



# Commissioner's Orders

2024/23

20 November 2024

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## NOTICES

### 2024-2025 Christmas/New Year Period

The NSW Department of Premier & Cabinet's Memorandum M2023-02 issued on 28 September 2023, advises NSW public sector agencies about public holidays and service delivery requirements for the years 2023-2026.

The 2024-2025 Christmas closedown period is from Monday 23 December 2024 to Friday 3 January 2025 inclusive.

All Administrative/Trades staff are encouraged to maximise the use of Recreational or Flex leave, wherever possible, ensuring front line services are maintained. Staff with excessive leave balances may be directed to take leave during this period. Managers must coordinate with their staff to ensure leave is maximised during this period.

#### Public Holidays

The public holidays are as follows:

- Wednesday 25 December 2024                      Christmas Day
- Thursday 26 December 2024                     Boxing Day
- Friday 27 December 2024                        Public Service Holiday (Admin & Trades only)
- Wednesday 1 January 2025                      New Year's Day

#### Public Service Holiday (Administration/Trades Staff only)

The Public Service Holiday for Fire & Rescue NSW has been determined as Friday 27 December 2024.

Staff who are directed to work on that day are entitled to be absent from duty on one of the other working days between Boxing Day and New Year's Day without loss of pay.

Where staff are directed to work on all the working days between Boxing Day and New Year's Day, they are entitled to be paid overtime at the 'Public Holiday' rate for work performed on the Public Service Holiday, Friday 27 December 2024.

Part time employees are entitled to be absent on the Public Service Holiday and receive ordinary pay if they would normally have worked on that day. Those who do not normally work on that day are not entitled to compensation.

#### Concessional Leave

For employees required to work during the closedown period and subject to industrial instruments and FRNSW's operational and staffing requirements, concessional leave will be available to eligible employees for the afternoon of Tuesday 24 December 2024 (Christmas Eve).

To be eligible for concessional leave, employees are required to be on duty that morning and must work half the standard full-time daily hours for the employee's category of employment.

Eligible employees who are directed to remain on duty for the full day on Christmas Eve are entitled to a half-day's concessional leave on the afternoon of Tuesday 31 December 2024 (New Year's Eve).

Provisions for the granting and taking of concessional leave are set out in the *Public Service Industrial Relations Guide*, 6.4 Concessional Leave.

Contact Officer: HR Payroll Help Desk    [HR.Payroll@fire.nsw.gov.au](mailto:HR.Payroll@fire.nsw.gov.au)

## FIREFIGHTER NOTICES

### Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at [recruitment@fire.nsw.gov.au](mailto:recruitment@fire.nsw.gov.au).

Online applications must include a brief cover letter, resume and address the two targeted questions.

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#### Academy Operations Officer (Non-Station Based Team Member)

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Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Academy Operations Officer (Non-Station Based Team Member), Strategic Capability. This is a first-round advertisement for this position.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

*Inquiries:* Aaron Campbell, Team Leader Academy Operations on  
0429 531 569

*Closing date:* 8 January 2025

*PageUp reference:* 493430

*Job board link:* [PageUp Internal Jobs Board](#)

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#### Wellbeing Officer (Non-Station Based Team Member)

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Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Academy Operations Officer (Non-Station Based Team Member), Strategic Capability. This is a first-round advertisement for this position.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

*Inquiries:* Michael Johnstone, Wellbeing Coordinator on 0448 295 725

*Closing date:* 8 January 2025

*PageUp reference:* 493436

*Job board link:* [PageUp Internal Jobs Board](#)

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**Relieving Station Officer, Rutherford**

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Applications are invited from firefighters holding the rank of Station Officer, Leading Station Officer, Leading Firefighter and Senior Firefighters with a valid Pre-Qualifying Assessment (PQA) for the position of Station Officer, Rutherford, Metropolitan North 3. This is a second-round advertisement for this position.

*Inquiries:* Superintendent Garry Tye, Zone Commander MN3 on 0419 442 087

*Closing date:* 18 December 2024

*PageUp reference:* 493356

*Job board link:* [PageUp Internal Jobs Board](#)

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**Response Coordinator, Operational Communications, Alexandria**

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Applications are invited from firefighters who have attained the rank of Inspector and Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Response Coordinator, Alexandria, Operational Capability. This is a first-round advertisement for this position.

