



Commissioner's Orders

2023/06

29 March 2023

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POLICIES

Managing Gifts, Benefits and Hospitality Policy 2023

The revised [Managing Gifts, Benefits and Hospitality Policy](#) has been published on the [Conduct](#) toolkit on the intranet.

Key points

In the course of their work, our staff may be offered gifts, benefits and hospitality by members of the community, customers, clients, applicants, suppliers, or other persons and organisations. Mostly, these may be offered in a gesture of thanks, gratitude or recognition of a job well done. On very rare occasions, they may be offered as an influence on decision making - either now or in the future.

The purpose of this policy is to set the professional behaviours, standards and ethics expected of FRNSW staff in relation to reporting, registering and managing any offer of a gift, benefit or hospitality.

The revised policy reflects the Public Service Commissioner's Directive issued in 2022 and now provides detailed information on low and high-risk hospitality which FRNSW staff may encounter from time to time.

Who needs to read the plan?

This policy needs to be read by all staff.

Rescindment

This policy rescinds Commissioners Orders 2018/09 and 2019/01

Contact Officer: Elise Ayre, 02 9265 2879

File Reference: WPS23/3932

NOTICES

ANZAC Day 2023

ANZAC Day is a National Day of Remembrance that goes beyond the anniversary of the landings at Gallipoli in 1915. It is the day on which we remember all Australians who served and died in war operations and on operational service. The spirit of ANZAC, with its qualities of courage, comradeship, and self-sacrifice continues to have meaning and relevance for our sense of National identity.

ANZAC Day March

The aim of the ANZAC Day March is to give the participating veterans, ex-services personnel and the public an opportunity to honour those who served in the defence of Australia or its interests, especially remembering those who paid the supreme sacrifice or otherwise suffered because of their service. The Returned and Services League of Australia (RSL) has granted permission for FRNSW to march in the Sydney ANZAC Day March as a Unit under Command.

Eligibility to March

Eligibility to march in the ANZAC Day March is determined by the Returned and Services League of Australia. In short, anyone eligible to be a member of the RSL is eligible to participate in the ANZAC Day March. One descendant of a deceased veteran may also honour their relative's service by wearing the relative's medals on their right breast.

Dress

Dress uniform (full ceremonial) for uniformed personnel.

Lounge suit/smart casual for administrative and trades personnel

Protocol for wearing medals.

Current and former FRNSW employees who have been awarded FRNSW Commendations and Awards who wish to honour a relative's war service by wearing their relative's medals should wear the relative's medals on the right breast below their FRNSW Commendations and Awards.

FRNSW ANZAC Day Remembrance Service

FRNSW will conduct the FRNSW ANZAC Day Remembrance Service at City of Sydney Fire Station. Off duty personnel, families and friends are welcome to attend the FRNSW ANZAC Day Remembrance Service at City of Sydney Fire Station which commences at 07:50 hours on ANZAC Day.

Consumption of alcohol while in uniform

FRNSW employees must not consume alcohol while in FRNSW uniform or wearing any identifiable part of FRNSW uniform, provided that the Commissioner may grant exemptions to allow the consumption of alcohol at work or whilst in uniform at special events. In these circumstances workers must ensure that alcohol is consumed in a responsible manner, consistent with upholding the reputation and integrity of FRNSW.

Contact Officer: Superintendent Greg Houston, Zone Commander ME1

(02) 9265 2705.

File No: FRN23/192-001

Doc No: D23/17940

ANZAC Day Leave

Tuesday 25 April 2023 is ANZAC Day.

Leave will be approved for all ex-services personnel and current serving Australian Defence Force Reserve personnel who are rostered for duty on ANZAC Day and who march with the FRNSW Contingent in the Sydney ANZAC Day March.

This leave will be approved for the hours that eligible personnel would otherwise have worked between 0800 hours, Tuesday 25 April 2023 and 0800 hours, Wednesday 26 April 2023, and will not be deducted from personal leave credits.

Eligible personnel who desire to march with the FRNSW Contingent must submit an ANZAC DAY LEAVE FORM. Applications for ANZAC Day Leave will close at 0800 hours on Friday 21 April 2023.

