

All staff are reminded of the provisions of Section 63B of the [State Emergency and Rescue Management Act 1989](#). It is an offence to:

- Sell emergency services insignia (which includes uniforms, insignia, emblems, logos, devices, accoutrements, or any part of them).
- Use or display emergency services organisation insignia or impersonate an emergency services organisation officer with the intention to deceive.

All staff retaining items listed above must read this legislation.

Upon cessation of employment with FRNSW, staff must return all uniforms to FRNSW by placing in laundry to LHD with a blue tag marked 'For disposal'. This applies in all locations, both Metro and Regional. Further information regarding disposal can be found on the [Disposals](#) toolkit.

Rescindment

This procedure rescinds or amends the following previously issued instructions:

- In Orders 2009/13 – Supply of winter jackets (rescinded)
- Administration Staff Corporate Wardrobe Policy 2005 (rescinded)
- Commissioner's Orders 2021/04 – Implementation and Disposal – Duty Wear (amended to remove the note allowing trades and admin staff to wear the polar fleece jacket and ribbed sweater)

Contact Officer: Michael Harvey, Manager Equipment Logistics

02 9742 7555

File Reference: FRN12/1928

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Operational Support Inspector, Team Leader Simulation

Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at Station Officer rank for the position of Operational Support Inspector, Team Leader Simulation, Education and Training.

This is a second-round advertisement of this position.

Inquiries: Superintendent Training Capability, Jeff Hogan on 0416 803 455

Closing date: 21 June 2023

Taleo reference: 00009MJZ

Training Officer Rescue, Operational Support Station Officer/Operational Support Level 2

Applications are invited from firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Rescue, Education and Training. Applicants holding the rank of Station Officer may be appointed as either an Operational Support Station Officer or Operational Support Level 2. Applicants holding the rank of Leading Firefighter will be appointed as an Operational Support Station Officer. All other applicants will be appointed as an Operational Support Level 2 as per 14.10 Crown Employees (FRNSW Permanent Firefighting Staff) Award 2022. This is a second-round advertisement for this position.

Inquiries: Inspector Jeff Morse, Team Leader Rescue Training on 0448 869 205.

Closing Date: 21 June 2023

Taleo Reference: 00009HMV

Appointments

Service No.	Name	Position	Effective date
909272	G Penney	Assistant Commissioner Education & Training	15 May 2023
904700	B Norrie	Technical Operations Officer Aviation	29 May 2023

Promotions

Leading Station Officer to Inspector

7160	J Murphie	16 April 2023
7801	M Harvey	15 December 2022
7843	T Spindler	10 April 2023
8237	S Bracht	06 February 2023
8651	C James	27 February 2023
8812	P Murray	17 February 2023
8877	A Ross	17 February 2023
9128	D Philippe	16 January 2023
9149	R Nicoletti	21 February 2023

Station Officer to Leading Station Officer

7801	M Harvey	21 July 2021
8651	C James	30 October 2022
8812	P Murray	24 August 2022
8877	A Ross	27 July 2022
9149	R Nicoletti	28 July 2022

Firefighter to Qualified Firefighter

904656	K Ramsay	08 May 2023
905457	H Miles	11 May 2023
907487	J Foster	05 May 2023
907804	S King	31 May 2023
907813	D Swanbury	31 May 2023
907951	M Warren	02 August 2023
907999	R Mullen	06 September 2023

New members appointed to Brigades

909300	S Robson	Cowra	15 April 2023
909297	D Hammond	Balgownie	24 April 2023
909296	E Henson	Bourke	1 May 2023
908413	J Castle	South Grafton	2 May 2023

520895	T Smith	The Entrance	3 May 2023
909305	A Davis	Taree	3 May 2023
900304	D Watt	Leeton	4 May 2023
909302	D Kershaw	Broken Hill	4 May 2023
909324	T Thurkettle	Singleton	8 May 2023
909325	M Eyles	Balgownie	8 May 2023
909328	D Brown	Yenda	9 May 2023
909329	T East	Nyngan	9 May 2023
909331	N White	Lismore	10 May 2023
909333	J Watson	Scarborough	10 May 2023
909336	G Haege	Murrurundi	12 May 2023
909330	D O'Mara	Portland	15 May 2023
909340	B Buko	Toukley	15 May 2023
909341	Z Snape	Cardiff	19 May 2023
909332	S Aekins	Corowa	25 May 2023
909335	B Wendt	Wagga Wagga	25 May 2023
909338	H Nelson	Turvey Park	25 May 2023

Appointment to Rank

907476	K Linnett	Captain	Balranald	15 May 2023
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Relinquishment of Rank

907284	M Cooper	Retained Firefighter	Temora	15 May 2023
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Transfers

908290	S Slaven	Lithgow West	to	Kelso	15 May 2023
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Separations

8440	J Allan	Inspector	18 May 2023
903171	H Pearce	Tamworth	28 February 2023
520091	A Hewen	Grenfell	6 March 2023

905164	M Evans	Lithgow	8 March 2023
904382	A Torrisi	Moss Vale	15 March 2023
905006	S Rebbeck	Kiama	31 March 2023
521847	M Smith	Crookwell	4 April 2023
907148	A Truett	Salamander Bay	15 April 2023
907112	M Van Der Walt	Goonellabah	24 April 2023
904086	N Goodsell	Port Macquarie	27 April 2023
904914	C Johnson	Goonellabah	28 April 2023
521967	N Scholz	Henty	30 April 2023
905092	W Montgomery	Henty	30 April 2023
905252	C Montgomery	Henty	30 April 2023
520294	M Dunn	Canowindra	3 May 2023
907702	L Kerema	Thirroul	3 May 2023
908070	N Sodeman	Goonellabah	13 May 2023

Retirements

6487	A Haavisto	Station Officer	31 May 2023
6936	P Clancy	Senior Firefighter	26 May 2023
212033	R White	Balranald	31 March 2023
906526	G Battista	Goonellabah	27 April 2023

Honorary List

520091	A Hewen	Grenfell	7 March 2023
212033	R White	Balranald	1 April 2023
521847	M Smith	Crookwell	5 April 2023
521967	N Scholz	Henty	1 May 2023
520294	M Dunn	Canowindra	4 May 2023

ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
30078	W Ruba Jr	Accounts Payable Supervisor	9 May 2023

Separations

30150	M Phillips	Fleet Manager	30 May 2023
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Retirements

903068	A Patterson	Administrative Support Officer	05 May 2023
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Paul Baxter
Commissioner
24 May 2023