



Commissioner's Orders

2021/16

25 August 2021

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

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HONOURS

Fire and Rescue NSW Honours and Awards Committee

Unit Commendation for Courageous Action

For their effort during the 2019-2020 NSW Bushfire Emergency

8881	QF	David	Baber	904577	QF	Mark	Hinton
9361	SF	Joshua	Bolin	7117	SF	Peter	Jones
7006	SO	Gregory	Buchanan	9045	LF	Jason	Lonergan
7190	LF	Gary	Cork	5737	Supt	Robert	McGowan
906582	FF	Mitchell	Cox	7529	SO	Andrew	McNamara
904994	QF	Thomas	Davey	6096	LSO	Johnathon	Moore
7649	SO	Neil	Duncan	6547	SO	James	Outred
9279	SF	Robert	Dwyer	8806	SF	Adam	Richards
906585	FF	Ben	Faiers	904302	QF	Curtis	Warren
8051	SO	Russell	Goldsmith	9160	SO	Rodney	Wellington

For their actions at a house fire in Singleton on 26 June 2019

900945	RetF	Mitchell	Tull
520771	RetF	Christopher	Taylor
905457	RetF	Hugh	Miles

Individual Commendation for Meritorious Service

For his effort during the 2019-2020 NSW Bushfire Emergency

903825	Mr	Philip	Langdon
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For their contribution to emergency management administration support

30030	Ms	Michelle	Tolson
900553	Ms	Sandra	Kyriakopoulos
30091	Ms	Kerri	Raymond

Unit Commendation for Meritorious Service

For their effort during the 2019-2020 NSW Bushfire Emergency

906136	RetF	Ian	Abel	6100	SF	Jonathan	Baldwin
905400	RetF	Natasha	Ahern	9331	SF	Craig	Barratt
8819	LF	David	Allen	905725	DCapt	Kayle	Barton
7334	SF	Ian	Anderson	7432	SO	Gregory	Bathurst
301024	SF	Bruce	Annabel	8486	SF	Anna	Batterham
905287	RetF	Walsh	Anthony	7382	SO	Scott	Baxter
9309	SF	Rohan	Ashton	906088	RetF	Aaron	Bennett
903100	RetF	Kai	Attree	902196	RetF	Peter	Bergin
				6624	SF	Martin	Beudeker
8422	SO	Derek	Baban	7741	SO	Andrew	Bickle
521583	RetF	Andrew	Baker	9238	LF	Garth	Boyes
901366	Ms	Rashmi	Balakrishnan	905032	QF	Jamie	Brinkworth

