



Commissioner's Orders

2022/18

14 September 2022

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POLICIES

New Australian Fire Danger Rating System

The following policies have been published on the [Bushfire](#) toolkits:

- [Fire ePermit](#) (Version 02, Amendment 1)
- [Cultural fire management](#) (Version 01, Amendment 1)

Key points

New amendments of these policies include changes to the [Australian Fire Danger Rating System \(AFDRS\)](#)

Who needs to read the plan?

Changes to the AFDRS documented in these policies and in Operations Bulletin 2022-04 – [Australian Fire Danger Rating System \(AFDRS\)](#) need to be understood by all staff.

Rescindment

These policies have been rescinded:

- Fire ePermit (Version 02)
- Cultural fire management (Version 01)

Contact Officer: Brett Pittman, Team Leader Bushfire, 0447 203730

File Reference: FRN22/22 15

PROCEDURES

New Australian Fire Danger Rating System

The following procedures have been published on the [Standard Operational Guidelines](#) and [Major Incident Management Plans](#) toolkits, respectively:

- SOG 3.1, [Guidelines for bushfires](#) (Version 01, Amendment 1)
- SOG3.1, [Guidelines for bushfires, Guideline support document](#) (Version 01, Amendment 1)
- Major incident management plan, [Bushfire Sub plan](#) (Version 04, Amendment 1)

Key points

New amendments of these procedures include changes to the [Australian Fire Danger Rating System](#) (AFDRS)

Who needs to read the plan?

These procedures need to be read by all firefighters.

Rescindment

These procedures have been rescinded:

- SOG 3.1, Guidelines for bushfires (Version 01)
- SOG3.1, Guidelines for bushfires, Guideline support document (Version 01)
- Major incident management plan, Bushfire Sub plan (Version 04)

Contact Officers: *Brett Pittman, Team Leader Bushfire, 0447 203730*

File Reference: *FRN22/2215*

TRAINING

Promotional and Progressional Programs

As of 17 July 2022, all Promotional and Progressional training programs have now been transitioned and will award the units from the new PUA Public Safety Training Package. This update provides details of all units being awarded for successful completion of each Promotional and Progressional Program and rescinds all previous Commissioner's Orders relating to units awarded within each Program.

Click here for link to read complete details <https://intranet.nswfire.nsw.gov.au/trim/other/other-i22?RecordNumber=I22%2F302>

Retained (on call) Recruit Training Program

As of 17 July 2022, the Retained (on call) Recruit Program (RRP) has been transitioned and will award the units from the new PUA Public Safety Training Package.

Click here for link to read complete details <https://intranet.nswfire.nsw.gov.au/trim/other/other-i22?RecordNumber=I22%2F301>

Contact Officer: *Alison Webb, Manager Curriculum Design (02) 9318 4359*

NOTICES

Changes to community engagement material

Community engagement material listed on ESCAT and carried on appliances has been updated to include changes to the Australian Fire Danger rating system. Changed documents include:

- ESCAT 10327, Bushfire preparedness information
- ESCAT 07148, Fire safety and prevention in the home, English edition
- ESCAT 09622, Fire safety and prevention in the home, Arabic edition
- ESCAT 09623, Fire safety and prevention in the home, Chinese edition
- ESCAT 09624, Fire safety and prevention in the home, Korean edition
- ESCAT 09625, Fire safety and prevention in the home, Vietnamese edition
- ESCAT 09898, Fire safety and prevention in the home, Indigenous edition

Station Commanders are instructed to remove all old copies of these brochures from appliances and from station stores, and order new stocks of the brochures required in their station area.

Contact Officer: Michael Jay, Superintendent Community Engagement, 0403 004 402

File Reference: FRN22/22 15

AWARDS

Meal, travelling and related allowances

The Australian Taxation Office, Taxation Determination (TD 2022/10) advises that certain allowances have been adjusted, effective from 1 July 2022.

Permanent Firefighters

Pursuant to subclause 10.4.2.3 of the *Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2021*, the following rates are adjusted by administrative action for Permanent Firefighters.

