



# Commissioner's Orders

2024/11

5 June 2024

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## NOTICES

### Expressions of interest for NRSC overseas bushfire deployment

Expressions of Interest (EOI) are being sought from FRNSW permanent firefighters wishing to be considered for overseas bushfire deployment in 2024/5. FRNSW is committed to being operationally ready ahead of any potential request for assistance for Australian personnel, including for our staff.

#### How to apply

The National Resource Sharing Centre (NRSC) co-ordinates requests for assistance from overseas firefighting agencies. Such requests are actioned with the co-operation of Australian and New Zealand fire services.

All interested permanent firefighters are requested to either re-register their existing profile, or create a new profile in NRSC' Overseas Deployment Registry <https://nrsc.afac.com.au/>:

- Please do not create a duplicate profile using another email address.
- If you have forgotten your password, there is the option to reset it.
- If you wish to be deleted from the register, there is no action required as NRSC will annually delete personal data stored in the NRSC International Deployment Register.

Each EOI will be assessed and validated in preparation for potential deployment. Importantly, once your EOI is submitted it remains locked until the Overseas Deployment Team has finalised your application.

#### Who can apply

Personnel with formal qualifications, skills, and bushfire experience commensurate with the roles being applied for will be assessed by a panel of representatives from Operational Staffing, Operational Capability, and Education and Training prior to an application being validated and the applicant being endorsed to deploy. Validation of skills will be via review of an applicant's ESS training record.

#### Conditions

A number of conditions need to be met to ensure the safety of our members while overseas.

##### ***Vaccination Requirements***

In order to be considered eligible for deployment personnel must, unless stipulated otherwise by the National Resource Sharing Centre, demonstrate compliance with the [FRNSW Vaccination and Screening Policy](#) as it relates to their ordinary employment category.

##### ***Health Assessment***

To be eligible for deployment personnel must have completed (within the last 5 years), a FRNSW Health Check or Health Screen conducted by or overseen by an Occupational Physician. Health Screens conducted by a Nominated Medical Practitioner can, with consent, be provided to the FRNSW Health Check Coordinator to be overseen by the FRNSW Occupational Physician. Any questions or queries can be sent to [healthcheckcoordinator@fire.nsw.gov.au](mailto:healthcheckcoordinator@fire.nsw.gov.au) or 02 9265 2800 (Option 3).

***Fitness***

Personnel nominating for field-based roles of operations officer, field officer, safety officer etc are required to:

- be certified fit for the operational duties performed by FRNSW firefighters without any restrictions.
- successfully pass the arduous pack test (APT) required of wildland firefighters in North America: Personnel must walk 4.83km carrying 20.4kg in 45 minutes or under. If participants weigh less than 68kg they can carry 15.4kg.

All personnel nominating for incident management team or administrative roles (with the exception of the operations officer) will need to:

- be certified fit for their ordinary duties within FRNSW without any restrictions.
- successfully complete the field walk test: Personnel must walk 1.6 km on level ground without additional weight, in 16 minutes or under.

If personnel have undertaken an arduous level medical (or equivalent), they will be offered the opportunity to complete the arduous pack test regardless of their nominated role. This will allow them greater flexibility to fulfil other roles while overseas. Please note the APT is demanding and is suitable only for those who are active or have prepared.

Fitness assessments will be conducted at the time of deployment.

**Actions to undertake now**

In addition to updating or creating your profile, please ensure:

- your passport is up to date, with at least six (6) months until expiry.
- your medical (health check) and any required vaccination status is up to date.

**What happens next**

Your application will go through a review process to validate your qualifications, experience, and suitability, prior to endorsement by Assistant Commissioner Operational Capability.

If your application has previously been approved and your details are current, it remains valid. Please check that all your details in the NRSC deployment registry are still correct including emergency contacts. If you update or increase the roles that you are applying for, the same review process as above will be triggered.

It is your responsibility to continue to maintain your deployable status, by ensuring that you keep your details up to date, should your circumstances change.