7267	SF	Scott	Brown	6955	SF	Mark	Fitzgerald
900916	DCapt	Dean	Brydon	902978	RetF	Liam	Forrest
904974	QF	Kelly	Buchanan	906595	FF	Steven	Fulop
9218	SF	Benjamin	Buckingham	9316	LF	Robert	Gander
9061	SF	Dominic	Burke	905127	RetF	Nathan	Garrett
6256	SF	Denise	Butcher	6017	Insp	Alan	Gerrard
8857	SF	Daniel	Callanan	8836	LF	Michael	Goodwin
7644	SF	Adam	Campbell	8966	SF	Nathan	Goodwin
9204	SF	Kimberly	Carland	9405	SF	Mark	Gordon
88027	DCapt	Garry	Carpenter	384029	RetF	Darren	Gould
901755	SF	Kimberly	Cass	384028	Capt	Mark	Gould
7321	SF	Glenn	Caward				
904287	QF	Poshaun	Cheung	904436	RetF	Shaun	Graham
8179	LF	Ross	Clague	906320	DCapt	Troy	Gruene
6936	SF	Patrick	Clancy	900519	SF	Adam	Guarino
522282	RetF	Brendan	Clarke	211014	RetF	Christopher	Hackett
8278	QF	David	Clarke	906059	QF	Allan	Haddad
6342	SF	Mark	Clout	7147	SO	Douglas	Hale
29671	Ms	Karen	Collins	8281	SF	David	Hall
7009	SF	Andrew	Connell	9265	SF	Michael	Hall
7790	SO	Grant	Conrick	906557	RetF	Aiden	Halliday
906308	QF	Jessica	Cooper	522249	RetF	Adrian	Halton
6832	SF	Liam	Cooper	7879	SF	Mark	Hankin
6949	QF	Graham	Craft	7969	SF	David	Hansen
9277	SO	Scott	Cresswell	903688	RetF	Joseph	Harding
9038	LF	Steven	Croft	9106	QF	Jason	Hardy
905848	RetF	James	Crosbie	7084	SF	Richard	Harman
904425	RetF	Joshua	Crump	906658	RetF	Felix	Harris
6761	SF	Paul	Cullen	7801	SO	Michael	Harvey
8458	SF	Warren	Curran	7727	SF	Anthony	Hatch
905437	Ms	Courtney	Davey	900042	SF	Sarah	Hately
489032	Capt	Owen	Davis	906511	RetF	Ricky	Hatherell
8137	SF	Adam	Dawson	8564	SF	Johannes	Hausoul
28173	Ms	Marina	De Gabriele	520579	RetF	Benjamin	Hawkins
6892	SF	Gino	Debono	7426	Supt	Steven	Hayes
901902	SF	Genevieve	Delves	477034	DCapt	Michael	Hendrie
905348	QF	Julie	Denton	7670	SF	Brett	Hickey
8020	SO	William	Devereaux	8603	SF	Paul	Hinze
245027	Capt	John	De-Zordo	8629	SF	Brett	Hogan
904205	RetF	Constandinos	Diplarou	7042	SO	Rodney	Holdsworth
6749	SO	Raymond	Dixon	520794	RetF	Michael	Horley
904887	RetF	Daniel	Douros	6550	SF	Michael	Hughes
906563	RetF	Tom	Doyle Byrne	904636	RetF	Jack	Hunter
6901	QF	Mark	Duncan	8572	QF	Philip	Huntley
902271	RetF	Liam	Edebohls	8328	Supt	Brendan	Hurley
7151	SF	Daren	Ellen	6786	SF	Mark	Hutton
9171	SF	Aaron	Errington	323026	RetF	Stephen	Hyder
520921	Capt	Andrew	Evans	905891	RetF	Sofia	Inic
904224	RetF	Jane	Evans	904006	RetF	Stephen	Irwin
904005	RetF	Vaughn	Evans	8651	SO	Christopher	James
906887	RetF	Jayden	Ewans	7059	Supt	Michael	Jay
6132	SF	David	Finch	904938	RetF	Brad	Jenner

6686	SF	Mark	Jenner	521662	DCapt	Benjamin	Miller
8533	LF	Eerin	Jennison	7013	Insp	Stuart	Mitchell
905154	RetF	Drew	Johnson	905745	QF	Yanda	Morison
7987	SO	Paul	Jones	521858	Capt	Anthony	Mosley
72066	DCapt	Warren	Jones	6529	SF	Wayne	Moylan
7633	SF	Mark	Jongkind	7160	LSO	James	Murphie
9384	SF	Ashlea	Jordan	8211	LF	Darrel	Muzyczka
7044	SF	William	Kachel	900432	RetF	Bradley	Naden
9244	SF	James	Kachur	905127	RetF	Garrett	Nathan
900531	SF	Peter	Kains	901269	SF	Scott	O'Shea
520057	QF	Mata-Kali	Kali	904448	RetF	Rhys	Outred
8856	SF	Clinton	Killen	904095	QF	Aaron	Owers
903595	SF	Craig	Kitson	8397	SO	Michael	Packham
7769	SF	Theodore	Kitsoukili	9129	SO	Samuel	Parkhouse
6505	SF	Rodney	La Motte	8277	LF	Nathan	Pascoe
906112	RetF	Martin	Lancaster				
7173	SF	Christopher	Langshaw	903068	Mr	Alan	Patterson
8454	SF	Joel	Latta	900258	Capt	Paul	Collins
906263	RetF	Morgan	Laudine	902624	SF	Elizabeth	Paul
905378	QF	David	Leane	901264	SF	Samantha	Paul
905714	RetF	Jason	Leplaw	217030	RetF	Christopher	Pearman
7389	LSO	Guy	Lightfoot	7115	SF	Darren	Pearson
6436	CSupt	Philip	Lindsay	522034	RetF	Te	Peneha
7886	SF	Brian	Logue	900776	DCapt	Rodney	Phillips
6467	Insp	Glen	Lord	905762	RetF	Aydin	Phipps
906397	RetF	Dalton	Lynch	904793	QF	Clayton	Pickworth
900567	Capt	Paul	Lyons	9398	SF	Brendan	Pirie
901267	SF	Kenneth	MaCaulay	362028	RetF	Scott	Pope
520007	RetF	Clinton	Mackenzie	905189	RetF	Mavren	Predo
905814	RetF	Nigel	Maloney	7485	SF	Paula	Raat
				6882	Insp	Scott	Rainnie
521052	RetF	Walker	Mark	904489	QF	Deanna	Rajcany
8462	QF	Colin	Marselos	904401	QF	Daniel	Randall
7570	SF	Gail	Marshall	6388	SO	Paul	Randall
902922	RetF	Michael	Martin	306041	Capt	Garry	Reardon
7176	LSO	Craig	Mashman	900712	SF	Adam	Reeson
901631	RetF	Edmund	Mather	8522	SF	James	Reid
901245	DCapt	Karena	Maule	6127	QF	David	Rendall
902862	RetF	Daniel	Mayberry	8592	QF	Jamie	Ridley
905448	RetF	Jake	McClelland	901236	RetF	Trent	Rivett
9023	SF	Stuart	McCorkell	311044	DCapt	Gerry	Rizzeri
7323	LSO	Andrew	McCready	8704	SF	Sally-Ann	Roberts
902587	Mr	Paul	McDonald	7569	SF	Michael	Robinson
6670	Insp	John	McDonough	906065	QF	Samuel	Robinson
903025	SF	Aaron	McFarlane	8189	SO	Gregory	Rood
906767	FF	Brydie	McGregor	203027	DCapt	Darrin	Roulston
906770	RetF	Billy	McGuinness	906385	RetF	Jason	Rutherford
901048	SF	Daniel	McGuire	240034	DCapt	Richard	Saad
906475	RetF	Matthew	McMahon	904640	Mr	Gurminder	Saini
906376	FF	Danial	McSpadden	906549	RetF	Cheyenne	Salucci
906448	RetF	Alisha	Meek	480031	RetF	Bradley	Seddon
398034	RetF	Bryan	Merry	521674	RetF	Christopher	Seery

