



Commissioner's Orders

2023/23

22 November 2023

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NOTICES

GENERAL

2023-2024 Christmas/New Year Period

The NSW Department of Premier & Cabinet's Memorandum M2023-02 issued on 28 September 2023, advises NSW public sector agencies about public holidays and service delivery requirements for the years 2023-2026.

The 2023-2024 Christmas closedown period is from Monday 25 December 2023 – Friday 5 January 2024 inclusive.

All Administrative/Trades staff are encouraged to maximise the use of Recreational or Flex leave, wherever possible, ensuring front line services are maintained. Staff with excessive leave balances may be directed to take leave during this period. Managers must coordinate with their staff to ensure leave is maximised during this period.

Public Holidays

The public holidays are as follows:

- Monday 25 December 2023 Christmas Day
- Tuesday 26 December 2023 Boxing Day
- Wednesday 27 December 2023 Public Service Holiday (Administration & Trades only)
- Monday 1 January 2024 New Year's Day

Public Service Holiday (Administration/Trades Staff only)

The Public Service Holiday for Fire & Rescue NSW has been determined as Wednesday 27 December 2023.

Staff who are directed to work on that day are entitled to be absent from duty on one of the other working days between Boxing Day and New Year's Day without loss of pay.

Where staff are directed to work on all the working days between Boxing Day and New Year's Day, they are entitled to be paid overtime at the 'Public Holiday' rate for work performed on the Public Service Holiday, Wednesday 27 December 2023.

Part time employees are entitled to be absent on the Public Service Holiday and receive ordinary pay if they would normally have worked on that day. Those who do not normally work on that day are not entitled to compensation.

Concessional Leave

As Christmas Eve falls on a non-working day this year concessional leave will not be available for staff who would normally be eligible. Provisions for the granting and taking of concessional leave are set out in the *Public Service Industrial Relations Guide*, 6.4 Concessional Leave.

Contact Officer: **HR Payroll Help Desk** HR.Payroll@fire.nsw.gov.au

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Fire Safety Officer (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Fire Safety Officer (Non-Station Based Team Member), Community Safety Directorate. This is a first-round advertisement for this position.

Inquiries: Superintendent Michael Jay on 0403 004 402

Closing date: 10 January 2024

PageUp reference: 492451

Job board link: [PageUp Internal Jobs Board](#)

Hazmat Capability Team Member (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Hazmat Capability Team Member (Non-Station Based Team Member), Operational Capability Directorate. This is a first-round advertisement for this position.

Inquiries: Station Officer John Bryan, Team Leader Hazmat and Counter Terrorism on 0475 809 736

Closing date: 10 January 2024

PageUp reference: 492489

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Work Experience (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Work Experience (Non-Station Based Team Member), Education and Training Directorate. This is a first-round advertisement for this position.

Inquiries: Superintendent Nick Andronicos on 0418 126 327

Closing date: 10 January 2024

PageUp reference: 492488

Job board link: [PageUp Internal Jobs Board](#)

Manager Rescue Logistics (Non-Station Based Team Leader)

Applications are invited from firefighters who have attained the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position of Manager Rescue Logistics (Non-Station Based Team Leader), Operational Capability Directorate.

Inquiries: Chief Superintendent Graham Kingsland, Chief Superintendent Operational Logistics on 0414 637 206.

Closing date: 10 January 2024

PageUp reference: 492475

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Operational Communications (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Operational Communications (Non-Station Based Team Member), Operational Capability Directorate. This is a first-round advertisement for this position.

Inquiries: Station Officer Chris Gates, Team Leader Training on 0429 407 268.

Closing date: 10 January 2024

PageUp reference: 492447

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Rescue (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Rescue (Non-Station Based Team Member), Education and Training Directorate. This is a first-round advertisement for this position.

Inquiries: Inspector Jeff Morse, Team Leader Rescue Training on 0448 869 205.

Closing date: 10 January 2024

PageUp reference: 492480

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Simulation (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Simulation (Non-Station Based Team Member), Education and Training Directorate. This is a first-round advertisement for this position.

Inquiries: Superintendent John Dunn on 0412 347 109

Closing date: 10 January 2024

PageUp reference: 492515

Job board link: [PageUp Internal Jobs Board](#)

Training Officer Firefighter Development (Non-Station Based Team Member) x 2 Positions

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Firefighter Development (Non-Station Based Team Member), Education and Training Directorate. This is a first-round advertisement for these positions.

Inquiries: Superintendent John Dunn on 0412 347 109

Closing date: 10 January 2024

PageUp reference: 492517

Job board link: [PageUp Internal Jobs Board](#)

Roster Officer (Non-Station Based Team Member)

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Roster Officer (Non-Station Based Team Member), People and Culture Directorate. This is a first-round advertisement for this position.

