# Commissioner's Orders



6 June 2018

2018/11

# **CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE**

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# POLICIES

## **Fire ePermits**

The <u>Fire ePermits Policy</u> has been published and the <u>Fire Permit toolkit</u> has been revised to support its implementation. Also available are supporting materials including an updated <u>Fire Permit issuing process chart</u> (Version 2018 - 02) and <u>Fire Permit Issuing Guidelines and FAQs</u> (Version 2018 - 01).

#### **Key Points**

- Issuing fire permits in a Fire District is a function of Fire & Rescue NSW (FRNSW) as one of two authorities under <u>Section 89 of the Rural Fires Act 1997</u>.
- Fire & Rescue NSW Station Commanders have the delegated authority by the FRNSW Commissioner to issue permits within Fire Districts all year round given the danger to buildings.
- Transition to an online fire permit form streamlines and validates the issuing of fire permits and facilitates mandatory agency notifications.

#### Rescindments

Publication of these documents rescinds the following;

• Fire permit form (previous pdf & work templates)

#### Who needs to read these documents?

Zone Commanders, Duty Commanders and Station Commanders must ensure that they are aware of the contents of the policy and the process for issuing a fire permit within Fire Districts.

When issuing the fire permit, Station Commanders must ensure that all relevant aspects of the fire permit application are accurately completed, and the applicant is made aware of their responsibilities as set out under the permit conditions.

#### **Issuing fire permits**

Station Commanders should remove any local copies of the fire permit form (word or pdf documents) from Station PCs.

Contact Officer: Acting Superintendent Matthew Waldon, Superintendent Bushfire & Aviation, (02) 8741-5489 File Reference: D18/26977

# TRAINING

# FRNSW Fitness Drill

FRNSW launched a <u>*Health* + *Fitness program*</u> on 31 January 2018.

One of the program's key components includes a *Fitness Drill*, under the Crown Employees (Fire & Rescue NSW Firefighting Staff Death and Disability) Award 2017, to be undertaken annually by all firefighters who may be called upon to perform operational firefighting duties.

A *<u>Fitness Drill Instruction Manual</u>* is available on the intranet (<u>Fitness Drill Toolkit</u>).

The objective of the drill is to enable firefighters (Retained and Permanent) to enhance their personal understanding of their functional capacity as it relates to their role as a firefighter.

FRNSW also has comprehensive <u>FireFit programs</u> and support services, which are designed to support firefighters to improve their physical and mental fitness.

Contact Officer:Mark Gabriel, Team Leader Health & Fitness, (02) 9265 2968File Reference:D18/17936

# PERMANENT FIREFIGHTER NOTICES

# Leading Firefighter Program – GSA (20 positions)

<u>Applications</u> for twenty (20) positions on the Leading Firefighter Program are invited from Senior Firefighters who:

- have completed at least twenty-four (24) months service with Fire and Rescue NSW at Senior Firefighter rank as of the closing date for applications; and
- have taken the required tests prior to the close of applications; and
- are permanently attached to a station within the GSA, or the permanent occupant of an Operational Support position.

Selection for placement on the LFP shall be determined by order of the Leading Firefighter Test results achieved by the applicants for the LFP positions.

#### How to apply

Apply via 'I Work for NSW' (FRNSW Internal Vacancy noticeboard). Please note when submitting your application there is a mandatory field to submit a cover letter. This however is not required for this recruitment action, therefore in the cover letter section please state your name and rank only. If you have any concerns, please contact Recruitment on 9265 3921 or 9265 2830 or recruitment@fire.nsw.gov.au

Applicants will receive a confirmation email that their application has been received. All applicants should ensure that they have received this confirmation email. Failure to receive an email means the application has not been received and therefore cannot be progressed.