904867	DCapt	Ryan	Shanks	904253	RetF	Don	Thomas
5899	SO	Paul	Shapter	902570	RetF	Christopher	Towe
906166	RetF	David	Sherlock	520903	RetF	Damien	Townsend
904447	RetF	Mohammed	Shobaki	7474	SF	Stacey	Townsend
906034	RetF	Lloyd	Sinapati	7186	SO	David	Triggs
7838	SF	Anthony	Sinclair	388038	RetF	Philip	Truesdale
9200	SF	Daniel	Skybinsky	905147	RetF	Graham	Turner
905719	RetF	Nicholas	Sloan	8882	SO	Craig	Vaughan
6259	SF	William	Sluyter	219010	RetF	Ernest	Vinecombe
6471	SO	Wayne	Smith	522008	Capt	Tony	Walkinshaw
904862	RetF	Katarina	Snape	7620	LF	Anthony	Wallgate
6468	SF	Glenn	Solway	904088	RetF	Gavin	Walsh
903016	DCapt	Jonathon	South	7239	SF	Jeffrey	Walsh
902077	RetF	Adam	Southers	900155	RetF	Joshua	Waterson
9376	SF	Brett	Spears	8060	SF	Harold	Wilcock
9417	LF	Melissa	Spurr	5963	SO	Kenneth	Wild
521701	RetF	Samuel	Steiner	522000	RetF	Mark	Williams
6849	SO	Glenn	Stewart	8973	SF	Scott	Wilson
7325	SO	Troy	Stockwell	8135	SF	Glenn	Wiltshire
903938	RetF	Brody	Strahan	8873	SF	David	Winchcombe
7734	SO	Jason	Strong	252061	Capt	Michael	Woloschyn
900856	SF	Karl	Strudwick	7371	SO	Geoffrey	Wood
904910	RetF	Bruce	Stuart	8853	Insp	Matthew	Wormald
900143	RetF	Giang	Ta	7576	Insp	Gregory	Wright
6238	SO	Graham	Tait	905018	RetF	Rachel	Wyper
905788	RetF	Jared	Taylor	906467	Mr	Darren	Yu
9230	SF	Paul	Taylor	520816	RetF	Dominic	Zumbo
6464	QF	Mitchell	Telford				

For their actions at a bushfire that impacted Holsworthy and Wattle Grove on 4 April 2018

9152	SF	Onur	Ayyildiz	7539	SF	Joseph	Kaposi
8700	SF	Roslyn	Bailey	900847	SF	James	Lavery
8576	SF	Paul	Brewin	6436	CSupt	Philip	Lindsay
7390	SO	Daniel	Cuskelly	6682	SO	Paul	Lynch
900623	SF	Rhett	Davis	904510	QF	Luke	Marsden
901259	SF	Robert	Gower	7544	SF	Mark	McEwen
7799	SF	Mohammed	Haddad	8012	SF	Stuart	McKeown
8128	SF	Campbell	Hall	9398	SF	Brendan	Pirie
8638	SO	Scott	Hanley	9085	SF	Peter	Stibbard
7882	SO	Mark	Holm	9198	SF	Shane	Walker
6333	Insp	Robert	Jansen				

