



Commissioner's Orders

2019/01

16 January 2019

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

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POLICIES

Fire and Rescue NSW - revised Conflict of Interest Policy and Procedure

FRNSW's revised [Conflict of Interest Policy](#) outlines the responsibilities of employees in identifying, reporting and managing conflicts of interests. This revised policy replaces our current version, which was published back in 2009.

The purpose of this policy is set the professional behaviours, standards and ethics expected of all employees in relation to the reporting and management of any actual, perceived or potential conflicts of interest. It emphasises each employees' personal responsibility for identifying and avoiding conflicts of interest that relate to their employment with FRNSW.

It can be found under administration policies on the intranet and a link is also available on the Professional Standards Intranet site.

Should you have any questions regarding this document, please contact:

Contact Officer: Elise Ayre, Professional Standards

File Reference: FRN12/393

Fire and Rescue NSW - revised Code of Conduct & Ethics

FRNSW's revised [Code of Conduct & Ethics](#) has been updated as a result of a matter conciliated in the NSW Industrial Relations Commission on 14 December 2018. The document available on the intranet was published to all staff by Deputy Commissioner Malcolm Connellan AFSM, Executive Director People & Culture on 24 December 2018.

It can be found under administration policies on the intranet and a link is also available on the Professional Standards Intranet site.

Should you have any questions regarding this document, please contact:

Contact Officer: Elise Ayre, Professional Standards

File Reference: FRN12/2493-017

PROCEDURES

Hazmat/CBRN Sub Plan to the Major Incident Management Plan

FRNSW's [Major Incident Management Plan](#) ensures that FRNSW provides effective, coordinated response to major incidents in NSW in support of the [State Emergency Management Plan](#) (EMPLAN).

Sub plans to the *Major incident management plan* detail requirements for dealing with specific types of incidents and should be read in conjunction with the *Major incident management plan* and the sub plans to EMPLAN.

The following new sub plan to the *Major incident management plan* has been published on the intranet:

- [Hazardous Materials/Chemical, Biological, Radiological, Nuclear Management Sub Plan](#)

Key points

The purpose of the *Hazardous Materials/Chemical, Biological, Radiological, Nuclear Management Sub Plan* is to:

- Ensure FRNSW provides an effective response to major hazardous materials incidents requiring coordinated response and recovery activities
- Ensure FRNSW meets its obligations under the NSW [Hazardous Materials/Chemical, Biological, Radiological, Nuclear Management Sub Plan](#)
- Set the context for FRNSW input into Regional and Local Emergency Management Plans.

Toolkit

FRNSW's Major Incident Management Plan, sub plans and supporting plans are available on the [Major Incident Management Planning](#) toolkit on the intranet.

Who needs to read these plans?

These plans need to be read by all staff involved in planning for and responding to major incidents.

Contact Officer: A/Superintendent Mark Mckay, A/Superintendent Hazmat Capability,
02 9269 6316

File Reference: FRN16/797-015

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application via I Work for NSW please contact I Work for NSW Support on 1800 562 679.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Firefighters (Transfer to Broken Hill)

Applications are invited from permanent firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to 238 Station Broken Hill.

Applications will be processed in accordance with clauses 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2017.

Inquiries: Manager Operational Staffing on 02 9265 2830

Applications to: OperationalStaffing@fire.nsw.gov.au

Training Officer Initial Skills Training, Operational Support Level 2, Education and Training

Applications are invited from permanent firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Initial Skills.

Inquiries: Andrew Foster on 0417 419 875

Closing Date: 13 February 2019

Taleo Reference: 00006QA4

Training Officer Regional and Retained RS2, Operational Support Level 2, Education and Training

Applications are invited from permanent firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer Regional and Retained RS2, Goulburn.

Inquiries: Kevin Tyldsley on 0439 421 851

Closing Date: 13 February 2019

Taleo Reference: 00006PRZ

Station Officer, Armidale

Applications are invited from firefighters holding the ranks of Station Officer, Leading Station Officer and Leading Firefighter for the position of Station Officer Armidale.