#### **Closing date for applications is 4 July 2018**

Inquiries: Superintendent Brendan Cox on 9265 2830 Taleo Reference: 000067VK

# Leading Station Officer Program – GSA (10 positions)

Applications for ten (10) positions on the Leading Station Officer Program are invited from firefighters holding the rank of Station Officer with FRNSW for at least 12 months as of the closing date of applications and who are:

- permanently attached to a station within the GSA; or
- permanently attached to a station located both outside of the GSA and outside of the Regional Transfer Register Area; or
- permanently occupying an Operational Support position.

Selection will be by merit selection in accordance with the *Progression to Leading Station Officer Procedure* published on the Administrative Polices page of the intranet.

Note: Successful applicants stationed outside of the GSA will be transferred to the GSA upon completion of the Program and progression to Leading Station Officer rank.

#### How to apply

*Apply via 'I Work for NSW'* (FRNSW Internal Vacancy noticeboard). Please note when submitting your application there is a mandatory field to submit a cover letter. This however is not required for this recruitment action, therefore in the cover letter section please state your name and rank only. If you have any concerns, please contact Recruitment on 9265 3921 or 9265 2830 or:

For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

#### **Closing Date for applications is 4 July 2018**

Inquiries: Superintendent Brendan Cox on 9265 2830 Taleo Reference: 000067UF

# Station Officer – GSA (10 positions)

Applications for ten (10) Station Officer vacancies within the GSA are invited from:

- Leading Firefighters with at least 12 months service as a Leading Firefighter with Fire & Rescue NSW as of the closing date of applications; and
- Leading Station Officers and Station Officers who are permanently attached to a station located both outside of the GSA and outside of a Regional Transfer Register Area

Note: Successful applicants stationed outside of the GSA will be transferred to the GSA upon completion of the Program and promotion to Station Officer rank.

Occupants of Operational Support positions who successfully apply and who satisfactorily complete the Station Officer Program within a reasonable time shall be promoted to Station Officer and may elect to return to the GSA or to remain in their Operational Support position, provided that Leading Firefighters classified as Operational Support Level 2A who elect to remain in position shall then be reclassified as, and paid at the rate of, Operational Support Level 2.

#### How to apply

*Apply via 'I Work for NSW'* (FRNSW Internal Vacancy noticeboard). Please note when submitting your application there is a mandatory field to submit a cover letter. This however is not required for this recruitment action, therefore in the cover letter section please state your name and rank only. If you have any concern's, please contact Recruitment on 9265 3921 or 9265 2830 or:

For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Inquiries: Superintendent Brendan Cox on 9265 2830 Closing Date: 4 July 2018 Taleo Reference: 000067V0

## Vacancies

All current firefighter vacancies may be accessed via the <u>Internal Jobs Board</u> and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

#### **Operational Support Inspector Team Leader Rescue Training**

Applications are invited from firefighters holding the ranks of Inspector or Leading Station Officer.

Inquiries: Superintendent Anthony Waller on 0400 668 071 Closing Date: 4 July 2018 Taleo Reference: 000067DT

#### **Operational Support Inspector – Operational Research Officer**

Applications are invited from firefighters holding the ranks of Inspector or Leading Station Officer.

Inquiries: A/Chief Superintendent Paul Johnstone on 0419 478 952 Closing Date: 4 July 2018 Taleo Reference: 000067WU

#### **Operational Support Inspector (Fire Safety Assessor Infrastructure Liaison)**

Applications are invited from firefighters holding the ranks of Inspector or Leading Station Officer.

Inquiries: Superintendent Mick Henly on 02 9742 7305 Closing Date: 4 July 2018 Taleo Reference: 000067ZS

#### Fire Safety Officer Infrastructure Liaison, Community Safety

Applications are invited from firefighters with at least 48 months service since date of commencement as a Recruit Firefighter.

Inquiries: Superintendent Mick Henly on 02 9742 7305 Closing Date: 4 July 2018 Taleo Reference: 00006801

#### Assistant Equipment Management Officer

Applications are invited from firefighters with at least 48 months service from the date of commencement as a recruit firefighter.

