



Commissioner's Orders

2022/24

7 December 2022

POLICIES	2
Code of conduct and Ethics 2022	2
PROCEDURES	3
Updated Promotion to Station Officer Procedure	3
FIREFIGHTER NOTICES	4
Vacancies	4
Vacancies	5
Vacancies	6
Appointments	6
Promotions	6
Promotions	6
New members appointed to Brigades	7
New members appointed to Brigades	8
Appointment to Rank	8
Relinquishment of Rank	8
Transfers	8
Separations	8
Separations	9
Retirements	9
Honorary List	9
ADMINISTRATION AND TRADE NOTICES	10
Appointments	10
Separations	10

POLICIES

Code of Conduct and Ethics 2022

The [Code of Conduct and Ethics](#) has been published on the [Conduct](#) toolkit on the intranet.

Key points

Fire and Rescue NSW (FRNSW) is committed to the highest standards of conduct, ethical behaviour and accountability. It is essential that our employees demonstrate to the Government, and people of NSW, a standard of conduct and ethics in the performance of their duties that maintains confidence and trust.

The FRNSW *Code of Conduct and Ethics* is our guide to appropriate conduct in the workplace - including standards that are required of everyone working in FRNSW.

The previous version was published in December 2018, and the revised *Code* reflects changes in legislation, policy framework and wording amendments to make the document clearer.

Who needs to read the plan?

This policy needs to be read by all staff.

Rescindment

This policy rescinds Commissioners Orders 2019/01.

Contact Officer: Elise Ayre, 02 9265 2879

File Reference: WPS22/15348

PROCEDURES

Updated Promotion to Station Officer Procedure

The Promotion to Station Officer Procedure (Version 03 – 22 November 2022) has been published on the Intranet. [Station Officer Procedure Intranet](#)

Key points

This version provides for a recruitment process in-line with Station Officer recruitment procedures that are conducted for all other non-GSA areas, including Operational Support Station Officer positions.

This version has replaced the Stage 1 portfolio of evidence and replaced this with a resume and targeted questions, in-line with normal recruitment practices.

This version removes the Stage 2 incident management assessment. Leading Firefighters are assessed in this as part of the Leading Firefighter program.

Rescindment

This procedure rescinds Procedure – Promotion to Station Officer Version 02 - April 2022.

Who needs to read this?

This procedure needs to be read by Firefighters and People and Culture staff.

Contact Officer: Greg Rankin, Chief Superintendent Operational Staffing and Talent Acquisition

File Reference: FRN22/97825

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Firefighters (Transfer to Dubbo)

Amendment to Commissioners Orders 2022/23

Applications are invited from permanent firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to 280 Station Dubbo.

A current vacancy exists at 280 Dubbo. * Dubbo is on the 10/14 roster and is currently working an alternate roster of 24 hr.

Applications will be processed in accordance with clauses 28.3.4.3 and 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2022.

Enquiries: *Manager Operational Staffing on 02 9265 2940*

Applications to: OperationalStaffing@fire.nsw.gov.au

Closing Date: *21 December 2022*

Team Leader Initial Training, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the position of Team Leader Initial Training, Education and Training. This is a first-round advertisement of this position.

Inquiries: *Superintendent Nick Andronicos, Superintendent Initial Training on 0418 126 327*

Closing date: *11 January 2023*

Taleo reference: *00009B2T*

Coordinator Progression and Promotion Program x 2, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at Leading Station Officer rank for two positions of

Coordinator Progression and Promotion Program, Education and Training. This is a first-round advertisement of these positions.

Inquiries: Superintendent Jeff Hogan, Superintendent Operational Command Management on 0416 803 455

Closing date: 11 January 2023

Taleo reference: 00009BLA

Team Leader Officer Development, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at Leading Station Officer rank for the position of Team Leader Officer Development, Education and Training. This is a first-round advertisement of this position.

Inquiries: Superintendent Jeff Hogan, Superintendent Operational Command Management on 0416 803 455

Closing date: 11 January 2023

Taleo reference: 00009BYV

On-Call to Permanent Firefighter 381 Station Moree

Applications are invited from on-call firefighters who are currently attached to fire stations within the zone of Regional North 3 for the role of Permanent Firefighter 381 Station Moree, Regional Operations. This is a second-round advertisement of this position.

Inquiries: Superintendent Tom Cooper, Zone Commander RN3 on
0400 440 100.

Closing date: 11 January 2023

Taleo reference: 00009BLT

On-Call to Permanent Firefighter 305 Station Goulburn

Applications are invited from on-call firefighters who are currently attached to 305 Station Goulburn, Regional Operations for the role of Permanent Firefighter 305 Station Goulburn. This is a first-round advertisement of this position.

Inquiries: A/Zone Commander Bruce Dowling, Zone Commander on
0417 418 228

Closing date: 11 January 2023

Taleo reference: 00009BHU

Manager Rescue Logistics, Operational Support Inspector

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer with twelve (12) months service at Leading Station Officer rank for the position of Manager Rescue Logistics, Operational Capability. This is a first-round advertisement of this position.