Inquiries: Tom Cooper on 02 6766 5598

Closing Date: 13 February 2019

Taleo Reference: 00006QIH

Station Officer Program GSA (20 positions)

Applications for 20 Station Officer vacancies within the GSA are invited from:

- Leading Station Officers and Station Officers who are permanently attached to a station located both outside of the GSA and outside of a Regional Transfer Register Area; and
- Leading Firefighters with at least 12 months service as a Leading Firefighter with Fire & Rescue NSW as at the closing date for applications.

Note: Successful Leading Station Officer and Station Officer applicants will be transferred to the GSA and appointed directly to a Station Officer position. All successful Leading Firefighters will be required to complete the program prior to promotion to the rank of Station Officer, with successful Leading Firefighter applicants stationed outside of the GSA being transferred to the GSA upon completion of the Program and promotion to Station Officer rank.

Inquiries: Acting Superintendent Stephen Parkins on 02 9265 2919

Closing Date: 13 February 2019

Taleo Reference: 00006QIH

Training Officer BA/Hazmat, Operational Support Level 2, Education and Training

Applications are invited from permanent firefighters with at least 48 months service from the date of commencement as a Recruit Firefighter for the role of Training Officer BA/Hazmat.

Inquiries: Inspector Chad Wallace on 0417 065 913

Closing Date: 13 February 2019

Taleo Reference: 00006QFN

Operator, Communication Centre Newcastle, Operational Capability

Applications are invited from permanent firefighters holding the rank of Qualified Firefighter, Senior Firefighter and Leading Firefighter who are stationed within the Newcastle Transfer Register area as per clause 28.6.1 of the *Crown Employees (FRNSW Permanent Firefighting Staff) Award 2017* for the position of Operator Newcastle Communications Centre.

Inquiries: Inspector Stuart Mitchell on 0437 143 821

Closing Date: 13 February 2019

Taleo Reference: 00006QME

Operator, Communication Centre Sydney, Operational Capability

Applications are invited from permanent firefighters holding the rank of Qualified Firefighter, Senior Firefighter and Leading Firefighter for the position of Operator, Sydney Communications Centre.

Inquiries: Inspector Stuart Mitchell on 0437 143 821

Closing Date: 13 February 2019

Taleo Reference: 00006QLT

Team Leader BLS, Operational Support Inspector, Education and Training

Applications are invited from firefighters holding the rank of Inspector or Leading Station Officer for the position of Team Leader, BLS.

Inquiries: Superintendent Anthony Waller on 0400 668 071

Closing Date: 13 February 2019

Taleo Reference: 00006QTD

Appointments

Service No.	Name	Position	Effective date
900856	K Strudwick	Operator, Sydney Communications	03 January 2019
900519	A Guarino	Operator, Sydney Communications	03 January 2019
9277	S Cresswell	Operator, Sydney Communications	30 December 2018
521173	K Brown	Training Officer FFIT	08 January 2019
9342	L Murdoch	Training Officer FFIT	27 November 2018
7584	J Bolwell	Training Officer FFIT	28 November 2018
6776	P Scott	Team Leader Fire Safety Compliance	14 January 2019

Promotions

Station Officer to Leading Station Officer

8241	N Chubb	16 May 2018
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Senior Firefighter to Leading Firefighter

7953	S Willick	04 September 2018
8438	D Armstrong	21 May 2018
8649	S Kennedy	29 June 2018
8768	B Kemble	28 October 2018
8819	D Allen	08 August 2018
9291	K Matthews	11 October 2018
9348	C Cameron	13 October 2018
900120	P Riley	25 September 2018