Inquiries: Superintendent Ross Genders on 0437 102 252

Closing date: 10 January 2024

PageUp reference: 492516

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters (Transfer to Batemans Bay Transfer Area)

Applications are invited from Permanent Firefighters up to and including the rank of Leading Firefighter who are seeking to transfer to the Batemans Bay Transfer Area. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register [Application for Transfer Register form](#) on the intranet.

Applications to: OperationalStaffing@fire.nsw.gov.au

Inquiries: Zone Commander RS1 Mark Cavanough - 0407 504 879

Closing Date: 20 December 2023

Appointments

Service No.	Name	Position		Effective date
905070	P Holmes	Captain	Ropes Crossing	29 June 2023
903416	A Burley	Captain	Berrigan	1 November 2023
906187	W Jennings	Deputy Captain	Culcairn	1 November 2023
900135	J Sullivan	Wellbeing Officer		13 November 2023

Promotions

Firefighter to Qualified Firefighter

907201	M De Pomeroy	25 May 2022
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Leading Firefighter to Station Officer

8966	N Goodwin	23 June 2023
9013	R Hill	21 July 2023
8604	J Boughton	25 July 2023
8803	R Irving	25 July 2023
901963	S Rouen	26 July 2023
9349	M Dean	3 August 2023

8855	K Ingle	8 May 2023
8631	M Anderson	9 August 2023
9172	R Hansen	15 August 2023
900719	M Frost	19 August 2023
8209	J Kwiedor	8 September 2023
8646	B Edwards	8 September 2023
9438	P Thompson	9 September 2023
901769	L Schiffler	9 September 2023
900129	H Rock	14 September 2023
9308	C Allen	15 September 2023
9451	J Rickwood	15 September 2023
9103	D Bower	20 September 2023

Recruit Firefighter to Firefighter

Class 5

906917	L Beecroft	27 October 2023
909309	H Davison	27 October 2023
909310	G Eade-Smith	27 October 2023
909311	M Healey	27 October 2023
909312	A Hill	27 October 2023
909313	J Jelic	27 October 2023
909314	S Judd	27 October 2023
909315	M Kent	27 October 2023
909316	A Larkham	27 October 2023
909317	M Lower	27 October 2023
909318	E Marshall	27 October 2023
907571	E McDonald	27 October 2023
909319	S McGowan	27 October 2023
909320	M Mellor	27 October 2023
909321	J Mesa Blandon	27 October 2023
909322	L Milton	27 October 2023
909323	G Molony	27 October 2023
904009	N Owen	27 October 2023
905719	N Sloan	27 October 2023
909334	B Vinkovic	27 October 2023

New members appointed to Brigades

909697	L Duffy	Bega	25 October 2023
909696	L Walsh	Bangalow	30 October 2023
909703	J Kraan	Bingara	1 November 2023
909706	S Tripp	Byron Bay	1 November 2023
909705	K Boney	Brewarrina	2 November 2023
909708	H McMillan	Barraba	3 November 2023
909707	D Massey	Broken Hill	4 November 2023
909711	W Blade	Urunga	7 November 2023
909712	M Bone	Bingara	7 November 2023
909715	J O'Shea	Nambucca Heads	8 November 2023
909716S	Deane	Muswellbrook	9 November 2023
909717	W Spiller	Portland	10 November 2023
908021	M Faunt	Woolgoolga	13 November 2023
909710	R Sugden	Ingleburn	13 November 2023
909718	J Conway	Stockton	13 November 2023
909720	J Morgan	Wangi Wangi	13 November 2023
909722	A Cassar	Mulwala	15 November 2023

Transfers

520769	M Power	Murrundi	to	Tamworth	30 October 2023
908636	M Robb	South Grafton	to	Coffs Harbour	31 October 2023
903369	P Danaher	Charlestown	to	Tingira Heights	2 November 2023
906831	B Schutz	Batemans Bay	to	Griffith	6 November 2023

Separations

909195	T Nicolas	Tingira Heights	24 May 2023
907884	A Cootes	Charlestown	10 September 2023
908373	C McMaster	Stockton	2 October 2023
903695	J Wrigley	Wingham	8 October 2023
904101	J Dodds	Holbrook	9 October 2023
906104	J Barnes	Cowra	14 October 2023

906522	S Scrivens	Bega	31 October 2023
909337	RF K Cogan		02 November 2023

Retirements

472024	D Gill	Turvey Park	25 October 2023
900128	SF J Ferry		17 November 2023
6515	SO D Ford		17 November 2023
8896	SF J Field		21 November 2023
6873	SF A Payne		11 November 2023

Amendment to Commissioner's orders 2023/22

Honorary List

472024	D Gill	Turvey Park	26 October 2023
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ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
909691	M Williams	Facilities Officer	27 November 2023

Jeremy Fewtrell AFSM
Commissioner
22 November 2023