



Commissioner's Orders

2024/20

9 October 2024

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PROCEDURES

Multi-agency response to suspicious substance incidents – operational guide and procedure

The NSW Police Force has updated the following documents:

- [Operational guide for multi-agency response to suspicious substance incidents](#) (Version 02 – 2023)
- [Multi-agency procedure for suspicious substance incidents](#) (2023)

The *Operational guide* identifies risk assessment considerations, threat level indicators and the various levels of individual agency response actions to ensure timely and appropriate resolution of a suspicious substance incident.

The *Procedure* provides a checklist for use at incidents.

These documents are available on the [Suspicious substance incidents](#) toolkit on the intranet.

Key changes

The *Operational guide* has been revised to:

- Match current agency procedures
- Update references to agencies and contacts.

Rescindments

Publication of these documents rescinds the following:

- *Operational guide for multi-agency response to suspicious substance incidents – August 2017*
- *Multi-agency procedure for suspicious substance incidents – August 2018*
- In Orders 2018-23, *Operational guide and multi-agency procedure for suspicious substance incidents.*

Who needs to read these documents?

All Commanders must ensure that all crews are aware of the contents of these documents and incorporate them in station training.

All operational staff must sign off the *Operational guide* in the Station Planning System (SPS) for station staff or Employee Self Service (ESS) for operational staff not attached to a station.

Contact Officer: *Acting Superintendent John Bryen, Acting Superintendent Hazmat and Counter Terrorism, 02 9318 4367*

File Reference: *FRN14/3269*

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Natural Disaster & Humanitarian Team Member x 2 (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Team Member Natural Disaster and Humanitarian, Strategic Capability.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: Station Officer, Richard Schembri Team Leader Natural Disaster & Humanitarian, on 0407 202 441

Closing date: 20 November 2024

PageUp reference: 493327

Job board link: [PageUp Internal Jobs Board](#)

Industrial Officer Dual Badged (Non-Station Based Team Member/ Clerk Grade 7/8)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Industrial Officer (Non-Station Based Team Member), People and Culture.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: Director Industrial Relations, on 0447 511 725

Closing date: 20 November 2024

PageUp reference: 493337

Job board link: [PageUp Internal Jobs Board](#)

Operator Communication Centre x 2

Applications are invited from Permanent Firefighters who hold the rank of Qualified Firefighter, Senior Firefighter or Leading Firefighter for the role of Operator Communication Centre (Alexandria), Operational Communication. This is a first-time advertisement of this position.

Inquiries: Station Officer Christopher Gates, Team Leader Operational Communication Training on 0429 407 268

Closing date: 6 November 2024

PageUp reference: 493320

Job board link: [PageUp Internal Jobs Board](#)

Station Officer 254 Station Cessnock

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer, 254 Cessnock, Metropolitan North 3, Metropolitan Operations. This is a first-round advertisement of this position.

Inquiries: Superintendent Garry Tye, Zone Commander MN3 on 0419 442 087

Closing date: 6 November 2024

PageUp reference: 493355

Job board link: [PageUp Internal Jobs Board](#)

Station Officer (Relieving) 455 Station Rutherford

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer (Relieving), 455 Rutherford, Metropolitan North 3, Metropolitan Operations. This is a first-round advertisement of this position.

Inquiries: Superintendent Garry Tye, Zone Commander MN3 on 0419 442 087

Closing date: 6 November 2024

PageUp reference: 493356

Job board link: [PageUp Internal Jobs Board](#)

On-Call to Permanent Firefighter, 205 Armidale

Applications are invited from On-Call Firefighters who are currently attached to 205 Armidale and 315 Guyra Fire Stations as at the date this advertisement is published in Commissioners Orders, for the role of Permanent Firefighter, 205 Armidale, Regional Operations. This is a first-round advertisement for this position.

Inquiries: Superintendent Tom Cooper, Zone Commander RN3 on
0400 440 100.

Closing date: 6 November 2024

PageUp reference: 493343

Job board link: [PageUp Internal Jobs Board](#)

Operational Planning Team Leader (Non-Station Based Team Leader)

Applications are invited from firefighters who have attained the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position of Operational Planning Team Leader, Operational Assurance & Planning.

