



# Commissioner's Orders

2021/04

10 March 2021

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**CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE**

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## PROCEDURES

### Implementation and Disposal – Duty Wear

Duty wear replacement is now complete, and the former duty wear ensemble is rescinded as of 1 May 2021.

A coordinated ensemble of duty wear personal protective clothing formally identifies firefighters as members of FRNSW.

#### Who needs to read this instruction?

This instruction applies to the following staff.

- All firefighters.
- Trades and admin staff who wear duty wear when representing FRNSW in public or when on deployment.

#### New items available

All new branded items of duty wear are now available for order on ESCAT.

- Duty wear trousers
- Duty wear shirts – long sleeve
- Duty wear shirts – short sleeve
- T-shirt
- Cap – baseball
- Sunhat
- Beanie

In addition, new items are available to all firefighters for use when cold. These items are not PPE. While they can be worn at incidents, they must not be worn into the combat area.

These are:

- Jacket, soft shell
- Sweater, V-neck

Maternity office wear:

- Maternity blouse
- Maternity cardigan
- Maternity trousers

#### Allocation

Allocation of all items is according to the [List of personal issue items of uniform and PPE](#).

Ordering of all items is allowed on a replacement basis up to the annual service life estimates.

For more information, refer to the [Roll out of new PPE](#) and [Sizing and fitting information for uniforms and PPE](#) toolkits.

### **Wearing new items**

All new items are worn according to [Recommended practice, Personal protective clothing, equipment, and uniform](#).

Note the polar fleece jacket has now been removed and is replaced with the jacket, soft shell. If additional warmth is required, the V-neck sweater can be worn under this. The V-neck sweater and the soft-shell jacket may be worn at incidents to keep staff warm. They do not meet standards for PPE and must not be worn into the Hot or Warm Zone of any incident or as an outer layer when high visibility garments are required.

### **Items which should no longer be worn**

From the 1 May, the following items must not be worn:

- Navy blue duty wear trousers.
- Navy blue duty wear shirts, whether short or long sleeve.
- Any sunhat which is not black and does not have the new FRNSW logo.
- Any baseball cap which is not black and does not have the new FRNSW logo.
- Any beanie which is not black and that does not have the new FRNSW logo.
- Any T-shirt that does not have the new FRNSW logo.
- Blue cold climate rib knit sweater irrespective of branding.
- Winter polar fleece jacket issued to firefighters.

Note: the winter polar fleece jacket and ribbed sweater may still be worn to work by trades and admin staff but should not be worn when representing FRNSW in public.

### **Disposal**

All old duty wear items must be disposed of according to the schedule below. More information can be found on the [Disposals](#) toolkit.

<b>Item</b>	<b>Branding</b>	<b>Disposal process</b>
Duty wear trousers, navy, including cold climate	None	Keep for personal use or place in laundry for donation to charity.
Duty wear shirts, long and short sleeves	Yes	Place in laundry for recycling
T-shirts	Yes	Keep for personal use or place in laundry for recycling.
Sunhat	Yes	
Baseball cap	Yes	
Beanie	Yes	

Item	Branding	Disposal process
Winter polar fleece jacket	Yes	Remove and destroy branding and keep for personal use. Or Place in laundry where either
Cold climate rib knit sweater	Yes	<ul style="list-style-type: none"> <li>• branding will be removed, and the garment donated to charity.</li> <li>• garment will be forwarded for recycling or otherwise securely disposed of.</li> </ul>

All staff are reminded of the provisions of Section 63B of the [State Emergency and Rescue Management Act 1989](#). It is an offence to:

- Sell emergency services insignia (which includes uniforms, insignia, emblems, logos, devices, accoutrements, or any part of them).
- Use or display emergency services organisation insignia or impersonate an emergency services organisation officer with the intention to deceive.

All staff retaining items listed above must read this legislation.

## New procedures for uniform and duty wear

To support the roll out of new items of duty wear and office wear, the following doctrine has been revised and published on the [Recommended practices for PPE and uniform](#) toolkit:

- [Recommended practice, Duty wear shirt and trousers](#) (Version 02). Highlights are:
  - Addition of options to manage the cold.
  - Multi-purpose jacket not required for Level 4 PPE.
- [Supply of personal issue uniform and personal protective clothing procedure](#) (Version 02). Highlights are:
  - Support for office wear.
  - Support for caching arrangements for structural firefighting clothing
  - Moving maternity uniform items from dress uniform to office wear, while maintaining the options for dress uniform if a ceremonial occasion arises.
- [List of personal issue items of uniform and PPE](#) (Version 02). Highlights are:
  - Office wear, with altered arrangements for relevant items of dress uniform
  - Support for caching arrangements for structural firefighting clothing
  - Deletion of cold climate items
  - Addition of new items to manage the cold
  - Deletion of items no longer required.
- [List of cold climate stations](#) (Version 02). Highlight:

- Rescindment of the list of cold climate stations due to the range of garments on issue to manage the cold.