Eligibility for a deployment will be determined at the time that a request for assistance is received. Accepting your application does not guarantee your deployment, as each request is specific to the circumstances and needs of the requesting country.

However, it is equally important that FRNSW maintains a register of validated and approved personnel in a wide range of roles in preparation for the short time frames involved in coordinating an overseas deployment.

Thank you for your interest and support in assisting our overseas counterparts. Should you require guidance through this process please email the team at [deploymentresponse@fire.nsw.gov.au](mailto:deploymentresponse@fire.nsw.gov.au)

## FIREFIGHTER NOTICES

### Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at [recruitment@fire.nsw.gov.au](mailto:recruitment@fire.nsw.gov.au).

Online applications must include a brief cover letter, resume, and address the two targeted questions.

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#### **Fire Safety Officer Community Safety (Non-Station Based Team Member) - 2 positions**

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Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter, and Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Fire Safety Officer (Non-Station Based Team Member), Community Safety. This is a first-round advertisement for this position.

*Inquiries:* Matthew Rowley, Manager Fire Safety Infrastructure, on 0448 754 697

*Closing date:* 17 July 2024

*PageUp reference:* 493025

*Job board link:* [PageUp Internal Jobs Board](#)

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#### **Research Officer Operational Improvement (Non-Station Based Team Member)**

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Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter, and Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Research Officer Operational Improvement (Non-Station Based Team Member), Operational Improvement and Assurance. This is a first-round advertisement for this position.

*Inquiries:* A/Superintendent Nick Chubb, Operational Improvement on  
0456 785 891.

*Closing date:* 17 July 2024

*PageUp reference:* 493030

*Job board link:* [PageUp Internal Jobs Board](#)

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**Duty Commander RW1, Regional Operations**

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Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer, and Station Officer with twenty-four (24) months service at Station Officer rank for the position of Duty Commander, RW1, Dubbo. This is a second-round advertisement of this position.

*Inquiries:* Superintendent Anthony Hojel on 0438 305 560

*Closing date:* 3 July 2024

*PageUp reference:* 492952

*Job board link:* [PageUp Internal Jobs Board](#)

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**Fire and Rescue NSW Advisor, Royal Solomon Islands Police (RSIP) Fire and Rescue Service (Inspector)**

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Applications are invited from officers holding the rank of Inspector for the temporary role of Fire & Rescue Advisor, Royal Solomon Islands Police (RSIP) Fire & Rescue Service.

*Inquiries:* Chief Superintendent Jeremy Stubbs, Technical Capability Unit on 0400 880 265.

*Closing date:* 3 July 2024

*PageUp reference:* 493046

*Job board link:* [PageUp Internal Jobs Board](#)

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**Response Coordinator, Operational Communications - 1 position (Inspector)**

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Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the position of Response Coordinator (Inspector), Operational Capability.

*Inquiries:* Chief Superintendent Matthew Wormald, Operational Communications on 0472 830 936.

*Closing date:* 3 July 2024

*PageUp reference:* 493039

*Job board link:* [PageUp Internal Jobs Board](#)

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**On-Call to Permanent Firefighter – 216 Bathurst - 2 positions**

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Applications are invited from On-Call Firefighters who are currently attached to 216 Station Bathurst and 105 Station Kelso, at the date of this Commissioners Orders for the position of Permanent Firefighter 216 Station Bathurst, Regional Operations. There are two position available.

This is a first-round advertisement for this position.

*Inquiries:* Zone Commander RW2 Brett Jackson on 0429 826 464.

*Closing date:* 3 July 2024

*PageUp reference:* 493059

*Job board link:* [PageUp Internal Jobs Board](#)

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**Permanent Firefighters (Transfer to 205 Station Armidale)**

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Applications are invited from Permanent Firefighters holding the rank Firefighter, Qualified Firefighter, Senior Firefighter, and Leading Firefighter to transfer to 205 Station Armidale. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using this link [Application for Transfer Register](#).

*Applications:* [OperationalStaffing@fire.nsw.gov.au](mailto:OperationalStaffing@fire.nsw.gov.au)

*Inquiries:* Zone Commander Alan Cooper, RN3 on 0400 440 100.