Inquiries: Station Officer Daron Lesslie (02) 9742 7174 Closing Date: 4 July 2018 Taleo Reference: 000067H8

## **Appointments**

Service No.	Name	Position	Effective date
8218	S Bobosevic	Training Officer BA/Hazmat	29 May 2018
9025	R Kenna	Training Officer BA/Hazmat	29 May 2018
902774	D Gibb	Training Officer BA/Hazmat	29 May 2018
903147	M Musgrave	Training Officer BA/Hazmat	29 May 2018

#### Promotions

#### **Inspector to Superintendent**

5860	A Waller	04 June 2018
7059	M Jay	04 June 2018
7448	C Steer	04 June 2018
7748	M Henly	04 June 2018

#### Senior Firefighter to Leading Firefighter

8104	M Blattman	21 December 2017
8443	M Fugle	03 December 2017
8496	S Grinyer	13 December 2017
8632	M Prince	08 December 2017
9421	M Carroll	19 December 2017
521302	C Jobson	15 December 2017

# Firefighter to Qualified Firefighter

900766 904775	J Bartley M Bate	20 November 2017 31 May 2018
904783	N Jenkins	31 May 2018
904787	P Maddock	31 May 2018

#### **Recruit Firefighter to Firefighter**

905728	J Ball	19 May 2018
905729	J Croese	19 May 2018
905730	S Dingle	19 May 2018
905731	C Dinsdale	19 May 2018
905732	B Haberley	19 May 2018
905734	E Harding	19 May 2018
905735	L Holdsworth	19 May 2018
905736	N Horton	19 May 2018
905737	P Karpierz	19 May 2018

#### Fire & Rescue NSW

905739 A Madden 19 May 2018   905740 J Mahony 19 May 2018   905744 D Messenger 19 May 2018   905745 Y Morison 19 May 2018   905746 S Mulkern 19 May 2018   905747 P Nightingale 19 May 2018   905748 T Pepperell 19 May 2018   905750 R Sams 19 May 2018   905751 M Schenk 19 May 2018   905753 I Snel 19 May 2018   905754 S Westwood 19 May 2018   905755 T Withers 19 May 2018	905738	P Linnenlucke	19 May 2018
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905745 Y Morison 19 May 2018   905746 S Mulkern 19 May 2018   905747 P Nightingale 19 May 2018   905748 T Pepperell 19 May 2018   905749 R Pickering 19 May 2018   905750 R Sams 19 May 2018   905751 M Schenk 19 May 2018   905753 I Snel 19 May 2018   905754 S Westwood 19 May 2018   905755 T Withers 19 May 2018	905740	J Mahony	19 May 2018
905746S Mulkern19 May 2018905747P Nightingale19 May 2018905748T Pepperell19 May 2018905749R Pickering19 May 2018905750R Sams19 May 2018905751M Schenk19 May 2018904634M Shanahan19 May 2018905753I Snel19 May 2018905754S Westwood19 May 2018905755T Withers19 May 2018	905744	D Messenger	19 May 2018
905747P Nightingale19 May 2018905748T Pepperell19 May 2018905749R Pickering19 May 2018905750R Sams19 May 2018905751M Schenk19 May 2018904634M Shanahan19 May 2018905753I Snel19 May 2018905754S Westwood19 May 2018905755T Withers19 May 2018	905745	Y Morison	19 May 2018
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905750R Sams19 May 2018905751M Schenk19 May 2018904634M Shanahan19 May 2018905753I Snel19 May 2018905754S Westwood19 May 2018905755T Withers19 May 2018	905748	T Pepperell	19 May 2018
905751M Schenk19 May 2018904634M Shanahan19 May 2018905753I Snel19 May 2018905754S Westwood19 May 2018905755T Withers19 May 2018	905749	R Pickering	19 May 2018
904634M Shanahan19 May 2018905753I Snel19 May 2018905754S Westwood19 May 2018905755T Withers19 May 2018	905750	R Sams	19 May 2018
905753   I Snel   19 May 2018     905754   S Westwood   19 May 2018     905755   T Withers   19 May 2018	905751	M Schenk	19 May 2018
905754   S Westwood   19 May 2018     905755   T Withers   19 May 2018	904634	M Shanahan	19 May 2018
905755 T Withers 19 May 2018	905753	I Snel	19 May 2018
	905754	S Westwood	19 May 2018
005756 T.Zorzo 10 May 2018	905755	T Withers	19 May 2018
905750 1 20120 19 May 2018	905756	T Zorzo	19 May 2018