How to apply for ANZAC Day Leave

1. Download and complete an ANZAC Day Leave form from the Station Portal.
2. Attach proof of your Defence Force Service such as a copy of your Defence Force enlistment or discharge papers; and
3. Forward your completed ANZAC Day Leave form, together with your proof of Defence Force Service papers to the ANZAC Day Co-ordinator as follows:

(i) By email to: ME1Admin@fire.nsw.gov.au

Eligible personnel who fail to submit an ANZAC Day Leave form together with proof of Defence Force Service by Friday 21 April 2023 will not be granted ANZAC Day Leave. ANZAC Day Leave is only available to eligible personnel who march with the FRNSW Contingent in the Sydney ANZAC Day March.

Contact Officer: Superintendent Greg Houston, Zone Commander ME1

(02) 9265 2705.

File No: FRN23/192-001

Doc No: D23/17940

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Duty Commander Regional West 1, Inspector

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the position of Duty Commander Regional West 1, Regional Operations. This is a first-round advertisement of this position.

Enquiries: Superintendent Anthony Hojel, Zone Commander RW1, on
0438 305 560

Closing Date: 26 April 2023

Taleo Reference: 00009J1L

Training Officer FFIT (2 x positions), Operational Support Level 2

Applications are invited from firefighters with at least forty-eight (48) months service from the date of commencement as a recruit firefighter for the role of Training Officer FFIT (2 x positions), Education & Training. This is a first-round advertisement of this position.

Enquiries: Superintendent Nick Andronicos 0418 126 327

Closing Date: 26 April 2023

Taleo Reference: 00009ICY

Training Officer BA/HAZMAT, Operational Support Level 2

Applications are invited from firefighters with at least forty-eight (48) months service from the date of commencement as a recruit firefighter for the position of Training Officer BA/HAZMAT, Education & Training. This is a first-round advertisement for this position.

Enquiries: Inspector Chad Kennis, Team Leader BA/HAZMAT Training on
0417 657 800.

Closing Date: 26 April 2023

Taleo Reference: 00009IZF

Hazmat Capability Team Member, Operational Support Station Officer/ Operational Support Level 2

Applications are invited from Permanent Firefighters with at least forty-eight (48) months service from the date of commencement as a Recruit Permanent Firefighter for the position of Hazmat Capability Team Member, Operational Capability. Applicants holding the rank of Station Officer may be appointed as either an Operational Support Station Officer or Operational Support Level 2. Applicants holding the rank of Leading Firefighter will be appointed as an Operational Support Station Officer. All other applicants will be appointed as an Operational Support Level 2 as per 14.10 Crown Employees (FRNSW Permanent Firefighting Staff) Award 2022. This is a second-round advertisement for this position.

Enquiries: Station Officer John Bryen, Team Leader Hazmat and Counter Terrorism, on 0475 809 736.

Closing Date: 26 April 2023

Taleo Reference: 00009IYZ

Fire Safety Officer, Operational Support Station Officer

Applications are invited from Senior Firefighters with at least thirty-six (36) months service at Senior Firefighter rank with FRNSW as of the closing date for applications for the position of Fire Safety Officer, Community Safety. The successful applicant will be conditionally appointed as Operational Support Station Officer as per 14.10.1 Crown Employees (FRNSW Permanent Firefighting Staff) Award 2022. This is a third-round advertisement for this position.

Please note: This is a third-round advertisement for this role and as a result it is only open to Senior Firefighters with at least thirty-six (36) months service at the Senior Firefighter rank with FRNSW as of the closing date for applications. The role description for this role is generic and the essential requirement – Must have at least forty-eight (48) months service from the date of commencement as a Recruit Firefighter is based on Operational Support Level 2 classification requirements. This essential requirement will not be considered for this recruitment action.