*Closing Date:* 03 July 2024

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**Non-Station Based Team Leader (Inspector) – Relieving Pool - 2 positions**

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Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer, and Station Officer with a minimum (24) months service at the rank of Station Officer as of the closing date of the application for the position of Inspector, People and Culture.

*Inquiries:* Superintendent Ross Genders, Manager Operational Staffing, on 0437 102 252

*Closing date:* 17 July 2024

*PageUp reference:* 493062

*Job board link:* [PageUp Internal Jobs Board](#)

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**Officer Pre-Qualifying Assessment (PQA) Applications – August 2024**

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Applications are invited from FRNSW Firefighters with a minimum of 24 months service at the rank of Senior Firefighter as of the closing date of applications, to sit the Officer Pre-Qualifying Assessment (PQA). As per below the closing date for applications will be Wednesday 31 July 2024.

The PQA will be held on Thursday 29 August 2024 at Rosehill Gardens, James Ruse Dr, Rosehill NSW.

An application to undertake the 2024 PQA must be completed by an eligible Senior Firefighter through the form contained in the job board link below. Look for the Officer PQA 2024 advertisement.

Further information on the format of the PQA will be provided to candidates that apply and generic information will be found at this link [Toolkit Rank Progression and Promotion](#).

*Inquiries:* [OfficerPQAInfo@fire.nsw.gov.au](mailto:OfficerPQAInfo@fire.nsw.gov.au)

*Closing date:* 31 July 2024

*PageUp reference:* 493060

*Job board link:* [PageUp Internal Jobs Board](#)

## Promotions

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### Leading Firefighter to Station Officer

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8351	D Hatton	11 March 2024
8909	M Ligteringen	17 April 2024
8750	M Miller	02 May 2024
8183	M Dixon	30 April 2024
8552	D Gibson	12 December 2023
8956	M Gregory	04 April 2024
8510	P Verheyen	27 April 2024
9151	M Skuse	13 April 2024
9340	S Daly	20 December 2023
9319	A Tonkih	14 March 2024
8584	S Parkin	17 April 2024
9305	L Mulder	13 March 2024
9346	M Stormon	22 April 2024
8659	A McIntosh	15 April 2024
9327	D Weekes	16 April 2024
902619	E Halloway	16 April 2024
903150	B Russell	29 April 2024
9242	M Crump	02 May 2024
8007	G Frith	24 April 2024
7758	G Whittorn	24 April 2024
7184	P Kirwan	30 April 2024
900518	S Morrison	17 April 2024
900709	M Davies	15 February 2024

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### Senior Firefighter to Leading Firefighter

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9327	D Weekes	14 November 2023
902619	E Halloway	30 November 2023
903150	B Russell	30 November 2023
9242	M Crump	18 January 2024
8007	G Frith	15 October 2023
7758	G Whittorn	18 October 2023
7184	P Kirwan	21 November 2022



900518	S Morrison	15 November 2023
900709	M Davies	24 September 2023

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**Qualified Firefighter to Senior Firefighter**

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***Amendment to Commissioners Orders 2024-06***

908699	P Meadows	03 December 2022
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***Amendment to Commissioners Orders 2024-10***

905489	N Ingram	08 August 2023
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**Firefighter to Qualified Firefighter**

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906917	L Beecroft	01 August 2024
908404	A Scannell	18 April 2024
908447	R Privitelli	18 April 2024
908493	C Holcombe	23 May 2024
908495	B McCrindle	23 May 2024
908693	C Freeman	29 August 2024

***Amendment to Commissioners Orders 2023-12***

908699	P Meadows	03 December 2022
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**Recruit Firefighter to Firefighter**

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**Class 2/2024**

908820	J Davis	16 May 2024
909784	C Dawson	16 May 2024
909785	T Elliss	16 May 2024
908923	D Fuller	16 May 2024
909786	A Lamond	16 May 2024
908449	N McCarthy	16 May 2024
909787	J Murray	16 May 2024
909743	S Najdovski	16 May 2024

