



Commissioner's Orders

2019/11

5 June 2019

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

POLICIES	2
Fire and Rescue NSW - revised Preventing and Managing Unreasonable Behaviour and Bullying Policy	2
PROCEDURES	3
New doctrine for voltage detectors	3
FIREFIGHTER NOTICES	4
Vacancies	4
Appointments.....	5
Promotions	5
New members appointed to Brigades.....	6
Appointment to Rank	6
Transfers	6
Appointment to Engine Keeper.....	7
Separations	7
Retirements	7
Resignations.....	7
Honorary List	7
ADMINISTRATION AND TRADE NOTICES	8
Appointments.....	8

POLICIES

Fire and Rescue NSW - revised Preventing and Managing Unreasonable Behaviour and Bullying Policy

Fire and Rescue NSW released our *Stop Bullying Action Plan* in October last year and are working hard to implement the strategies outlined in the Plan. One of FRNSW's key activities for this year is to revise the current *Preventing and Responding to Bullying and Harassment Policy*, which was published in December 2015.

FRNSW will be adopting the Public Service Commission's publication *Creating Positive and Productive Workplaces* as our official policy relating to bullying in the workplace. This comprehensive document is designed to support agencies, their leaders and their employees in preventing, identifying and responding to workplace bullying.

It can be found under administration policies on the intranet and a link is also available on the Professional Standards Intranet site.

Should you have any questions regarding this document, please contact:

Contact Officer: *Elise Ayre, Professional Standards*
File Reference: *FRN12/2493-017*

PROCEDURES

New doctrine for voltage detectors

[Recommended practice, Non-contact AC voltage detectors](#) (Version 03) has been published on the [Equipment recommended practices](#) toolkit.

[SIMS worksheet, Non-contact AC voltage detectors: GLM Mini Rescue and Modiewark Rescue FR30](#) (Version 03) and [SIMS worksheet, Non-contact voltage detector – AC HotStick](#) (Version 01) have been published on the [SIMS equipment worksheets](#) toolkit.

Key points

- [Recommended practice, Non-contact AC voltage detectors](#) (Version 03) includes the new Modiewark Rescue FR30 voltage detector which is replacing the GLM Mini-Rescue. The Rescue FR30 uses digital rather than analogue technology, and provides:
 - More stable readings in environments with high humidity.
 - A more effective and informative alarm display.
- [SIMS worksheet, Non-contact AC voltage detectors: GLM Mini Rescue and Modiewark Rescue FR30](#) (Version 03) includes:
 - An after-use cleaning procedure to remove contaminants.
 - The FR30 detector.
 - A simplified challenge test.
- [SIMS worksheet, Non-contact voltage detector – AC HotStick](#) (Version 01) is a new worksheet for detectors used on USAR and Technical Rescue appliances.

Actions

All firefighters and other staff who use voltage detectors must read these documents.

Station Commanders must print out the new SIMS worksheets relevant for their station, remove the old worksheets from the station SIMS board and replace them with the new worksheets.

Rescindments

[Recommended practice, Non-contact AC voltage detectors](#) (Version 03) rescinds *Recommended practice, Voltage detector – GLM Mini Rescue* (Version 02).

[SIMS worksheet, Non-contact AC voltage detectors: GLM Mini Rescue and Modiewark Rescue FR30](#) (Version 02) rescinds *SIMS worksheet, Non-contact AC voltage detectors* (Version 01).

The following safety bulletins are rescinded as their subject matter is covered in the new doctrine:

- Safety Bulletin 2012-3, *Voltage detector use*
- Safety Bulletin 2014-5, *Voltage detector detection distances*.

Contact Officer: Daron Lesslie, Manager Equipment Management Unit, 02 9742 7174
File Reference: FRN13/4263

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Hazmat Advisory/Technical Specialist – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since date of commencement as a Recruit Firefighter for the role of Hazmat Advisory/Technical Specialist.

*Inquiries: Superintendent Adam Dewberry on 0407 154 816
Closing Date: 26 June 2019
Taleo Reference: 000071GJ*

Work Experience Coordinator – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since the date of commencement as a Recruit Firefighter for the role of Work Experience Coordinator.

*Inquiries: Station Officer Andrew Foster on 0417 419 875
Closing Date: 3 July 2019
Taleo Reference: 00007111*

Zone Commander Metro West 3 – Superintendent

Applications are invited from Permanent Firefighters at the ranks of Superintendent and Inspector for the role of Zone Commander Metro West 3

*Inquiries: Chief Superintendent Murray West on 0438 305 577
Closing Date: 3 July 2019
Taleo Reference: 0000726I*

Training Officer FFIT (3 x vacancies) – Operational Support Level 2

Applications are invited from Permanent Firefighters with at least 48 months service since the date of commencement as a Recruit Firefighter for the role of Training Officer FFIT.

