Commissioner's Orders



8 November 2017

2017/22

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

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POLICY

Asbestos

The asbestos doctrine has been reviewed and updated, to provide better guidance for firefighters attending incidents where asbestos may be present.

An <u>Asbestos Awareness eLearning</u> package has been published. The Asbestos <u>toolkit</u> has been updated.

The following documents have been published on the Intranet:

- <u>Asbestos at incidents policy</u> (Version 01)
- SOG 10.11 Asbestos (Version 05)
- SOG 10.11 Asbestos check sheet (Version 03)
- Guideline Support Document for SOG 10.11 Asbestos (Version 04)
- Work instruction: Decontaminating firefighters and equipment for asbestos (Version 01)

Key points

- These documents and the eLearning provide guidance for firefighters to assist them to assess the risk of asbestos at an incident.
- The Asbestos at incidents policy describes FRNSW's capability for dealing with asbestos at incidents.
- The updated SOG, check sheet, and guideline support document:
 - Change references of *bonded* asbestos to *non-friable* asbestos in line with current legislation.
 - o Provide better guidance on the legislative context and agency responsibilities for the management of asbestos in NSW.
 - o Provide more information on potential asbestos containing materials, including naturally occurring asbestos.
 - o Provide additional guidelines for managing asbestos at incidents other than structure fires.
 - o Explain dust suppression tactics for incidents where asbestos is a hazard.
 - o Include PVA temporary binding as a dust suppression technique.
- The work instruction provides detailed procedures in relation to decontaminating firefighters and equipment for asbestos.
- As part of the project, the EPA fact sheet on asbestos has been included in the After the Incident Kit for owners and occupants after a fire.

What needs to be done?

• All firefighters are required to complete the Asbestos Awareness eLearning as part of the Station Training Program. There are 2 modules that will take maximum 1 hour to complete.

- To complete the training as a team exercise:
 - Each firefighter present at the training Sign into SMART (retained) or eOccurrence (permanent) and enter Hazmat Practical as the drill subject.
 - One person present at the training On the Station Training Program page, follow the link to Hazmat Practical and sign into Learning Hub.
 - As a team Complete the Asbestos Awareness eLearning modules.
- Firefighters can directly access the Asbestos Awareness eLearning on Learning Hub.
- Station Commanders must ensure that all crews are aware of the contents of the SOG.

Rescindments

Publication of these documents rescinds the following:

- SOG 10.11 Asbestos (Version 04)
- SOG 10.11 *Asbestos* check sheet (Version 02)
- Guideline Support Document, SOG 10.11, Asbestos (Version 03)
- Safety Bulletin 2015-03, Asbestos containment bags (Version 01)
- Safety Bulletin 2012-05, Asbestos risk Great Wall and Chery motor vehicles (Version 01)

Who needs to read these documents?

All Commanders must ensure that all crews are aware of the contents of these documents and incorporate them in station training.

Updating folders

If your station maintains an A4 SOG folder, print out the SOGs and file them in the folder. Make an entry in the Occurrence Book.

The check sheet will be printed and distributed in hard copy in due course, for filing in the A5 SOG check sheet folder carried on appliances. In the meantime, you can print out a temporary A5 check sheet and file it in the A5 folder. There are instructions on <u>printing temporary SOG check sheets</u> on the intranet. You can also print and file the updated <u>check sheet folder contents</u>.

Contact Officer: Superintendent Paul Johnstone, Capability Manager Hazmat,

(02) 9269 6316

File Reference: FRN14/3405

GENERAL

2017-2018 Christmas/New Year Period

The NSW Department of Premier and Cabinet's Memorandum M2016-01 issued on 5 May 2016, advises NSW public sector agencies about public holidays and service delivery requirements for the three years 2016-2018.

The 2017-2018 Christmas/closedown period is from Monday 25 December 2017 – Friday 5 January 2018 inclusive.

All Administrative/Trades staff are encouraged to maximise the use of Recreational or Flex leave, wherever possible, ensuring front line services are maintained. Staff with excessive leave balances may be directed to take leave during this period. Managers must coordinate with their staff to ensure leave is maximised during this period.

Public Holidays

The public holidays are as follows:

Monday 25 December 2017 Christmas Day
Tuesday 26 December 2017 Boxing Day

Wednesday 27 December 2017 Public Service Holiday (Admin & Trades only)

Monday 1 January 2018 New Year's Day

Public Service Holiday

The Public Service Holiday for Fire & Rescue NSW has been determined by the Commissioner as Wednesday 27 December 2017.

Staff who are directed to work on that day are entitled to be absent from duty on one of the other working days between Boxing Day and New Year's Day.

Where staff are directed to work on all the working days between Boxing Day and New Year's Day they are entitled to be paid overtime at the 'Public Holiday' rate for work performed on the Public Service Holiday, Wednesday 27 December 2017.

Part time employees are entitled to be absent on the Public Service Holiday and receive ordinary pay if they would normally have worked on that day. Those who do not normally work on that day are not entitled to compensation.

Concessional Leave

Concessional leave is available on weekdays for those employees required to work on Christmas Eve 24 December 2017. As Friday 24 December 2017 falls on a weekend, the concessional leave **will not** be applied.

Contact Officer: HR Payroll Help Desk

(02) 9265 3900

File reference: FRN15/928

PERMANENT FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the <u>Internal Jobs Board</u> and applications must be completed online by following the links provided.

For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Station Officer, Regional Operations, Orange

Applications are invited from officers holding the ranks of Station Officer, Leading Station Officer or Leading Firefighter for the role of Station Officer, Regional Operations, Orange.