909788	B Page	16 May 2024
909803	J Pearce	16 May 2024
909789	S Quin	16 May 2024
909790	L Robinson	16 May 2024
909791	K Samulski	16 May 2024
909792	J Shelley	16 May 2024
909793	J Steiner	16 May 2024
909795	R Watt	16 May 2024
909796	M Whitton	16 May 2024
909797	N Wilder	16 May 2024
909798	P Williams	16 May 2024

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### **New members appointed to Brigades**

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910091	A Burrows	Perisher Valley	24 April 2024
910093	S Brown	Cardiff	13 May 2024
910092	E Norris-Hardwick	Coonamble	15 May 2024
910106	M Gillberg	Merimbula	16 May 2024
910094	P Crompton	Kiama	20 May 2024
910103	E Ortlipp	Merewether	20 May 2024
910104	P Richards	Swansea	20 May 2024
910105	D Parker	Evans Head	20 May 2024
910109	S Unwin	Swansea	20 May 2024
910108	C Deighton	Katoomba	22 May 2024
900112	J Cowin	Port Macquarie	23 May 2024
904864	N Hogan	Doyalson	23 May 2024
910112	J Cowin	Port Macquarie	23 May 2024
910013	Z Mollard	Cobar	24 May 2024
910014	B Fleming	Brewarrina	24 May 2024
910117	K Marchant	Wee Waa	24 May 2024
910118	P Miller	Kearsley	24 May 2024
910098	H Kilo	Henty	25 May 2024
910111	B Keen	Wallsend	27 May 2024
910107	J Forest	Katoomba	30 May 2024

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**Appointment to Rank**


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906260	D Jones	Bombala	Deputy Captain	27 May 2024
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**Relinquishment of Rank**


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903694	R Crompton	Deputy Captain	Toukley	20 March 2024
522012	L Babula	Deputy Captain	Nambucca Heads	26 March 2024
904626	J Ryan	Deputy Captain	Minmi	01 April 2024
250023	C Kinsela	Deputy Captain	Canowindra	23 May 2024

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**Transfers**


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906696	J Pengilley	Peak Hill	to	Condobolin	30 April 2024
909718	J Conway	Stockton	to	Tingira Heights	12 May 2024
905521	S Fisher	Wyoming	to	Broken Hill	28 May 2024

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**Separations**


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905698	D Molenkamp	Wauchope		09 February 2024
909491	C Thomas	Raymond Terrace		23 February 2024
909676	J Bird	Nambucca Heads		28 March 2024
908196	B Arndell	Maclean		06 April 2024
907884	A Cootes	Charlestown		24 April 2024
908457	T Brailey	Windsor		30 April 2024
906253	J Stallworthy	Forster		01 May 2024
908384	R de Rooy	Charlestown		01 May 2024
905548	C Graham	Coolamon		03 May 2024
903051	M King	Bellbird		06 May 2024
905026	M Coote	Condobolin		06 May 2024
520722	J Robertson	Doyalson		10 May 2024
906185	B Verschoor	Tarro		12 May 2024

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**Retirements**

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6902	SF G Ball		07 June 2024
901441	SF S O'Regan		30 May 2024
391018	G Hayes	Murwillumbah	02 April 2024
520119	L Bebb	Maclean	02 April 2024
902207	R Roxburgh	Alstonville	13 May 2024
442022	G Dallacosta	Scarborough	23 May 2024

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**Honorary List**

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391018	G Hayes	Murwillumbah	03 April 2024
520119	L Bebb	Maclean	03 April 2024
442022	G Dallacosta	Scarborough	24 May 2024

## ADMINISTRATION AND TRADE NOTICES

### Appointments

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<b>Service No.</b>	<b>Name</b>	<b>Position</b>	<b>Effective date</b>
910095	J Couter	Technical Support Officer	03 June 2024

### Separations

904552	S Russell	Administrative Support Officer	15 June 2024
909425	R Sutton	Minor Fleet Officer	14 June 2024

**Jeremy Fewtrell AFSM**  
**Commissioner**  
**5 June 2024**