



Commissioner's Orders

2019/12

19 June 2019

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

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HONOURS

Queen's Birthday Honours

Australian Fire Service Medal

The Australian Fire Service Medal was established by Her Majesty the Queen in 1988 to recognise distinguished service by members of Australian fire services.

The medal is part of the Australian Honours system. Recipients of this award are entitled to use the post-nominal AFSM.

In the 2019 Queen's Birthday honours, medals were awarded to the following members of Fire and Rescue NSW:

Captain Gavin Bray AFSM, Denman Fire Brigade

Deputy Captain Kerri Wallace AFSM, Uralla Fire Brigade

Station Officer Bronwyn Mackintosh AFSM, Regional and Retained Training Officer

Chief Superintendent Philip Lindsay AFSM, Operational Communications

Contact Officer: Chief Superintendent David Felton AFSM, Commissioner's Chief of Staff, on (02) 9265 2678

File Reference: NFB/00139

POLICIES

Bushfire hazard reduction policy and procedures

The [Bushfire hazard reduction policy](#) (Version 02) has been updated and published on the intranet. The [Bushfire hazard reduction procedures](#) (Version 01) has been developed to support the Bushfire hazard reduction policy and added to the intranet.

Key points

The policy and procedures:

- apply when FRNSW is involved in planning and conducting any bushfire hazard reduction activity to reduce the fuel load on land areas where there is an identified risk of bushfire to reduce the potential rate of spread, flame height, and intensity of any subsequent bushfire.
- includes the online forms to undertake a hazard reduction
- a description of simple and complex hazard reductions
- the delineation of roles and responsibilities of FRNSW and the Rural Fire Service.

Rescinds

Hazard reduction policy, version 01, 5 June 2014

In Orders 1998/17, *Fire Services Legislation Amendment Act 1998*, section 2 *Rural Fires Act 1997 – Amendment*

In Orders 2005/20, *Hazard reduction – pile burns*

In Orders 2005/22, *Blackening out bushfires in Fire and Rescue NSW Fire Districts*

In Orders 2003/20, *Fire permits*, section 4.1 *Hazard reduction burns*

In Orders 2003/20, *Bushfire hazard reduction certificates* Commissioner's Orders 2012/7, *Bushfire Fuel Reduction Works*

Request eForm and User Guide

Who needs to read these documents?

All officers and firefighters who are involved in hazard reductions must read this policy and the procedures.

Contact Officer: Superintendent David Tchappat, Manager Bushfire and Aviation,
0448 344 779

File Reference: FRN13/5432

NOTICES

Australian Tax Office changes

The Australian Taxation Office (ATO) has made changes to the manner in which employers with 20 or more employees report tax and superannuation information. This means Single Touch Payroll (STP) is to be introduced in Fire and Rescue NSW (FRNSW) on 1 July 2019.

STP will allow employees to see 'real-time reporting' of year-to-date wage and salary taxation and superannuation information. Importantly, in order to view this information, an employee will need to set up a myGov account and access ATO online services. Also, an employee's yearly payment summary/group certificate, which in future will be referred to as an 'income statement', will only be available through their myGov account. The latter arrangement will apply from the FY 2019/20.

These changes will not affect the lodgement of taxation returns or the provisions expressed at subclauses: 6.9.1 (fortnightly payments); 6.9.2 (Thursday paydays); 6.15.1 (salary deductions in accordance with Treasury Guidelines) and 6.15.2 (union subscriptions) of the Permanent Award 2017 and subclauses 6.12 and 6.13 of the Retained Award 2017.

The first application of STP in FRNSW will occur on payday 4 July 2019. The ATO advises that as there may be a short delay in the processing of information received from employers, a discrepancy on a payday may occur between the information provided on a FRNSW payslip and the myGov account.

For your convenience, a link to the ATO website concerning STP is here <https://www.ato.gov.au/Business/Single-Touch-Payroll/Single-Touch-Payroll-for-employees/>

In summary, FRNSW will continue to supply electronic payslips to employees post 1 July 2019. Also, for the FY 2018/19, FRNSW will supply a payment summary. For the FY 2019/20 you will need to have set up a myGov account to access an 'income statement' for taxation purposes.

Contact Officer: Stuart McMartin, Senior Industrial Relations Officer – Industrial Relations, People & Culture on 02 9265 2954

New fax numbers

Telstra have scheduled disconnection of their ISDN service, which is currently in use for the FRNSW fax machines. As a result of this FRNSW are required to migrate fax services at all fire stations. As an alternative, new fax numbers based on GoFax service are being arranged for all Fire Stations. This activity will be carried out progressively for Regional & Metro Stations NSW.

New fax numbers arranged for RN2 in May 2019 are listed below.