Inquiries: Inspector Steve Evans on 0438 226 374

Closing Date: 6 December 2017 Taleo Reference: 0000507R

Duty Commander Regional South 3, Regional Operations, Albury

Applications are invited from officers holding the ranks of Inspector, Leading Station Officer and Station Officer with 24 months service with FRNSW at Station Officer rank for the position of Duty Commander RS3, Regional Operations, Albury. This is a re-advertised position.

Inquiries: Superintendent Stewart Alexander on 0417 651 826

Closing Date: 6 December 2017 Taleo Reference: 00005P2I

Operational Support Inspector (Team Leader Operational Communications Training)

Applications are invited from firefighters holding the ranks of Inspector, Leading Station Officer Station Officer with 24 months service with FRNSW at Station Officer rank for the role of Team Leader Operational Communications Training, Education & Training. This is a readvertised position.

Inquiries: Superintendent Andrew Faunce on 0418 162 804

Closing Date: 6 December 2017 Taleo Reference: 00005J0H

Training Officer, ComSafe, Operational Support Level 2

Applications are invited from firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the position of Training Officer ComSafe Training Services.

As this is a re-advertised position, applications are also invited from Retained Firefighters with at least 48 months service as a Retained Firefighter.

NOTE for Retained Firefighters: This is a Permanent Firefighter Operational Support position and in order to take up this appointment, Retained Firefighters will be required to relinquish their Retained employment, commence Permanent employment and remain in the position of ComSafe Training Officer for a minimum period of 3 years.

Inquiries: Manager, ComSafe, Terri Anne Mathews on 02 9269 6422

Closing Date: 6 December 2017 Taleo Reference: 00005F1L

Appointments

Service No.	Name	Position	Start Date
9291	K Matthews	Operator Communications	18 September 2017
9359	A Arthur	Coordination Officer, OS2	31 October 2017
9438	P Thompson	Training Officer BA/Hazmat, OS2	6 November 2017

Promotions

Senior Firefighter to Leading Firefighter				
8399	M Swane	27 June 2017		
8547	D Scifleet	19 July 2017		
8710	L Harris	23 July 2017		
8758	P Davis	9 July 2017		
9404	R Gibb	15 July 2017		
Qualified	I Firefighter to Senior Fire	fighter		
Class 17				
7306	M Hardman	1 January 2017		
9386	G White	5 August 2017		
901755	K Cass	28 February 2018		
Firefight	er to Qualified Firefighter			
902710	F Westwood	13 September 2017		

Separations

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902769 QF T Daymond 29 October 2017

Retirements

5727Chief Superintendent C Lewis AFSM30 October 20176380SF C Mitchell27 October 2017902361FF B Wilkinson20 October 2017

RETAINED FIREFIGHTERS NOTICES

New members appointed to Brigades

902114	R Thompson	Dungog	20 October 2017
905679	N Willson	Canowindra	23 October 2017
905680	L Walsh	Finley	25 October 2017
905681	M Smith	Moree	25 October 2017
905670	R Hendrick	Charlestown	26 October 2017
905677	M Donnelly	Stockton	1 November 2017
905686	L Potts	Terrigal	1 November 2017
905685	J Scowen	Wingham	7 November 2017

Appointment to Rank

900747	RetF R Cairnduff	to	Deputy Captain	Mittagong	15 September 2017
343023	RetF S Barratt	to	Deputy Captain	Blackheath	19 October 2017
902797	RetF M Sherlock	to	Deputy Captain	Oberon	20 October 2017
227017	DCap A Kearney	to	Captain	Blayney	20 October 2017
307013	RetF D Wilks	to	Deputy Captain	South Grafton	25 October 2017

Transfers

905065	RetF L Wilson	Woolgoolga	to	Murwillumbah	18 October 2017
204035	RetF P Ueberdiek	Alstonville	to	Ballina	30 October 2017
905247	RetF S Purnell	South Grafton	to	Grafton	1 November 2017

Separations

901792	RetF M McMillan	Orange	1 September 2017
520035	RetF N Corby	Goonellabah	18 September 2017
903549	RetF M Bradley	Walgett	19 September 2017
901216	RetF M Bertram	Toronto	28 September 2017
903360	RetF M Clough	Dorrigo	2 October 2017
902433	DCap C Crompton	Saratoga	11 October 2017
902535	RetF M Treptow	Urunga	16 October 2017
904316	RetF L Jones	Junee	25 October 2017

Retirement

485008 Cap R Fowell

Wangi Wangi

31 October 2017

ADMINISTRATION & TRADES STAFF NOTICES

Appointments

Service No	Name	Position	Start Date
905613	M Lewin	Senior Project Officer	27 September 2017
905625	A Sharma	Administrative Support Officer	3 October 2017
904855	D Fonseka	Administrative Support Officer	3 October 2017
905631	G Shepherd	Fire Vehicle Repairer – Mechanical	3 October 2017
905676	B Cock	Facility Manager	23 October 2017
903466	B Adamson	Fleet Support Coordinator	2 November 2017
903839	V Lazarevski	Fleet Senior Administrative Officer	2 November 2017
904685	M Grant	Senior Project Officer Safety Management	6 November 2017

Separations

Service No.	Name	Position	Effective date
903237	C Archer	Fleet Electrical Controller	1 November 2017
30198	Z Haque	Systems Admin Officer	1 November 2017

Paul Baxter Commissioner 8 November 2017