Enquiries: Stephan Netting, Manager Fire Safety on 0438 646 008 (for enquiries from 29 March to 20 April 2023) and A/Inspector Paul Scott, Team Leader Fire Safety on 0407 912 360 (for enquiries from 21 April to 26 April 2023)

Closing Date: 26 April 2023

Taleo Reference: 00009HLV

Promotions

Senior Firefighter to Leading Firefighter

8584	S Parkin	13 March 2022
903392	P Eagle	14 January 2022
903396	P Hallahan	05 March 2022
452031	K Jones	09 March 2022
9310	S Richards	16 March 2022

Firefighter to Qualified Firefighter

902887	D Jackson	06 March 2023
907606	R Crighton	13 March 2023
907770	M Baxter	26 April 2023
907773	T Flood	09 March 2023
907779	A Page	26 April 2023
907812	L Mills	31 May 2023

Amendment to Commissioners Orders 2022/25

908267	W Coster	25 October 2022
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Amendment to Commissioners Orders 2023/04

905587	A Auguste	03 December 2022
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Qualified Firefighter to Senior Firefighter

Amendment to Commissioners Orders 2023/04

904249	T Welsh	02 November 2021
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New members appointed to Brigades

909181	C Packham	Coolah	6 March 2023
909182	R Piddington	Raymond Terrace	6 March 2023
909183	R Slattery	Toukley	6 March 2023
909184	M Banks	Leura	9 March 2023
909187	A Chapman	Merimbula	9 March 2023

909191	I Leggatt	Tea Gardens	9 March 2023
909193	L Brodrick	Bourke	9 March 2023
909186	A Forrest	Budgewoi	10 March 2023
909192	T Goldsworthy	Saratoga	10 March 2023
909190	E Lantry	Tarro	13 March 2023
909195	T Nicolas	Tingira Heights	13 March 2023
909197	A Shain	Braidwood	13 March 2023
909200	J McNamara-Marris	Braidwood	13 March 2023
909206	A Rosenkranz	Bombala	13 March 2023
909194	T Durdin	Culcairn	15 March 2023
909198	R Jennings Buchhorn	Culcairn	15 March 2023
909202	R Housler	Albion Park	15 March 2023
909203	R Lehmann	Broken Hill	16 March 2023
909210	K Bryant	Morisset	17 March 2023
909212	R Elms	Raymond Terrace	20 March 2023

Relinquishment of Rank

903728	J McDonald	Retained Firefighter	Rutherford	19 March 2023
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Transfers

905521	S Fisher	Ulladulla	to	Wyoming	24 February 2023
904718	K Hasson	Nyngan	to	Cobar	7 March 2023
908743	G Hayes	Urunga	to	Sawtell	11 March 2023
902859	J Sue	Armidale	to	Coffs Harbour	13 March 2023
905205	S Cleasby	The Entrance	to	Morisset	13 March 2023
907135	J Hammerton	Walgett	to	Lambton	13 March 2023
908065	K Johnston	Bathurst	to	Mortdale	13 March 2023
907892	J Skiba	Byron Bay	to	Ballina	17 March 2023
906045	B Dingle	South Grafton	to	Sawtell	18 March 2023

Separations

906003	R Cole	Bundanoon	1 December 2023
521673	P Landrigan	Coolamon	20 January 2023

907091	A Burke	Molong	30 January 2023
909078	E Morakis	Balranald	1 February 2023
906267	K Sengoz	Balranald	2 February 2023
905891	S Inic	Campbelltown	16 February 2023
905189	M Predo	Grafton	22 February 2023
904202	S Apolloni	Griffith	26 February 2023
907173	T Church	Warren	28 February 2023
908413	J Castle	South Grafton	1 March 2023

Retirements

6028	T Brassel	Station Officer	24 March 2023
307013	D Wilks	South Grafton	28 February 2023
213030	R Draper	Bangalow	1 March 2023
208024	B Harshman	Aberdeen	16 March 2023

Honorary List

307013	D Wilks	South Grafton	1 March 2023
213030	R Draper	Bangalow	2 March 2023
208024	B Harshman	Aberdeen	17 March 2023

ADMINISTRATION AND TRADE NOTICES

Separations

909045

R Blinkhorn

Social Media Officer

17 March 2023

Paul Baxter
Commissioner
29 March 2023