Inquiries: Superintendent Daniel Pridham, Manager Business Resource and
Planning on 0455 263 685

Closing Date: 20 November 2024

PageUp Reference: 493338

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters Transfer to 216 Station Bathurst

Applications are invited from Permanent Firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to RW2 -216 Station Bathurst. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - 'Transfer Register Form' - [Transfer Register Form](#)

Applications: RosterOfficer@fire.nsw.gov.au

Inquiries: Dane Philippe, A/Zone Commander RW2 on 0428 254 451

Closing date: 06 November 2024

Job board link: [PageUp Internal Jobs Board](#)

IT Trainer (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of IT Trainer, Education & Training.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: Station Officer Gonzalo Herrera, Team Leader Simulation on
0427 263 898

Closing date: 20 November 2024

PageUp Reference: 493346

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
8979	B May	Training Officer FFIT	15 October 2024

Promotions

Qualified Firefighter to Senior Firefighter

Class 12-2024

900455	D O'Connor		06 August 2024
903463	H Field		16 January 2025
903996	L Bussa		29 August 2024
904401	D Randall		10 June 2024
905928	B Moerman		22 May 2024
906054	L Anderson		28 August 2024
906067	J Stokes		01 September 2024
906580	A Malbury		01 February 2025

Amendment to Commissioners Orders 2022/22

Class 16-2022

905032	J Brinkworth		13 September 2022
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Firefighter to Qualified Firefighter

522095	P Hyssett	26 May 2024
908167	D Everett	15 October 2024

New members appointed to Brigades

910319	J Bosshard	Cootamundra	02 September 2024
910326	M Steinke	Cootamundra	02 September 2024
910334	M Robin	Cootamundra	02 September 2024
910342	T Stashynsky	Wellington	17 September 2024
910349	A Knox	Coffs Harbour	18 September 2024
910345	N Bacon	Brewarrina	20 September 2024
910347	P Champion	Wellington	20 September 2024
910344	D Strachan	Corowa	23 September 2024
910351	M Whelan	Berrigan	23 September 2024
910358	J Kua	Bombala	23 September 2024
910359	A Gooda	Warialda	26 September 2024
910355	K Zeizinger	Glenbrook	27 September 2024
910362	J Simon	Abermain	30 September 2024
910346	B Stuart	Gulgong	01 October 2024
910352	M Bailey	Coolamon	01 October 2024
910357	K Haydon	Muswellbrook	01 October 2024
910360	K Chamberlain	Musellbrook	01 October 2024
910361	A Grill	Coraki	03 October 2024
910364	N Redfern	Wellington	15 October 2024

Transfers

910065	P Mottram	Orange	to	Lake Cargelligo	11 September 2024
909212	R Elms	Raymond Terrace	to	Queanbeyan	16 September 2024
907599	H Macri	Ulladulla	to	Tweed Heads	17 September 2024
902836	L McKenzie	Kelso	to	Lithgow	18 September 2024
903256	H Christian	Kelso	to	Bathurst	18 September 2024
907066	E Maberley	Umina	to	Budgewoi	20 September 2024
909094	H Moulds	Narrabri	to	Armidale	20 September 2024
908315	T Bartlett	Lambton	to	Merewether	25 September 2024

Appointment to Rank

488018	M Ryan	Deputy Captain	Shellharbour	16 September 2024
521454	J Taylor	Captain	Murwillumbah	17 September 2024
521921	J Kinneally	Captain	Tweed Heads	23 September 2024
906177	S Ganado	Captain	Morisset	27 September 2024

Relinquishment of Rank

903256	H Christian	Deputy Captain	Kelso	18 September 2024
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Separations

521259	R Leeman	Budgewoi		19 August 2024
905921	L Eubel	Windsor		27 August 2024
520149	M Hughes	Grenfell		01 September 2024
909428	A Rodrigues	West Wyalong		12 September 2024
909304	D Watt	Leeton		13 September 2024
910279	B Hawkins	Goonellabah		14 September 2024
909833	J Sheriff	Glenbrook		18 September 2024
904476	C Poole	Moree		24 September 2024

Retirements

7609	SF T Eastment	Bateau Bay		20 September 2024
904488	N Roberts	Picton		16 August 2024
522357	M Galea	Wingham		19 September 2024
900928	C Tosomeen	Evans Head		19 September 2024

Honorary List

520149	M Hughes	Grenfell		02 September 2024
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ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908839	L Roots	Administrative Support Officer	23 September 2024
909930	M Laugesen	Occupational Health Advisor	26 September 2024
909864	M Ly	Administrative Support Officer	01 October 2024
910356	J Summers	Team Leader Digital Media	08 October 2024

Separations

907401	D Mentha	Assistant Workforce Relations Officer	04 October 2024
904533	A Webb	Manager Curriculum Design	08 October 2024
30056	K Fay	RN Command Business Support Officer	30 October 2024

**Jeremy Fewtrell AFSM
Commissioner
9 October 2024**