For their actions at an apartment fire in Queanbeyan on 2 May 2016

7637	LSO	Jason	Murphy	7965	LF	Steven	Duff
9119	LF	Jason	McPherson	9135	QF	Matthew	Jones

For their actions at a house fire in Singleton on 26 June 2019

520651	DCapt	Joseph	Adamthwaite	521465	RetF	John	Bridge
444044	Capt	Bruce	Ambrose	900946	RetF	Jason	Carter

903931	RetF	Gregg	Dann	903502	RetF	Tracey	Malloch
905442	RetF	Luke	Davis	902534	RetF	Steven	Murrell
444050	DCapt	Jon	Deaves	520279	RetF	Adam	Pozywio
8827	SF	Garth	Faine	905022	RetF	Nathan	Rule
444011	RetF	John	Gilbert	237013	DCapt	Ian	Stevenson
521337	RetF	Darren	Hamilton	906358	RetF	Luke	Turner
903887	RetF	Scott	Kidd	7758	SF	Glen	Whittorn

Commissioner's Resuscitation Award

For their medical response to male cyclist near the Bangor Bypass on 7 February 2021

901897	SF	Christopher	Smith
900627	SF	Peter	Carr

For their medical response to a female near Wollongbar on 29 May 2018

521651	RetF	John	Brown	900562	RetF	Victoria	Kemister
903628	RetF	Steven	Fawcett	522006	RetF	Stephen	Paul
905372	RetF	Madeline	Hidalgo	316042	DCapt	Dean	Snape
905607	RetF	Jody	Hinds	902179	RetF	Beau	Squires

Commissioner's Certificate of Appreciation

For her contribution to emergency management administration

30199	Ms	Rasema	Osmanagic
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For his actions rescuing a child stuck in river rapids on 14 January 2021

904038	QF	Nathan	Sullivan
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For their actions at a house fire in Dubbo on 28 October 2020

901669	DCapt	Joseph	Bacon	905832	RetF	Kyle	Lundholm
7557	SF	Adam	Campbell	906278	RetF	James	Mackay
280042	Capt	Stephen	Carlin	906661	RetF	Ryan	Mackintosh
7606	SO	Christopher	Cusack	8070	SF	Paul	McLeod
399033	RetF	Scott	Drady	905819	RetF	James	Neely
8971	LF	Stephen	Gilbert	280005	DCapt	Peter	Ryan
521301	RetF	Andrew	Hulbert	900767	RetF	Andrew	Steele
904183	RetF	Joshua	Lawson	904484	RetF	William	Tandy
907360	RetF	Michael	Lowcock				

For his actions at a house fire in Singleton on 26 June 2019

902086	RetF	Andrew	Porters
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For their actions at a house fire in Granville on 7 May 2020

6644	SO	Darren	Gould	906060	QF	Mallorie	Jansen
6407	SF	Peter	Harwood	902626	SF	Craig	Paulett
8409	SF	Nicole	Hennes	7896	SO	Bede	Smythe
906373	QF	Georgia	Hughes	901695	SF	William	Whiddon

POLICIES

Procurement policy

The Procurement Policy has been published on the [Procurement toolkit](#) on the intranet.

Key points

This Procurement Policy sets out the standards we expect to apply to any procurement activity we are involved with; recognising that all such activities are undertaken on behalf of FRNSW.

This policy has been updated to highlight the individual's responsibility under the procurement code of conduct. The Policy has also updated the quote threshold required for procurement outside the ESCAT catalogue system to align better with the whole of government scheme thresholds and the increase cost of doing business in NSW.

Who needs to read the plan?

Anyone that is involved with any stage of a procurement will need to be aware of and comply with this Procurement Policy and with FRNSW's related Procurement Manual.

Importantly, this requirement extends to ensuring that other FRNSW employees or contractors that you work with on a procurement activity also comply.

Rescindment

This policy rescinds D16/78982 Procurement Policy Version 8 October 2016

Contact Officer: Nick Alfieris, Director Strategic Procurement, 02 9742 7441

File Reference: OP05-002

PROCEDURES

Guide to Ceremonial Procedures

The [Guide to ceremonial procedures](#) has been published on the intranet.

Key points

This [Guide to ceremonial procedures](#) provides guidance for all staff who may be called upon to represent FRNSW at a ceremony or official function.