The following documents are rescinded:

- Recommended practice, Duty war (Version 01)
- Supply of personal issue uniform and personal protective clothing procedure (Version 01)
- List of personal issue items of uniform and PPE (Version 01)
- List of cold climate stations (Version 01)

*Contact Officer:*        *Jeremy Stubbs, Chief Superintendent Operational Logistics,  
(02) 9742 7136*

*File Reference:*        *FRN16/327 and FRN20/377*

## FIREFIGHTER NOTICES

### Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a resume and address the two targeted questions.

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#### **Superintendent, Bushfire and Aviation**

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Applications are invited from firefighters at the rank of Superintendent and Inspector for the role of Superintendent, Bushfire and Aviation, Technical Capability, Operational Capability at RFS Headquarters.

*Inquiries:* Chief Superintendent Jeremy Stubbs, Technical Capability, Operational Capability on 0400 880 265.

*Closing Date:* 7 April 2021

*Taleo Reference:* 000086QK

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#### **Training Officer, Operational Communications, Operational Support Level 2**

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Applications are invited from firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer, Operational Communications, Operational Capability.

*Inquiries:* Inspector Adam McMahon, Team Leader Operational Communications Training on 0438 698 682

*Closing Date:* 7 April 2021

*Taleo Reference:* 000086ZN

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#### **Permanent Firefighter, Batemans Bay**

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Applications are invited from Retained firefighters currently attached to 217 Batemans Bay, 384 Moruya and 398 Narooma fire stations for the role of Permanent Firefighter, Regional Operations, Regional South 1.

*Inquiries:* Superintendent Garry Tye, Zone Commander RS1 on 0419 442 087

*Closing Date:* 7 April 2021

*Taleo Reference:* 000086YY

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**Permanent Firefighter, Broken Hill**

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Applications are invited from Retained firefighters currently attached to 238 Broken Hill and 239 Broken Hill South fire stations for the role of Permanent Firefighter, Regional Operations, Regional West 3.

*Inquiries:* A/Inspector Matthew Hunter Duty Commander RW3 on 0475 942 143

*Closing Date:* 7 April 2021

*Taleo Reference:* 000086YQ

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**Training Officer Comsafe x 2, Operational Support Level 2**

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Applications are invited from Retained Firefighters with at least 48 months service with FRNSW as a Retained Firefighter, and Permanent Firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Comsafe. This is a re-advertised position.

*Inquiries:* A/Superintendent Daniel Butler on 0475 961 301

*Closing Date:* 7 April 2021

*Taleo Reference:* 0000872P

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**Leading Firefighter Program – Regional Operations Various locations and Metropolitan Operations, Clause 28 Areas**

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Applications are invited from Senior Firefighters for Leading Firefighter Program (LFP) in accordance with Clause 13.7 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2020.

An eligible candidate shall be a Senior Firefighter who:

- has completed at least twenty-four (24) months service with Fire and Rescue NSW at Senior Firefighter rank as of the closing date for applications.
- has already taken the tests referred in Clause 13.7 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2020 prior to the close of applications.
- is permanently attached to a station within the Transfer Register area in which the Leading Firefighter Program position is available.

**Available Positions****Regional West 1**

280 Dubbo – 1 Position

Candidates must be attached to 280 Dubbo Fire Station

**Regional West 3**

238 Broken Hill – 2 Positions

Candidates must be attached to 238 Broken Hill Fire Station

**Regional North 1**

257 Coffs Harbour – 4 Positions

Candidates must be attached to 257 Coffs Harbour Fire Station

424 Port Macquarie – 4 Positions

Candidates must be attached to 424 Port Macquarie Fire Station

**Regional North 2**

362 Lismore – 4 Positions

Candidates must be attached to 362 Lismore Fire Station

468 Tweed Heads Fire Station – 4 Positions

Candidates must be attached to 438 Tweed Heads Fire Station

**Regional North 3**

381 Moree – 1 Position

Candidates must be attached to 381 Moree Fire Station

448 Sth Tamworth – 4 Positions

Candidates must be attached to 448 Sth Tamworth Fire Station

205 Armidale – 1 Position

Candidates must be attached to 205 Armidale Fire Station

**Regional South 1**

428 Queanbeyan – 1 Position

Candidates must be attached to 428 Queanbeyan Fire Station

440 Shoalhaven – 2 Positions

Candidates must be attached to 440 Shoalhaven Fire Station

217 Batemans Bay – 1 Position

Candidates must be attached to 217 Batemans Bay Fire Station



**Regional South 2**

305 Goulburn – 1 Position

Candidates must be attached to 305 Goulburn Fire Station

**Regional South 3**

203 Albury Central – 2 Positions

Candidates must be attached to 203 Albury Fire Station

472 Turvey Park – 2 Positions

Candidates must be attached to 472 Turvey Park Fire Station

**Metropolitan North 1 – 8 Positions**

Candidates must be attached to a permanent Fire Station within Metropolitan North 1

**Metropolitan North 2 – 5 Positions**

Candidates must be attached to a permanent Fire Station within Metropolitan North 2