# Separations

Retirements			
9307	QF G Gibbons	3 June 2018	

The following Recruit Firefighters were appointed to Fire & Rescue NSW on 22 May 2018:

A Brennan
W Clark
B Naden
B Martin
L Gypsiotis
S Barlow
A Batchelor
A Bloomfield
K-L Chalker
H Eshak
L Gades
S Hart
L Heiser
R Hernandez
D Kopriva
L Lambert
B Moerman
J Moodie
R Peridis

905931	
905932	
905933	
905934	
905935	

A Richardson J Smith D V Kotze T Waterhouse A Wilson

## **RETAINED FIREFIGHTERS NOTICES**

## New members appointed to Brigades

006005					
906005	A Keiller	Barham	15 May 2018		
906006	N Watkins	Barham	15 May 2018		
906010	C J Williams	Parkes	18 May 2018		
906013	D Black	Tocumwal	20 May 2018		
906007	C Egan	Katoomba	21 May 2018		
906012	M Irwin	Byron Bay	21 May 2018		
906009	B Lewis	Campbelltown	21 May 2018		
906015	C Molloy	Wyong	23 May 2018		
906018	C Rae	Balgownie	23 May 2018		
906017	G Worthington	Bangalow	23 May 2018		
906019	D Brown	Thirroul	24 May 2018		
906014	S Binge	Saratoga	25 May 2018		
906027	J Croot	Wyoming	25 May 2018		
906023	S Forsyth	Kyogle	28 May 2018		
906016	J Hurdle	Katoomba	28 May 2018		
906025	M Simmons	Oberon	28 May 2018		
906021	C Harada	Woolgoolga	31 May 2018		
906024	P Mullan	Woolgoolga	4 June 2018		
Relinq	uishment of Rank				
520591	RetF R Dreverman	Young	Deputy Captain	9 May 2018	
903238	RetF C Thirkell	Cardiff	Deputy Captain	27 May 2018	
Annoi	ntment to Rank				
Арроп					
900146	DCapt J Kursawe	Camden	Captain	17 May 2018	
902004	RetF D Simmons	Culcairn	Deputy Captain	25 May 2018	
J02004	Red D Shillions	Culcann	Deputy Captain	25 May 2010	
Transf	ers				
		Cunnadah ta	Tomworth	19 May 2018	
901717	RetF M Sawyer	Gunnedah to	Tamworth	18 May 2018	
901717 902593	RetF M Sawyer RetF D Porter	Holmesville	Stockton	21 May 2018	
901717 902593 903829	RetF M Sawyer RetF D Porter RetF M Howarth	Holmesville Leura	Stockton Rhodes	21 May 2018 28 May 2018	
901717 902593 903829	RetF M Sawyer RetF D Porter	Holmesville	Stockton	21 May 2018	
901717 902593 903829 521414	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson	Holmesville Leura	Stockton Rhodes	21 May 2018 28 May 2018	
901717 902593 903829 521414 <b>Separa</b>	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson	Holmesville Leura Junee	Stockton Rhodes Cootamundra	21 May 2018 28 May 2018 1 June 2018	
901717 902593 903829 521414 <b>Separa</b> 900558	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson ations RetF J Rush	Holmesville Leura Junee Wagga Wagga	Stockton Rhodes Cootamundra 4 April 20	21 May 2018 28 May 2018 1 June 2018	
901717 902593 903829 521414 <b>Separa</b> 900558 901358	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming	Holmesville Leura Junee Wagga Wagga Hillston	Stockton Rhodes Cootamundra 4 April 20 11 April 20	21 May 2018 28 May 2018 1 June 2018	
901717 902593 903829 521414 <b>Separa</b> 900558 901358 365025	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming RetF J Fox	Holmesville Leura Junee Wagga Wagga Hillston Lockhart	Stockton Rhodes Cootamundra 4 April 20 11 April 20 25 April 20	21 May 2018 28 May 2018 1 June 2018	
