



Commissioner's Orders

2022/14

20 July 2022

POLICIES	2
Youth Justice Conferencing	2
Working with Children Policy	3
FIREFIGHTER NOTICES	4
Vacancies	4
Appointments	5
Promotions	5
New members appointed to Brigades	6
Appointment to Rank	6
Transfers	6
Separations	7
Retirements	7
Honorary List	8
ADMINISTRATION AND TRADE NOTICES	9
Appointments	9
Separations	9
Retirements	9

POLICIES

Youth Justice Conferencing

The Youth Justice Conferencing Policy has been approved and is now available on the intranet.

<https://intranet.nswfire.nsw.gov.au/toolkit/operational/community/fire-ed/youth-justice-conferencing>

Fire and Rescue NSW (FRNSW), in partnership with Youth Justice NSW, coordinates Firefighter involvement in Youth Justice Conferencing convened for young people who commit fire-related offences

Key points

The purpose of this policy is to provide a detailed overview of what is expected of FRNSW during the planning, management, monitoring, and evaluation of Firefighter involvement in Youth Justice Conferencing.

This Policy assists FRNSW to:

- Meet the legislative and governance requirements underpinning Firefighter involvement in Youth Justice Conferencing
- Consistently and appropriately plan, manage, monitor, and evaluate Firefighter involvement in Youth Justice Conferencing
- Build awareness and understanding of the processes and principles underpinning Firefighter involvement in Youth Justice Conferencing; and
- Support and apply the interagency agreements between FRNSW and Youth Justice NSW, and FRNSW and NSW RFS, that govern Firefighter involvement in Youth Justice Conferencing.

Who needs to read the plan?

The Policy applies to all FRNSW firefighters and administrative staff who have any involvement in the planning, management, monitoring, and evaluation of Firefighter involvement in Youth Justice Conferencing. All Firefighters who are invited to participate in a Youth Justice Conference must read this Policy prior to participation.

Rescindment

This policy rescinds In Orders 2006/13 Youth Justice Conferences – Memorandum of Understanding and Guidelines.

Contact Officer: Michael Jay, Superintendent CEU on 0403 004 402

File Reference: D22/10956.

Working with Children Policy

The [Working with Children Policy](#) has been published on the intranet.

Key points

The Working with Children Policy has been reviewed and updated to reflect requirements of the *Children's Guardian Act 2019* and to ensure compliance with the Office of the Children's Guardian mandatory 7-day notification requirement. This update also includes the need to comply with other requirements such as those while deployed interstate or overseas in an official capacity. This policy applies to all FRNSW employees, contractors, consultants or volunteers engaged by FRNSW.

Who needs to read the plan?

This policy needs to be read by all staff.

Rescindment

This policy rescinds Working with Children Policy CG02-008 Version 2 – December 2017.

Contact Officer: Ruth Barlow, Director Professional Standards on 0408 407 590

File Reference: FRN14/2785 – WPS21/1774

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a resume and address the two targeted questions.

Firefighters (Transfer to Albury)

Applications are invited from permanent firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to 203 Station Albury.

A current vacancy exists at 203 Albury. *203 Albury works the 24-hour Ryde Roster.

Applications will be processed in accordance with clauses 28.3.4.3 and 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2020.

Enquiries: *Manager Operational Staffing on 02 9265 2940*

Applications to: *OperationalStaffing@fire.nsw.gov.au*

Closing Date: *17 August 2022*

Relieving Station Officer (Regional West 2, Muswellbrook)

Applications are invited from firefighters holding the rank of Station Officer, Leading Station Officer, Leading Firefighter and Senior Firefighter with 36 months service at the Senior Firefighter rank for the position of Relieving Station Officer, RW2, Muswellbrook. This is a second-round advertisement for this position.

Inquiries: *Superintendent Brett Jackson on 0429 826 464*

Closing date: *17 August 2022*

Taleo reference: *00008XGK*

Bushfire Officer, Operational Support Level 2

Applications are invited from firefighters with at least forty-eight (48) months service from the date of commencement as a recruit firefighter for the position of Bushfire Officer, Bushfire and Aviation. This is a first-round advertisement for this position.

Inquiries: *Leading Station Officer Brett Pittman, Team Leader Bushfire on 0447 203 730*

Closing date: *17 August 2022*

Taleo reference: *00009149*

Assistant Equipment Management Officer, Operational Support Station Officer/ Operational Support Level 2

Applications are invited from Permanent Firefighters with at least forty-eight (48) months service from the date of commencement as a Recruit Permanent Firefighter. Applicants holding the rank of Station Officer may be appointed as either an Operational Support Station Officer or Operational Support Level 2. Applicants holding the rank of Leading Firefighter will be appointed as an Operational Support Station Officer. All other applicants will be appointed as an Operational Support Level 2 as per 14.10 Crown Employees (FRNSW Permanent Firefighting Staff) Award 2021. This is a second-round advertisement for this position.

