



Commissioner's Orders

2023/20

11 October 2023

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POLICIES

Vaccinations and Screening Requirements Policy Version 01 September 2023

The new Vaccination and Screening Requirements Policy Version 01 September 2023 has been published on the Health & Medical toolkit on the intranet [Vaccination Program](#).

Key points

As a result of health information, consultation and an updated risk assessment, Fire and Rescue NSW (FRNSW) has revised its vaccinations policy. FRNSW is now transitioning from the COVID-19 Vaccination Requirements Policy to the Vaccinations and Screening Requirements Policy.

This new policy classifies FRNSW staff into five categories and specifies the vaccination recommendations and requirements for each category based on the type of work undertaken by workers in each of those categories.

Who needs to read the policy?

All FRNSW workers, including firefighters, operational support personnel, administrative and trades staff, Community Fire Unit volunteers, Band members, consultants, and contractors.

Rescindment

This policy rescinds the COVID-19 Vaccinations Policy 02 December 2021 and Commissioners Orders 2021/24

Contact Officer: Team Leader Health and Medical – Wendy Phillips

File Reference: CG10-021

AWARDS

Permanent Award

AWARDS

Meal, travelling and related allowances

The Australian Taxation Office, Taxation Determination (TD 2023/3) advises that certain allowances have been adjusted, effective from 1 July 2023.

Permanent Firefighters

Pursuant to subclause 10.4.2.3 of the *Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2022*, the following rates are adjusted by administrative action for Permanent Firefighters.

The following items in Table 3 of the abovementioned Award should now read:

Item No	Clause	Description	Unit	On and from 1 July 2023
14	10.2.3 10.3.1.2 10.4.2.1	Meal allowance	Per meal	\$35.65
15	10.2.1 10.2.2 10.3.1.2 10.4.2.2	Refreshment Allowance	Per meal	\$17.85

Retained Award

AWARDS

Meal, travelling and related allowances

The Australian Taxation Office, Taxation Determination (TD 2023/3) advises that certain allowances have been adjusted, effective from 1 July 2023.

Retained Firefighters

Pursuant to subclause 8.3.1.3 of the *Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award 2022* the following items in Table 3 of the abovementioned Award should now read:

Clause	Description	Code	On and from 1 July 2023
8.2.3, 8.3.1.1 29.4.2	Meal allowance	MA	\$35.65
8.2.1 8.2.2 8.3.1.2	Refreshment Allowance	RA	\$17.85

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Community Safety Coordinator, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Community Safety Coordinator, Community Safety. This is a first-round advertisement of this position.

Inquiries: Superintendent Gary White, Manager Community Engagement, on 0418 251 338.

Closing Date: 8 November 2023

PageUp Reference: 492446

Jobs Board Link: [Internal Jobs Board \(PageUp\)](#)

Wellbeing Coordinator, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Wellbeing Coordinator, People and Culture. This is a first-round advertisement of this position.

Inquiries: Kate Everett, Manager Mental Health and Wellbeing on 0484 221 621

Closing Date: 8 November 2023

Page Up Job No: 492457

Jobs Board Link: [Internal Jobs Board \(PageUp\)](#)

Permanent Firefighters (Transfer to Dubbo Transfer Area)

Applications are invited from Permanent Firefighters up to and including the Rank of Leading Firefighter who are seeking to transfer to the Dubbo Transfer Area. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2022.

Applications should be made using the [Application for Transfer Register Form](#) on the Intranet.

Applications to: OperationalStaffing@fire.nsw.gov.au

Inquiries: Zone Commander RW1 Anthony Hojel 0438 305 560

Closing Date: 8 November 2023

Appointments

Service No.	Name	Position	Effective date
8164	J Dunn	Supt. Operational Command Management	3 October 2023
7617	G Quinlan	CFU Officer	4 October 2023

Promotions

Firefighter to Qualified Firefighter

904831	S Bowes	29 September 2023
907809	L Rizzi	31 May 2023
908044	K O'Leary	06 September 2023
908271	G McDonald	14 February 2024

Qualified Firefighter to Senior Firefighter

Class 25

904592	B Yabsley	23 February 2022
904782	N Hunter	31 March 2022
905173	M Ferrari	21 February 2023
905491	A Maciejowski	08 August 2023
905493	B Manns	08 August 2023
905502	M Snowden	08 August 2023
905732	B Haberley	12 February 2024
909028	E Long	11 August 2023

New members appointed to Brigades

909609	C Collins	Boorowa	15 September 2023
909618	F Boifava	Murwillumbah	18 September 2023
909624	L Bennett	Singleton	21 September 2023
906475	M McMahon	Morisset	25 September 2023
909629	O Fity	Goonellabah	25 September 2023
903696	L McKenzie	Denman	26 September 2023
909627	T Rossington	Swansea	26 September 2023
909633	C Wheatley	Bellingen	26 September 2023
909615	L Samperi	Wentworth Falls	27 September 2023
909631	T Hayer	Hillston	27 September 2023
909634	G Singh	Hillston	27 September 2023
909617	M Evans	Doyalson	29 September 2023
909632	A Faleono	Ingleburn	29 September 2023
909638	M Ford	Wentworth	29 September 2023
909630	D Marshall	Morisset	3 October 2023

Transfers

902074	J Beattie	Unanderra	to	Wauchope	22 September 2023
900946	J Carter	Muswellbrook	to	Singleton	26 September 2023

Appointment to Rank

907121	C Bennett	Deputy Captain	Merrylands	19 September 2023
905090	B Maxwell	Deputy Captain	Temora	22 September 2023

Separations

903802	SF G Harvey	Balmain	27 September 2023
7919	SF S Clapman	Woollahra	05 October 2023
900671	J Morey	Henty	28 July 2023
908438	M Thompson	Saratoga	13 August 2023
905341	D Orwell	Salamander Bay	28 August 2023
905225	B Hinton	Kempsey	3 September 2023

907756	J McInnes	Wentworth	9 September 2023
904683	J O'Keefe	Yamba	10 September 2023
905975	C Lewis	Junee	11 September 2023
908237	B Carr	Junee	11 September 2023
909171	M Zimmerman	Salamander Bay	13 September 2023
908336	L Ford	Cobar	14 September 2023
522335	S Quee	Raymond Terrace	22 September 2023
907171	M Staszak	Mt Victoria	22 September 2023

Retirements

6369	SF T Hay	Regentville	17 September 2023
6761	SF P Cullen	Sydney Comms	21 September 2023
520571	Capt N Kirkwood	Unanderra	27 September 2023

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908906	M Legaspi	Administration & Systems Support Officer	18 September 2023
905010	K Williams	Area Administrative Support Officer	25 September 2023
909589	V Kokuleraj	Senior Facilities Manager	3 October 2023
909620	J Da Ruos	Facilities Manager	9 October 2023

Separations

905689	H Vertsonis	Fleet Project Manager	27 October 2023
905733	S Gronow	Training Capability & Facilities	20 September 2023
907704	D Dobson	HR & Organisational Development	22 September 2023
907417	R Baldeo	Health & Fitness Advisor	16 October 2023
908422	J Renshaw	Conducts & Compliance	28 September 2023

Jeremy Fewtrell AFSM
Acting Commissioner
11 October 2023