Inquiries: Chief Superintendent Graham Kingsland, Operational Logistics on
0414 637 206

Closing date: 11 January 2023

Taleo reference: 00009C5R

Appointments

Service No.	Name	Position	Effective date
7437	B Hooker	Relieving Inspector	21 November 2022
7676	G Rice	Relieving Inspector	21 November 2022
7840	K Smith	Relieving Inspector	21 November 2022
8640	A Picone	Relieving Inspector	21 November 2022
8164	J Dunn	Relieving Inspector	21 November 2022
905178	B Hill	Fire Safety Officer	24 November 2022

Promotions

Senior Firefighter to Leading Firefighter

8209	J Kwiedor	28 October 2021
9234	S Adams	08 November 2021
9148	N Littleton	22 November 2021
9457	M Bell	01 December 2021
8218	S Bobosevic	08 December 2021
900712	A Reeson	15 December 2021

Firefighter to Qualified Firefighter

907611	A Hessel	18 January 2023
--------	----------	-----------------

Recruit Firefighter to Firefighter

904307	W Bruce	02 December 2022
905457	H Miles	02 December 2022
905587	A Auguste	02 December 2022
907334	J Cullen	02 December 2022
907927	J Warner	02 December 2022
908688	M Alexander	02 December 2022
908689	B Badman	02 December 2022
908691	B Colston	02 December 2022
908692	N De Jesus	02 December 2022
908693	C Freeman	02 December 2022
908694	D Hall	02 December 2022
908695	J Hawkins	02 December 2022
908696	K King	02 December 2022
908697	A Martelli	02 December 2022
908698	D Matthews	02 December 2022
908699	P Meadows	02 December 2022
908700	J Middleton	02 December 2022
908702	T Watts	02 December 2022
908703	E Doyle	02 December 2022

New Members Appointed to Brigades

908922	V McDonald	Coffs Harbour	14 October 2022
909004	S Price	Ingleburn	14 November 2022
908964	K Whalley	Ropes Crossing	15 November 2022
909006	J Wilson	Casino	15 November 2022
909007	S Giltrap	Alstonville	15 November 2022
909008	C Perez Lopez	Byron Bay	15 November 2022
909005	J Harrison	Hay	16 November 2022
909009	A Juodvalkis	Bellingen	16 November 2022
909010	B Budworth	Gilgandra	16 November 2022

909012	C Hogan	Urunga		16 November 2022
909011	E Bamber	Lawson		17 November 2022
909016	J Fosker	Doyalson		21 November 2022
909017	M Orr	Taree		21 November 2022
909015	E McMaster	Stockton		22 November 2022
909020	S McManus	Portland		24 November 2022

Appointment to Rank

522172	R Wardlaw	Deputy Captain	Coledale	16 November 2022
905760	B Marshall	Deputy Captain	Helensburgh	16 November 2022
905399	L O'Regan	Deputy Captain	Helensburgh	16 November 2022
907022	B Hayes	Deputy Captain	Toukley	28 November 2022

Relinquishment of Rank

521921	J Kinneally	Retained Firefighter	Tweed Heads	14 November 2022
904009	N Owen	Retained Firefighter	Stockton	20 November 2022

Transfers

906098	N Oakes	Coonabarabran	to	Dubbo	29 October 2022
904399	D Robins	Doyalson	to	Dubbo	21 November 2022
907515	D Cunningham	Maitland	to	Kurri Kurri	22 November 2022
907571	E McDonald	Tamworth	to	South Tamworth	25 November 2022
908431	J Fisher	Dungog	to	Tarro	25 November 2022
904549	G Quinn	Glenbrook	to	Albury North	28 November 2022
900702	T Evans	Springwood	to	South West Rocks	30 November 2022

Separations

907853	A Munday	Gundagai		6 September 2022
907286	D Wilson	Yass		16 September 2022
906847	H Forsyth	Harden		23 September 2022
907010	B Turner	Manilla		9 October 2022
905469	R O'Connor	Lake Cargelligo		13 October 2022
908164	M Freeland	Kurri Kurri		7 November 2022

902259	D Souter	Corrimal	15 November 2022
907659	J Swift	South Tamworth	16 November 2022
908645	J Brown	Kiama	19 November 2022
908817	J Burgess	Carrington	21 November 2022

Retirements

8125	M Furlong	Leading Firefighter	01 December 2022
6907	M Stone	Senior Firefighter	02 December 2022
902919	N McLennan	Ballina	1 November 2022
204035	P Ueberdiek	Ballina	6 November 2022
48034	W Challinor	Mortdale	17 November 2022
521991	R Read	Port Macquarie	17 November 2022

Honorary List

204035	P Ueberdiek	Ballina	7 November 2022
48034	W Challinor	Mortdale	18 November 2022

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
909001	M Stezala	Occupational Psychologist	05 December 2022
908285	A Olivares	RTO Services Officer	30 November 2022

Separations

904820	B Rowling	Fire Vehicle Repairer	01 December 2022
903652	H Cartwright	Help Desk Officer	25 November 2022
908014	F MacFarlane	Occupational Health Advisor	09 December 2022

Paul Baxter
Commissioner
7 December 2022