The following items in Table 3 of the abovementioned Award should now read:

| Item No | Clause | Description | Unit | On and from 1 July 2022 |
|---------|--|-----------------------|----------|-------------------------|
| 14 | 10.2.3 10.3.1.2 10.4.2.1 | Meal allowance | Per meal | \$33.25 |
| 15 | 10.2.1 10.2.2 10.3.1.2 10.4.2.2 | Refreshment Allowance | Per meal | \$16.65 |

Pursuant to subclause 26.8 of the *Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2021*, the new allowance rates have been adjusted for Permanent Firefighters.

The following items in Table 4 of the abovementioned Award should now read:

| Item No | Clause | Description | Unit | On and from 1 July 2022 | |
|---------|---|--|----------|--|--|
| 1 | 16.5.2, 25.2.3 26.6.4, 26.6.5.3 29.6.5 29.8.1 | Specified (Casual) Journey Rate (Dependent on Engine Capacity) 2601cc & over 1601 to 2600cc Under 1600cc | Per km | 42.11 cents 39.37 cents 33.05 cents | |
| | | | | Capital Cities and high cost country centres (see list in item 7) | Tier 2 and other country centres (see list in item 7) |
| 4 | 26.3.1.1 | Breakfast | Per meal | \$29.90 | \$26.80 |
| 5 | 26.3.1.2 | Lunch | Per meal | \$33.65 | \$30.60 |
| 6 | 26.3.1.3 | Dinner | Per meal | \$57.30 | \$52.75 |

| | | | | |
|---|--------|--|---------|---|
| 7 | 26.4.1 | Accommodation first 35 days (includes all meals) - Capital Cities | Per day | \$340.15 Sydney \$299.15 Adelaide \$317.15 Brisbane \$310.15 Canberra \$362.15 Darwin \$289.15 Hobart \$315.15 Melbourne \$322.15 Perth |
| | | - High Cost Country Centres | Per day | \$289.15 Armidale \$283.15 Bathurst \$287.15 Bega \$307.15 Bourke \$294.15 Broken Hill \$286.15 Cobar \$290.15 Coffs Harbour \$290.15 Dubbo \$287.15 Gosford \$280.15 Griffith \$286.15 Lismore \$305.15 Maitland \$306.15 Mudgee \$299.15 Muswellbrook \$327.15 Newcastle \$332.15 Norfolk Island \$289.15 Nowra \$318.15 Orange \$312.15 Port Macquarie \$281.15 Queanbeyan \$296.15 Wagga Wagga \$300.15 Wollongong |
| | 26.4.1 | - Tier 2 Country Centres | Per day | \$265.45 Albury \$265.45 Cooma \$265.45 Cowra \$265.45 Goulburn \$265.45 Grafton \$265.45 Gunnedah \$265.45 Inverell \$265.45 Narrabri \$265.45 Tamworth \$265.45 Taree \$265.45 Tumut |
| | | - Other Country Centres | Per day | \$249.45 |
| 8 | 26.4.2 | Actual Necessary Expenses – all locations | Per day | \$21.30 |
| 9 | 26.4.3 | Accommodation – after first 35 days and up to 6 months | Per day | 50% of the appropriate location rate |

| | | | | |
|----|--------------------|--|---------|---|
| 10 | 26.5 | Government Accommodation - Incidental Expenses – all locations | Per day | \$21.30 |
| 11 | 26.6.5.4 29.8.4 | Official Business Rate (Dependent on Engine Capacity) 2601cc and over 1601 to 2600cc Under 1600cc | Per km | 118.75 cents 109.72 cents 79.26 cents |

Contact Officer: *Stuart McMartin, Senior Industrial Relations Officer, 9265 2954*

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a resume and address the two targeted questions.

Team Leader Skills Maintenance, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Team Leader Skills Maintenance, Education and Training. This is a first-round advertisement of this position.

Enquiries: Alison Webb, Manager Curriculum Design on 0409 926 815

Closing date: 12 October 2022

Taleo reference: 0000952V

Senior Leadership and Development Advisor, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Senior Leadership & Development Advisor, People and Culture. This is a first-round advertisement of this position.

Enquiries: Ainsley Pryor, Manager Leadership & Development on 0458 877 928

Closing date: 12 October 2022

Taleo reference: 000094V3

Relieving Inspector, People and Culture (8 x positions)

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Relieving Inspector, People and Culture. This is a first-round advertisement of this position.