Firefighter to Qualified Firefighter

904335	A Cronin	18 December 2018
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New members appointed to Brigades

906355	T Bradford-Robbins	Gunnedah	11 December 2018
906357	A Page	Coonamble	12 December 2018
906358	L Turner	Branxton	14 December 2018
906381	O Young	The Entrance	14 December 2018
906365	N Hornbuckle	Queanbeyan	17 December 2018
904050	A McKenna	Bellingen	17 December 2018
906384	S Compton	Peak Hill	18 December 2018
906386	J Ridley	Queanbeyan	19 December 2018
906387	L Turvey	Warialda	19 December 2018
906385	J Rutherford	Doyalson	20 December 2018
906393	H Dawson	Wyoming	20 December 2018
906389	J Green	Denman	20 December 2018
906382	R Mellor	Forster	21 December 2018
906383	D Sky	Wingham	21 December 2018
906390	L Schroor	Hillston	21 December 2018
906388	D Patterson	Cowra	01 January 2019
906391	S Preston-Stanley	Delroy	01 January 2019
906402	C Sharpley	Walgett	02 January 2019
906401	M Jensen	Camden	04 January 2019
906400	S Felton	Camden	04 January 2019
906361	S Johnson	Merewether	07 January 2019
906363	L Collins	Cardiff	07 January 2019
906366	R Elsmore	Cardiff	07 January 2019
906395	D Murray	Morisset	07 January 2019
906364	S Cameron	Swansea	09 January 2019
906405	J Channell	Merewether	09 January 2019
906394	K Gallagher	Rutherford	14 January 2019
906396	T Reed	Lockhart	15 January 2019

Relinquishment of Rank

382048	RetF P Conicella	Deputy Captain	Morpeth	11 December 2018
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Appointment to Engine Keeper

520054	RetF A Smith	Engine Keeper	South Grafton	19 December 2018
904257	RetF D Bartlett	Engine Keeper	Swansea	21 December 2018

Appointment to Rank

522008	DCapt T Walkinshaw	Captain	Cobar	14 December 2018
903479	RetF A Ellice	Deputy Captain	Broken Hill South	16 December 2018
902042	RetF R Scott	Deputy Captain	Harden	24 December 2018
294024	RetF M Willis	Deputy Captain	Forbes	24 December 2018
467013	RetF K Malone	Deputy Captain	Tumut	24 December 2018
904185	RetF S Woods	Deputy Captain	Young	24 December 2018
521373	RetF P Thring	Deputy Captain	Muswellbrook	07 January 2019
902836	RetF L McKenzie	Deputy Captain	Kelso	07 January 2019

Transfers

382048	RetF P Conicella	Morpeth	to	Maitland	12 December 2018
905406	RetF M Barber	Boggabri	to	Morpeth	14 December 2018
900504	RetF J Evans	Holmesville	to	Lambton	15 December 2018
903695	RetF J Wrigley	Forster	to	Wingham	17 December 2018
900813	RetF M Rennick	Berrigan	to	Albury North	01 January 2019

Separations

905896	RetF A Crouch	Windsor	12 November 2018
903785	RetF J Collins	Blayney	16 November 2018
905011	RetF C Collins	Mount Victoria	18 November 2018
217042	Capt E Maeseele	Batemans Bay	19 November 2018
904822	RetF T McKeon	Moss Vale	20 November 2018
520497	RetF M Johnston	Casino	24 November 2018
903820	RetF P Grahame	Wentworth	30 November 2018
521789	RetF N Edmunds	Campbelltown	30 November 2018
903997	RetF E Dennis	Kelso	30 November 2018
271034	RetF L Storrier	Crookwell	02 December 2018
903494	RetF T Owen	Morpeth	03 December 2018
905817	RetF D Block	Broken Hill South	07 December 2018
905823	RetF J Walters	Kiama	07 December 2018
521899	RetF C Buckle	Parkes	09 December 2018
522146	RetF L Clarke	Scone	11 December 2018
901714	RetF J Kerr	Urunga	21 December 2018

Retirements

6311	SO D Turnbull	07 December 2018	
6442	SF S Wright	02 January 2019	
8099	SF G Laing	04 January 2019	
079034	DCapt P Price	Ingleburn	16 December 2018
406013	RetF B James	Nyngan	17 December 2018

Honorary List

271034	RetF L Storrier	Crookwell	03 December 2018
079034	DCapt P Price	Ingleburn	17 December 2018
406013	RetF B James	Nyngan	18 December 2018

ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
28953	K Ainsworth	Data Analyst & Systems Officer	03 December 2018
906347	D Patel	Principal Application Developer	09 January 2019
905794	B Christiano	Legal Support Officer	17 December 2018

Paul Baxter
Commissioner
16 January 2019