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901717 902593 903829 521414 <b>Separa</b> 900558 901358 365025 521932 900616 521537	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming RetF J Fox RetF W Byard RetF N Gibson	Holmesville Leura Junee Wagga Wagga Hillston Lockhart Narooma Parkes	Stockton Rhodes Cootamundra 4 April 20 11 April 20 25 April 20 27 April 20 7 May 20	21 May 2018 28 May 2018 1 June 2018 018 018 018 018 018 018 18 18	
901717 902593 903829 521414 <b>Separa</b> 900558 901358 365025 521932 900616 521537 905620	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming RetF J Fox RetF W Byard RetF N Gibson RetF D Coles	Holmesville Leura Junee Wagga Wagga Hillston Lockhart Narooma Parkes Camden	Stockton Rhodes Cootamundra 4 April 20 11 April 20 25 April 20 27 April 20 7 May 20 11 May 20	21 May 2018 28 May 2018 1 June 2018 018 018 018 018 018 018 18 18 18	
901717 902593 903829 521414 <b>Separa</b> 900558 901358 365025 521932 900616 521537 905620 903492	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming RetF J Fox RetF W Byard RetF N Gibson RetF D Coles RetF S Van Gelder RetF N Blake	Holmesville Leura Junee Wagga Wagga Hillston Lockhart Narooma Parkes Camden Boggabri Balranald	Stockton Rhodes Cootamundra 4 April 20 11 April 20 25 April 20 27 April 20 7 May 20 11 May 20 14 May 20 18 May 20	21 May 2018 28 May 2018 1 June 2018 018 018 018 018 018 018 18 18 18 18 18	
901717 902593 903829 521414 <b>Separa</b> 900558 901358 365025 521932 900616 521537 905620 903492 902184	RetF M Sawyer RetF D Porter RetF M Howarth RetF S Lawson Ations RetF J Rush RetF R Fleming RetF J Fox RetF W Byard RetF N Gibson RetF D Coles RetF S Van Gelder RetF N Blake RetF N Blake RetF C Buckley	Holmesville Leura Junee Wagga Wagga Hillston Lockhart Narooma Parkes Camden Boggabri Balranald Kempsey	Stockton Rhodes Cootamundra 4 April 20 11 April 20 25 April 20 27 April 20 7 May 20 11 May 20 14 May 20 18 May 20 18 May 20	21 May 2018 28 May 2018 1 June 2018 018 018 018 018 18 18 18 18 18 18 18	
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#### Retirements

445046	RetF I Colless	Springwood	9 December 2017	
265011	RetF A Zumbo	Coonamble	30 April 2018	
343024	RetF K Weise	Katoomba	1 May 2018	
461008	RetF J Mercer	Thirroul	12 May 2018	

## Honorary List

461008RetF J MercerThirroul13 May 2018		365025 265011 343024	RetF I Colless RetF J Fox RetF A Zumbo RetF K Weise RetF J Mercer	Springwood Lockhart Coonamble Katoomba Thirroul	10 December 2017 26 April 2018 1 May 2018 2 May 2018 13 May 2018	
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# ADMINISTRATION AND TRADE NOTICES

# Appointments

Service No.	Name	Position	Effective date
905991	G Zullo	Director IT Corporate Portfolio	07.05.2018

Paul Baxter Commissioner 6 June 2018