Enquiries: Superintendent Peter Church, Manager Operational Staffing on 0408 892 765

Closing date: 12 October 2022

Taleo reference: 000094V9

IT Trainer, Operational Support Station Officer/ Operational Support Level 2

Applications are invited from Permanent Firefighters with at least forty-eight (48) months service from the date of commencement as a Recruit Permanent Firefighter for the role of IT Trainer, Education and Training. Applicants holding the rank of Station Officer may be appointed as either an Operational Support Station Officer or Operational Support Level 2. Applicants holding the rank of Leading Firefighter will be appointed as an Operational Support Station Officer. All other applicants will be appointed as an Operational Support Level 2 as per 14.10 Crown Employees (FRNSW Permanent Firefighting Staff) Award 2021. This is a second-round advertisement for this position.

Enquiries: Alison Webb, Manager Curriculum Design on 0409 926 815

Closing date: 12 October 2022

Taleo reference: 0000950B

Appointments

| Service No. | Name | Position | Effective date |
|--------------------|-------------|---|-----------------------|
| 6943 | D Lesslie | Superintendent Technical Training | 07 September 2022 |
| 6695 | G White | Superintendent Community Engagement | 07 September 2022 |
| 7002 | P Etienne | Superintendent Workforce Relations | 07 September 2022 |
| 8905 | C Walsh | Superintendent Prevention & Support | 07 September 2022 |
| 6569 | N Ferrante | Superintendent Medical Response | 07 September 2022 |
| 8003 | T Brown | Superintendent Hazmat/Counter Terrorism | 07 September 2022 |
| 8853 | M Wormald | Superintendent Operational Communications | 07 September 2022 |

Promotions

Inspector to Superintendent

| | | |
|------|------------|-------------------|
| 6569 | N Ferrante | 07 September 2022 |
| 6695 | G White | 07 September 2022 |
| 6943 | D Lesslie | 07 September 2022 |
| 7002 | P Etienne | 07 September 2022 |
| 8003 | T Brown | 07 September 2022 |
| 8853 | M Wormald | 07 September 2022 |
| 8905 | C Walsh | 07 September 2022 |

Qualified Firefighter to Senior Firefighter

Class 13/2022

| | | |
|--------|--------------|------------------|
| 8114 | C Ziochos | 28 May 2022 |
| 904035 | D Gillard | 06 May 2022 |
| 904249 | T Welsh | 02 November 2022 |
| 904588 | J Thomas | 23 February 2022 |
| 904775 | M Bate | 31 May 2022 |
| 904791 | J Nieuwenhof | 31 May 2022 |

Firefighter to Qualified Firefighter

Amendment to Commissioners Orders 2022/07

| | | |
|--------|-----------|---------------|
| 906591 | A Shorter | 04 March 2022 |
|--------|-----------|---------------|

Recruit Firefighter to Firefighter

Amendment to Commissioners Orders 2022/17

| | | |
|--------|-------------------|----------------|
| 908403 | U Santos de Jesus | 22 July 2022 |
| 908488 | M Ball | 26 August 2022 |

New members appointed to Brigades

| | | | |
|--------|------------|--------------|-------------------|
| 908789 | D Francis | Wallerawang | 22 August 2022 |
| 908804 | M Doherty | Goonellabah | 22 August 2022 |
| 908805 | G Sullivan | Berry | 23 August 2022 |
| 908806 | J Cuttler | Berry | 23 August 2022 |
| 908809 | S Degraaf | Moruya | 23 August 2022 |
| 908810 | H Rhind | Shellharbour | 24 August 2022 |
| 908814 | B Allsopp | Kingscliff | 25 August 2022 |
| 908819 | L Bright | Mudgee | 29 August 2022 |
| 908820 | J Davis | Bathurst | 29 August 2022 |
| 908816 | B Quick | Tarro | 30 August 2022 |
| 908836 | I Mordue | Kurri Kurri | 30 August 2022 |
| 908817 | J Burgess | Carrington | 31 August 2022 |
| 908822 | M Simpson | Brewarrina | 31 August 2022 |
| 900085 | B Hancock | Cardiff | 01 September 2022 |

| | | | |
|--------|---------------|--------------|-------------------|
| 908825 | S Phillips | West Wyalong | 01 September 2022 |
| 908837 | S Boulton | Goonellabah | 02 September 2022 |
| 908838 | D Byrne-Smith | Oberon | 02 September 2022 |
| 908841 | H Barnfield | Morpeth | 02 September 2022 |
| 908844 | L Fletcher | Byron Bay | 05 September 2022 |
| 908824 | P Vitiello | Bundeena | 06 September 2022 |
| 908835 | L Sutherland | Picton | 06 September 2022 |