Inquiries: *Inspector Michael Harvey, Manager Equipment Logistics on
0427 725 371*

Closing date: *17 August 2022*

Taleo reference: *000090V6*

Appointments

Service No.	Name	Position	Effective date
7127	G Kingsland	Chief Superintendent Operational Logistics	21 June 2022
8903	D Pridham	Superintendent Business & Resource Planning	11 July 2022
7369	D McPherson	Hazmat Capability Team Member	12 July 2022
900527	A Messer	Hazmat Capability Team Member	26 July 2022

Promotions

Superintendent to Chief Superintendent

7127	G Kingsland	21 June 2022
------	-------------	--------------

Senior Firefighter to Leading Firefighter

Amendment to Commissioners Orders 2022-13

901442	C Fiakos	23 July 2021
--------	----------	--------------

Qualified Firefighter to Senior Firefighter

Amendment to Commissioners Orders 2022-12 Class 07/2022

903942	Z Nejaim	13 June 2022
--------	----------	--------------

Firefighter to Qualified Firefighter

907781	T Langguth	26 April 2023
900455	D O'Connor	23 June 2022
905434	J Hawkins	24 July 2022
907631	S O'Reilly	24 February 2023

New members appointed to Brigades

902451	M Hellyer	Abermain	29 June 2022
908680	A Tapai	Picton	30 June 2022
908687	K Metcalfe	Minmi	30 June 2022
908708	R O'Neill	Rhodes	30 June 2022
908704	B Percy	Henty	01 July 2022
908707	B Ball	Trangie	01 July 2022
904914	C Johnson	Goonellabah	04 July 2022
908709	J Fidock	Brewarrina	04 July 2022
908686	M West	Mortdale	05 July 2022
908711	J Anderson	Kiama	06 July 2022
908713	C Lamb	Kingscliff	07 July 2022
908714	M Raftery	Shellharbour	07 July 2022
908715	C Carpenter	Wyoming	07 July 2022
908712	A Maalouf	Wentworth Falls	10 July 2022

Appointment to Rank

907458	D Hoskinson	Deputy Captain	Boggabri	20 June 2022
337024	D Hedlund	Captain	Junee	01 July 2022
903099	E Tyrrell	Captain	Leeton	01 July 2022
906088	A Bennett	Deputy Captain	Nyngan	04 July 2022
906905	J Hansen	Deputy Captain	Denman	11 July 2022

Transfers

907720	B Olive	Lismore	to	Terrigal	29 June 2022
905624	A Coulter	Bourke	to	Ballina	07 July 2022
906998	J Lesleighter	Coraki	to	Glen Innes	11 July 2022

Separations

906894	D Bird	Mittagong	17 March 2022
904419	J Burns	Orange	30 May 2022
907009	B Casey	Walcha	08 June 2022
903536	J Fraser	Orange	05 June 2022
900177	R Dudley	Springwood	15 June 2022
907847	N Mooney	Mortdale	17 June 2022
521289	R Holz	Brewarrina	22 June 2022
903504	C Lewis	Coonamble	23 June 2022
903864	D Albrew	Kurri Kurri	27 June 2022
521482	R Thorne	Armidale	30 June 2022
901968	M Busch	Hay	30 June 2022
902047	B Stone	Gunnedah	30 June 2022
905970	T Ellis	Goulburn	30 June 2022
906009	B Lewis	Campbelltown	01 July 2022
908518	B Radford	Broken Hill	03 July 2022

Retirements

6115	K Murphy	Chief Superintendent	29 July 2022
6122	B Cameron	Superintendent	30 July 2022
5871	C Allison	Inspector	26 July 2022
6558	P Jones	Station Officer	29 July 2022
6360	D Maynard	Station Officer	22 July 2022
6807	T Went	Senior Firefighter	30 July 2022
5970	C Eveleigh	Senior Firefighter	05 July 2022
7018	R Duncombe	Senior Firefighter	29 July 2022
6948	B Dives	Senior Firefighter	15 July 2022
8694	D Lollback	Senior Firefighter	01 July 2022
6352	B Ransome	Senior Firefighter	22 July 2022

Amendment to Commissioners Orders 2022-13

5963	K Wild	Station Officer	14 July 2022
342012	L Cafe	Kandos	01 July 2022

Honorary List

521289	R Holz	Brewarrina	23 June 2022
521482	R Thorne	Armidale	01 July 2022
342012	L Cafe	Kandos	02 July 2022

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
28954	Y Koster	Area Business Officer	01 July 2022
908628	R Fraser	Manager Conduct and Complaints	18 July 2022

Separations

900829	J Lewis	Area Business Manager	28 July 2022
--------	---------	-----------------------	--------------

Retirements

901878	J Hodson	HR Business Partner	01 July 2022
902838	S McDougall	Manager Talent Acquisition	29 July 2022
30039	L Everett-Miller	Administration & Project Officer	15 July 2022
907069	R Graham	Area Administrative Support Officer	30 June 2022
29985	M Almendras	Accounts Officer	22 July 2022

Paul Baxter
Commissioner
20 July 2022