Zone	Station	New Fax Numbers
RN2	204 ALSTONVILLE	0291668304
RN2	211 BALLINA	0291668311
RN2	213 BANGALOW	0291668313
RN2	240 BRUNSWICK HEADS	0291668340
RN2	243 BYRON BAY	0291668343
RN2	253 CASINO	0291668353
RN2	267 CORAKI	0291668367
RN2	288 EVANS HEAD	0291668388
RN2	306 GRAFTON	0291668406
RN2	307 SOUTH GRAFTON	0291668407
RN2	316 GOONELLABAH	0291668416
RN2	347 KINGSCLIFF	0291668447
RN2	350 KYOGLE	0291668450
RN2	362 LISMORE	0291668462
RN2	372 MACLEAN	0291668472
RN2	388 MULLUMBIMBY	0291668488
RN2	391 MURWILLUMBAH	0291668491
RN2	468 TWEED HEADS	0291668568
RN2	510 YAMBA	0291668507
RN2	514 BANORA POINT	0291668508

Contact Officer: *Suzy Bosevska, Systems Administrator – Voice & Video, IT*
9742 7511

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Amendment to date for closing date for Hazmat Advisory in (Commissioners Orders 2019/11)

Hazmat Advisory/Technical Specialist – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since date of commencement as a Recruit Firefighter for the role of Hazmat Advisory/ Technical Specialist.

Inquiries: Superintendent Adam Dewberry on 0407 154 816

*Closing Date: **03 July 2019***

Taleo Reference: 000071GJ

Training Officer Regional MS1 – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since the date of commencement as a Recruit Firefighter for the role of Training Officer Regional MS1.

Inquiries: Station Officer Kevin Tyldsley on 0439 421 851

Closing Date: 17 July 2019

Taleo Reference: 0000739Q

Training Officer Regional MN1 – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since the date of commencement as a Recruit Firefighter for the role of Training Officer Regional MN1.

Inquiries: Station Officer Kevin Tyldsley on 0439 421 851

Closing Date: 17 July 2019

Taleo Reference: 000073BV

Appointments

Service No.	Name	Position	Effective date
8966	N Goodwin	Communications Centre Operator Newcastle	04 June 2019
9037	J Clarke	Academy Operations Officer	17 June 2019
900042	S Hatley	Communications Centre Operator Sydney	03 June 2019
901267	D Macaulay	Communications Centre Operator Sydney	02 June 2019

Promotions

Firefighter to Qualified Firefighter

8041	M Rutten	18 November 2018
9206	G Little	25 January 2019
901201	C Hansen	15 February 2021
902627	N Dart	04 June 2019
902772	C Simpson	10 September 2019
903317	N Boyle	27 May 2020
903396	P Hallahan	10 March 2019
522226	D French	26 June 2019

Firefighter to Qualified Firefighter

904788	C Martin	15 May 2019
905357	J Ryan	30 May 2019

New members appointed to Brigades

906639	G Williams	Mullumbimby	24 May 2019
906641	J Hemmerling	Yenda	27 May 2019
906645	B Fairclough	Tarro	31 May 2019
906650	B Camuglia	Camden	07 June 2019
906660	J Gillespie	The Entrance	07 June 2019
906658	F Harris	Lismore	11 June 2019
906661	R Mackintosh	Delroy	11 June 2019
906656	D Sengos	Warragamba	14 June 2019
906659	S King	Tumbarumba	15 June 2019

Appointment to Rank

226014	G Nankervis	Deputy Captain	Blackheath	19 May 2019
904825	G Harrison	Deputy Captain	Umina	27 May 2019
383032	J Lowe	Deputy Captain	Morisset	30 May 2019
905989	J Fensom	Deputy Captain	Walgett	10 June 2019

Transfers

521826	RetF T Mumford	Tenterfield to Moree	01 May 2019
902521	RetF J Goff	Molong to Minmi	31 May 2019
903750	RetF A Campbell	Minmi to Belmont	06 June 2019

Separations

902753	RetF R Middleton	Junee	8 March 2019
905479	RetF J Soondarum	Mittagong	16 March 2019
903653	RetF I George	Coffs Harbour	30 April 2019
269031	RetF P Vaughan	Unanderra	30 April 2019
900100	RetF M Liebich	Grenfell	03 May 2019
904469	RetF W Cook	Nambucca Heads	18 May 2019
904432	RetF B Dunn	Picton	19 May 2019
239031	RetF S Pittaway	Broken Hill South	29 May 2019
905062	RetF S Wright-Muldoon	Doyalson	29 May 2019

Retirements

493011	RetF M Hayes	Wellington	20 May 2019
494009	RetF G Williams	Wentworth	24 May 2019
383025	Capt S McNulty	Morisset	06 June 2019
906383	RetF D Sky	Wingham	07 June 2019

Honorary List

269031	RetF P Vaughan	Unanderra	01 May 2019
493011	RetF M Hayes	Wellington	21 May 2019
494009	RetF G Williams	Wentworth	25 May 2019
239031	RetF S Pittaway	Broken Hill South	30 May 2019
383025	Capt S McNulty	Morisset	07 June 2019

ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
900493	A Broder	HR Program/Project Support Officer	30 May 2019

Paul Baxter
Commissioner
19 June 2019