Inquiries: Station Officer Andrew Foster on 0417 419 875

Closing Date: 3 July 2019

Taleo Reference: 000072ID

External SafeWork NSW Secondment - Major Hazard Facility Liaison Officer

Applications are invited from Firefighters holding the rank of Inspector and Leading Station Officer for the role of Major Hazard Facility Liaison Officer

Inquiries: Superintendent Michael Henly on 0417223164

Closing Date: 3 July 2019

Taleo Reference: 000070RU

Retained to Permanent Firefighter – Goulburn 305

Applications are invited from Retained Firefighters attached to Goulburn Station 305 for the role of Permanent Firefighter.

Inquiries: Superintendent Tom Freedom on 0459 876 740

Closing Date: 3 July 2019

Taleo Reference: 000072EA

Appointments

Service No.	Name	Position	Effective date
8378	T Hassiotis	Operational Support Inspector	20 May 2019
902712	B Douglas	Wellbeing Coordinator Community Fire Unit Officer	31 May 2019

Promotions

Station Officer to Leading Station Officer

7250	I Stubbs	13 January 2019
7840	K Smith	15 March 2019
8359	M Toms	23 November 2018
8928	D Vrckoski	22 November 2018

Leading Firefighter to Station Officer

The promotion of 8877 A Ross from Leading Firefighter to Station Officer in the Commissioner's Orders 2019/10 should have read:

8877	A Ross	05 September 2018
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Qualified Firefighter to Senior Firefighter

9078	F Simpson	29 May 2018
900259	C Green	07 October 2019
900626	M Connaughton	28 April 2018
900642	M Smith	15 December 2019
901766	A Haynes	12 May 2018
901903	M Randall	11 September 2018
901900	E Pogmore	11 September 2018
521647	P Sebbens	11 February 2019

Firefighter to Qualified Firefighter

905348	J Denton	13 May 2019
905354	A King	10 May 2019
905356	S Purves	30 May 2019

New members appointed to Brigades

906621	M Gordon	Cowra	15 May 2019
906627	R Grocott	Stockton	17 May 2019
906630	D Wheatley	The Entrance	21 May 2019
903425	C Hamilton	Leura	21 May 2019
906626	C Miller	Swansea	22 May 2019
906633	P Feo	Narromine	22 May 2019
906634	R Williams	Ingleburn	24 May 2019
906632	K Peirce	Mulwala	25 May 2019
906631	D Clinch	Richmond	28 May 2019

Appointment to Rank

385025	C Moule	Deputy Captain	Moss Vale	01 April 2019
901872	T Croker	Retained Firefighter	Goulburn	01 May 2019
900250	B Price	Retained Firefighter	Goulburn	01 May 2019
521350	S Lang	Captain	Yass	15 May 2019
521013	S Crowder	Deputy Captain	Junee	16 May 2019
905254	G Arnott	Deputy Captain	Raymond Terrace	20 May 2019

Transfers

906348	RetF N Baker	Leura to Wentworth Falls	05 May 2019
903523	Capt T Wilkinson	Kurri Kurri to Kearsley	11 May 2019

905782 RetF R Stainton

Kearsley to Branxton

01 June 2019

Appointment to Engine Keeper

903719 E Thompson

Wentworth

10 May 2019

Separations

904895	RetF A Behr	Moss Vale	11 March 2019
906241	RetF D Doty	Camden	30 April 2019
906430	RetF C Tran	Warragamba	04 May 2019
503572	RetF D Chester	West Tamworth	05 May 2019
901096	RetF S Henderson	Cardiff	07 May 2019
491028	RetF O Mara	Warren	09 May 2019
905648	RetF R Burgin	Aberdeen	10 May 2019
465024	Capt D Wake	Trangie	17 May 2019
904311	RetF T Wells	Moruya	21 May 2019
902431	RetF C McIntosh	Morisset	23 May 2019

Retirements

389013	RetF N Nadycz	Harden	01 April 2019
253016	Capt C Casey	Casino	30 April 2019
904327	RetF T Simpson	Coffs Harbour	10 May 2019

Resignations

903038	QF S Jones	31 May 2019
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Honorary List

389013	RetF N Nadycz	Harden	02 April 2019
253016	Capt C Casey	Casino	01 May 2019
491028	RetF O Mara	Warren	10 May 2019
465024	Capt D Wake	Trangie	18 May 2019

ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
902038	H Abrahams	Business Support Coordinator	15 May 2019

Malcolm Connellan
Acting Commissioner
5 June 2019