Appointment to Rank

| | | | | |
|--------|------------|----------------|-------------|----------------|
| 472055 | W Sanbrook | Captain | Wagga Wagga | 25 August 2022 |
| 522234 | W Koppel | Deputy Captain | Delroy | 25 August 2022 |
| 905607 | J Hinds | Captain | Goonellabah | 26 August 2022 |
| 903103 | G Lynch | Deputy Captain | Lithgow | 28 August 2022 |

Transfers

| | | | | | |
|--------|-----------|----------|----|-------------|-------------------|
| 906458 | T Ringk | Orange | to | Parkes | 23 August 2022 |
| 908503 | B Flewitt | Lithgow | to | Kelso | 25 August 2022 |
| 907317 | S Bowden | Bathurst | to | Tweed Heads | 30 August 2022 |
| 907010 | B Turner | Warialda | to | Manilla | 05 September 2022 |
| 906137 | I Cole | Stockton | to | Toukley | 06 September 2022 |
| 229039 | N Varcoe | Parkes | to | Wangi Wangi | 24 September 2022 |

Separations

| | | | |
|--------|--------------|------------|----------------|
| 901545 | D Evans | Tumbarumba | 31 May 2022 |
| 902685 | A Jones | Harden | 21 July 2022 |
| 906600 | T Dorrington | Delroy | 07 August 2022 |
| 907303 | N Galletly | Berry | 07 August 2022 |
| 905129 | A Lilley | Stockton | 09 August 2022 |
| 907673 | M Russell | Cooma | 10 August 2022 |
| 908674 | C Tedford | Kingscliff | 11 August 2022 |
| 901726 | J Spark | Balgownie | 14 August 2022 |
| 902059 | K Meehan | Thredbo | 14 August 2022 |
| 907011 | T Sinclair | Morisset | 15 August 2022 |

| | | | |
|--------|-----------|------------|----------------|
| 908440 | J Hurrell | Bombala | 15 August 2022 |
| 907337 | Z Manley | Brewarrina | 17 August 2022 |
| 906475 | M McMahon | Doyalson | 24 August 2022 |
| 907956 | S Pavicic | Morpeth | 27 August 2022 |
| 906939 | L Diaz | Toukley | 31 August 2022 |

Retirements

| | | | |
|------|------------|--------------------|-------------------|
| 7091 | B Sullivan | Station Officer | 08 September 2022 |
| 6489 | G Brisbane | Station Officer | 16 September 2022 |
| 5501 | A Barter | Senior Firefighter | 05 September 2022 |

Amendment to Commissioners Orders 2022/15

| | | | |
|--------|------------|--------------------|----------------|
| 6178 | S Douglas | Senior Firefighter | 29 July 2022 |
| 480043 | M Longmore | Wagga Wagga | 15 July 2022 |
| 900632 | M Lavis | Lismore | 22 August 2022 |

Honorary List

| | | | |
|--------|------------|-------------|--------------|
| 480043 | M Longmore | Wagga Wagga | 16 July 2022 |
|--------|------------|-------------|--------------|

ADMINISTRATION AND TRADE NOTICES

Appointments

| Service No. | Name | Position | Effective date |
|--------------------|-------------|--------------------------------|-----------------------|
| 908815 | T Papilos | Professional Standards Advisor | 05 September 2022 |
| 908813 | E Chan | Community Diversity Officer | 14 September 2022 |

Separations

| | | | |
|--------|-----------|--|-------------------|
| 905536 | S Beamish | Executive Assistant – Strategic Capability | 23 September 2022 |
|--------|-----------|--|-------------------|

Retirements

| | | | |
|-------|----------|---|-------------------|
| 29531 | J Seddon | Senior Facilities Manager – Property Services | 08 September 2022 |
|-------|----------|---|-------------------|

Paul Baxter
Commissioner
14 September 2022