**Metropolitan North 3 – 5 Positions**

Candidates must be attached to a permanent Fire Station within Metropolitan North 3

**Metropolitan South 1 – 2 Positions**

Candidates must be attached to a permanent Fire Station within Metropolitan South 1

**Metropolitan West 3 – 4 Positions**

445 Springwood – 2 Positions

Candidates must be attached to 445 Springwood Fire Station

343 Katoomba – 2 Positions

Candidates must be attached to 343 Springwood Fire Station

*Inquiries:* Superintendent Peter Church, Manager Operational Staffing on 0408 892 765

*Closing Date:* 24 March 2021

*Taleo Reference:* 0000867F

## Appointments

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Service No.	Name	Position	Effective date
7879	M Hankin	Operator Communication Centre, Alexandria	21 February 2021

## Promotions

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### Leading Firefighter to Station Officer

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9348	C Cameron		10 December 2020
9271	C Naisby		10 December 2020
9214	R Webster		10 January 2021
9160	R Wellington		25 January 2021
9224	M Kennedy		29 January 2021
8901	L Nolan		13 January 2021
900043	J Pooley		03 December 2020
8417	R Timeus		09 December 2020
8989	B Wheeler		10 February 2021
8551	M Nairn		21 December 2020
9014	B Robson		29 December 2020
8422	D Baban		25 February 2021

### Qualified Firefighter to Senior Firefighter

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#### Class 02 2021

7648	S Donaldson		06 October 2020
900058	T Overton		04 December 2021
900210	A Crocker		06 December 2021
903152	W Stanley		26 September 2020
904039	J Sutton		28 April 2021
904248	H Wentworth		11 August 2021
904285	C Attanasio		15 September 2021
521680	B Jones		18 November 2019

### Firefighter to Qualified Firefighter

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906483	R Cheney		15 April 2021
906944	D Giles		02 December 2021
906669	D Finucane		22 July 2021
906588	C Lower		20 May 2021

### Amendment to Commissioners Orders 2021/03

900754	A Gordon		02 December 2020
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### New members appointed to Brigades

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907742	D Ruttle	Narrabri		16 February 2021
907746	R Stokes	Doyalson		16 February 2021
907745	J Medcalf	Denman		22 February 2021
907749	M Malcolm	Merewether		22 February 2021
907750	M Achilles	Byron Bay		24 February 2021
907747	D Finley	Menai		26 February 2021
907754	A MacBeth	Werris Creek		26 February 2021
907753	L Oaklands	Windsor		01 March 2021
907756	J McInnes	Wentworth		01 March 2021
907757	S Brent	Glenbrook		01 March 2021
907758	D Lulka	Morisset		01 March 2021
907760	M Jones	Mittagong		01 March 2021
907761	B Boyd	Corrimal		01 March 2021

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### Appointment to Rank

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901409	RetF P Field	Deputy Captain	Kingscliff	16 February 2021
900916	RetF D Brydon	Deputy Captain	Moruya	19 February 2021
904626	RetF J Ryan	Deputy Captain	Minmi	01 March 2021

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### Relinquishment of Rank

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900869	DCapt W Goodwin	Retained Firefighter	Kyogle	17 February 2021
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### Transfers

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906709	RetF S Wallace	Wallsend	to	Lambton	15 February 2021
905970	RetF T Ellis	Bundanoon	to	Goulburn	18 February 2021
903857	RetF P Coughlan	Coraki	to	Swansea	22 February 2021
903646	RetF K O'Malley	Wallsend	to	Carrington	01 March 2021
907520	RetF L Leedham	Wallsend	to	Teralba	01 March 2021
904825	RetF G Harrison	Umina	to	Jindabyne	02 March 2021

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### Separations

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522208	RetF D Dugan	Trangie		23 December 2020
906228	RetF M Lee-Winser	Uralla		25 December 2020
521593	Capt L Greenwood	West Wyalong		26 January 2021
395043	RetF C Jackel	Mulwala		31 January 2021
906300	RetF T Walker	Doyalson		01 February 2021
905815	RetF J Morrison	Moruya		05 February 2021
520301	RetF M Ryan	Richmond		08 February 2021
906072	RetF M Saunders	Katoomba		12 February 2021
907267	RetF A Owens	Gilgandra		15 February 2021
907647	RetF G Heathcote	Narooma		18 February 2021

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**Retirements**

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5824	AC M Whybro	AC Community Safety	05 March 2021
295013	RetF N Bratton	Forster	18 January 2021
521408	RetF S Foster	Menai	12 February 2021

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**Honorary List**

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522208	RetF D Dugan	Trangie	24 December 2020
295013	RetF N Bratton	Forster	19 January 2021
395043	RetF C Jackel	Mulwala	01 February 2021
520301	RetF M Ryan	Richmond	09 February 2021

**ADMINISTRATION AND TRADE NOTICES****Separations**

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<b>Service No.</b>	<b>Name</b>	<b>Position</b>	<b>Effective date</b>
906091	B Twomey	Administrative Support Officer	10 March 2021

**Paul Baxter  
Commissioner  
10 March 2021**