*Inquiries:* Superintendent Grant Rice, Superintendent Operational Communications on 0418 437 656.

*Closing Date:* 18 December 2024

*PageUp Reference:* 493438

*Job board link:* [PageUp Internal Jobs Board](#)

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**Team Leader Emergency Life Support Training (Non-Station Based Team Leader)**

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Applications are invited from firefighters who have attained the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position of Team Leader Emergency Life Support Training, Education & Training.

*Inquiries:* Superintendent Michael Harvey, Manager Technical Training on 0427 725 371.

*Closing Date:* 8 January 2025

*PageUp Reference:* 493441

*Job board link:* [PageUp Internal Jobs Board](#)

## Appointments

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Service No.	Name	Position	Effective date
8878	E Vaysbakh	Hazmat Capability Team Member	4 November 2024
901903	M Randall	Training Officer FFOT	12 November 2024

## Promotions

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### Qualified Firefighter to Senior Firefighter

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#### *Amendment to Commissioners Orders 2024-01*

906312	K Grimes	07 January 2024
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### Firefighter to Qualified Firefighter

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900994	S Terry	29 October 2024
908448	E Woan	11 November 2024
908973	K Daly	09 January 2025
909138	J Gregory	17 April 2025
909334	B Vinkovic	24 July 2025
909213	C Benisch	22 May 2025

### New members appointed to Brigades

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910407	T Hawkins	Scone	1 November 2024
910425	A Hicks	Tumut	1 November 2024
910427	P Welch	Batemans Bay	1 November 2024
910429	J Williams	Bundanoon	1 November 2024
910432	B Gay	Abermain	1 November 2024
910451	R Baker	Bega	1 November 2024
910440	C Pilon	Lithgow West	6 November 2024
910434	M Jones	Barham	6 November 2024
910435	J Abel	Blackheath	6 November 2024
910436	K Foster	Riverstone	8 November 2024
910457	A Park	Coonabarabran	8 November 2024
940453	L Luke	Morisset	11 November 2024
910447	P Wohlrab	Charlestown	15 November 2024

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**Appointment to Rank**

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909538	C Muddle	Deputy Captain	Branxton	31 October 2024
520573	R Forbes	Captain	Nambucca Heads	4 November 2024

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**Transfers**

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907149	S Geerin	Aberdeen	to	Scone	30 October 2024
900652	J Conry	Katoomba	to	The Entrance	1 November 2024
906363	L Collins	Tweed Heads	to	Cardiff	9 November 2024

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**Separations**

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7486	SF J Rose	Metro South 2 Zone Office		30 October 2024
8751	SF S Dell	Kogarah Fire Station		20 November 2024
906874	E Eldred	Parkes		7 September 2024
909292	T Neville	Molong		14 October 2024
910256	M Tindle	Camden		15 October 2024
906753	A Phillips	Alstonville		16 October 2024
901236	T Rivett	Camden		27 October 2024
908675	T Watts	Parkes		28 October 2024
520443	R Earsman	Wagga Wagga		31 October 2024
381057	S Campbell	Moree		7 November 2024
905619	T Bonin	Braidwood		8 November 2024

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**Retirements**

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6347	SO P Whybro	St Mary's Fire Station		24 November 2024
7363	SF S Stephens	Academy Operations		04 November 2024

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**Honorary List**

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520443	R Earsman	Wagga Wagga		1 November 2024
381057	S Campbell	Moree		8 November 2024

## ADMINISTRATION AND TRADE NOTICES

### Appointments

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<b>Service No.</b>	<b>Name</b>	<b>Position</b>	<b>Effective date</b>
906431	B Hutchinson	Administration & Project Officer	11 November 2024
910442	J Jabbour	Administration Support Officer	25 November 2024
910409	D Perry	Senior Industrial Officer	14 November 2024

### Separations

910388	U Jala	Solution Architect	1 November 2024
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**Jeremy Fewtrell AFSM**  
**Commissioner**  
**20 November 2024**