It also gives guidelines on organising FRNSW ceremonies and FRNSW participation in special events, funerals and memorial services.

The aim of these guidelines is to provide staff with the ability to represent the pride and honour of FRNSW by demonstrating professionalism on ceremonial occasions, to reinforce our values and the high esteem in which FRNSW is held by the community.

Who needs to read the plan?

This procedure needs to be read by all staff.

Rescindment

This procedure rescinds:

- Guide to ceremonial procedures, Version 2
- In Orders 1988/20, Flying of flags at Board's properties including fire stations
- In Orders 1992/32, Medals and ribands
- In Orders 1998/4, Funerals
- In Orders 1998/16, Guidelines for wearing medals and ribbons

*Contact Officer: David Tchappat, Staff Officer, Office of the Commissioner,
02 92696530*

File Reference: FRN12/2104

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a resume and address the two targeted questions.

Operational Support Inspector Team Leader Bushfire

Applications are invited from officers holding the rank of Inspector or Leading Station Officer for the role of Team Leader Bushfire, Operational Capability.

Inquiries: Superintendent Scott Donohoe on 0400 440 361.

Closing date: 22 September 2021

Taleo reference: 00008FQN

Training Officer Regional (GSA), Operational Support Level 2

Applications are invited from firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Regional (GSA), Education & Training.

Inquiries: Station Officer Kevin Tyldsley, Team Leader Regional Training on 0439 421 851.

Closing Date: 22 September 2021

Taleo Reference: 00008F6P

Training Officer Regional RS2, Operational Support Level 2

Applications are invited from firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Regional, Education & Training.

Inquiries: Station Officer Kevin Tyldsley, Team Leader Regional Training on 0439 421 851.

Closing Date: 22 September 2021

Taleo Reference: 00008F6P

Operational Support Inspector (Community Safety Coordinator)

Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer and Station Officer with 24 months experience at Station Officer rank. This is a readvertised position.

Inquiries: Superintendent Michael Jay on 0403 004 402

Closing Date: 22 September 2021

Taleo Reference: 00008FVB

Promotions

Qualified Firefighter to Senior Firefighter

904696	B Lazarus	26 April 2022
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Firefighter to Qualified Firefighter

906757	M Dafter	26 August 2021
906758	L Delander	26 August 2021

Amendment to Commissioner's Orders 2021/02 –

902907	J Grant	19 September 2020
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Amendment to Commissioner's Orders 2021/13 –

906756	A Bryant	26 August 2021
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New members appointed to Brigades

908070	N Sodeman	Goonellabah	02 August 2021
908074	G Milinkovic	Peak Hill	03 August 2021
908071	T May	Stockton	04 August 2021
908076	M Hanley	Merimbula	10 August 2021
908104	A Pfeiffer	Minmi	11 August 2021
908097	T Thorner	Sawtell	12 August 2021
908099	S Sayers	Coolamon	13 August 2021
908102	D Maclachlan	Bowral	15 August 2021
908101	D Paoletti	Minmi	16 August 2021
908103	B Moloney	Wallerawang	19 August 2021

Transfers

904621	RetF B Feddersen	Murrurundi	to	Quirindi	31 July 2021
906777	RetF A Shrubshall	Carrington	to	Raymond Terrace	12 August 2021
522120	RetF W Moon	Charlestown	to	Teralba	16 August 2021
906111	RetF S Mathews	Bangalow	to	Lismore	21 August 2021
906156	RetF M Boman	Kurri Kurri	to	Rutherford	01 September 2021

Separations

906290	RetF C Clarson	Bundanoon	24 February 2021
522126	RetF C Foy	Richmond	28 July 2021
904485	RetF B Turner	Thredbo	29 July 2021
906401	RetF M Jensen	Camden	30 July 2021
906875	RetF C Williams	Bundanoon	02 August 2021
907150	RetF B Bauerhuit	Tarro	10 August 2021
907547	RetF R Turner	Broken Hill	10 August 2021

Retirements

5769	Supt	C Wright	22 August 2021
6327	SO	E Melinz	15 August 2021
6803	LF	N Murray	11 August 2021
6498	SF	M Dent	06 May 2021
6840	SF	M Shields	12 August 2021
7707	SF	T Gilding	13 August 2021
6468	SF	G Solway	16 August 2021
521109	RetF G Rea	Picton	22 July 2021

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908049	B Sorensen	Manager IT Client Infrastructure	16 August 2021

Separations

907000	B Gadd	Media and Content Officer	06 August 2021
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Paul Baxter
Commissioner
25 August 2021