

Commissioner's Orders



25 March 2015

2015/06

CURRENT NATIONAL SECURITY ALERT LEVEL: HIGH

POLICIES	2
Corporate Credit Card Policy	2
Revised Delegations Manual	3
eAIRS Incident Reporting System	4
PROCEDURES	5
Major Incident Assistance Guide for Finance and Administrative Support Staff	5
Recommended Practice – Stowage on vehicles	6
Incident Management	8
Incident Management	8
Issue of new multi-purpose helmet	11
GENERAL	13
ANZAC Day 2015	13
ANZAC Day Leave	14
PERMANENT FIREFIGHTERS NOTICES	15
Leading Station Officer positions	15
Appointments	17
Promotions	17
Separations	17
Retirements	17
RETAINED FIREFIGHTERS NOTICES	18
New members appointed to Brigades	18
Appointed to Ranks	18
Transfers	18
Termination	18
Resignations	18
Retirements	19
Honorary List	19

POLICIES

Corporate Credit Card Policy

This policy rescinds Commissioners Orders 2010/2 – *FRNSW CCard policy (Vrs 4.1)*

The FRNSW Corporate Credit Card Policy has been revised and is now available on the Intranet. This policy should be read in conjunction with the CCard Procedures and guidelines for users.

Key points

- Details the legal requirements of CCard holders.
- Provides clear instructions on what to do when a CCard holder leaves FRNSW employment.
- Allows Directors to approve the issue of a Corporate Credit Card to a member of staff, subject to certain conditions.

Who needs to read this policy?

Staff members applying for a CCard should be aware of this policy and its contents. While this policy contains no new responsibilities for existing CCard holders, the existing holders should familiarise themselves with this policy if they are not already aware of the requirements of a CCard holder.

Training

Any staff needing assistance should read the quick reference guide Travel & Expense – Credit Card Transactions or they can contact Ashley Hawkins, Manager Financial Reporting.

Contact Officer: Assistant Director Financial Operations, George Ayoub (02) 9265 2845

File Reference: NFB/08803

Revised Delegations Manual

This manual rescinds Commissioners Orders 2014/26 - *Delegations Manual Vrs 4*

The *FRNSW Delegations manual* has been revised and is now available on the Intranet.

Key points

- Now limits capital purchases to officers with a capital budget.
- Includes a number of new and revised position titles particularly in the Community Safety chapter.
- Contains a new delegation for producing fire safety reports on occupied buildings.
- Contains a new delegation for Intellectual Property.

Who needs to read this policy?

All staff should be familiar with the delegations that apply to their position. To assist staff in being easily able to identify their delegations the Governance and Legal Branch has produced a *Delegations Summary Spreadsheet* which enables staff to search their delegations.

Contact Officer: Snr Project Officer Governance & Legal, Graeme Last (02) 9265 2944

File Reference: NFB/00170-3

eAIRS Incident Reporting System

On 26 March 2015 the new FRNSW Incident Reporting System eAIRS will be launched, with the old AIRS system being decommissioned and unavailable after 1 April 2015. A new Incident Reporting Policy has been developed to support the system and is now available on the intranet as part of the eAIRS Toolkit

Key points

The policy:

- Highlights the importance of recording incident information promptly and accurately.
- Details the legal and policy frameworks of eAIRS.

Who needs to read this policy?

All firefighting staff particularly Station Officers, Captains and Deputy Captains should be aware of this policy.

System Familiarisation

You can take the eAIRS online Induction to learn about navigation and functionality through FRNSW Learning Hub.

You can also access the eAIRS Training site using Google Chrome or through eOB Portal.

Rescindments

This policy rescinds:

- In Orders 2009/26, AIRS Policy.
- In Orders 2010/21, Recording fires caused by cigarettes

Contact Officer: Director Operational Capability, Mark Brown (02) 9318 4433

File Reference: NFB/07386

PROCEDURES

Major Incident Assistance Guide for Finance and Administrative Support Staff

The revised *Major Incident Assistance Guide* for Finance and Administrative Support Staff has been published on the Intranet.

Key points

The procedure is to be followed when the Director of Operational Capability opens the Major Incident Control Centre (MICC) or declares a "Major Incident". The procedure includes:

- Updated contact details for support staff during major incidents.
- Financial procedures for managing major incidents.
- The contents of the major incident finance emergency kit.

Who needs to read this policy?

Staff likely to be engaged in administrative and support roles within the MICC should read this document and be familiar with its contents.

Rescindments

This policy rescinds: Major Incident Assistance Guide – Issued on 16/2/11.

Contact Officer: *Manager Financial Reporting, Ashley Hawkins (02) 9265 2844*

File Reference: *CHO/09391*

Recommended Practice – Stowage on vehicles

The following recommended practices have been published on the [Appliance recommended practices](#) page on the Station Portal. They provide guidelines to operators in the correct stowage on vehicles and include amendments.

Key common points

Appliance inventory recommended practices have the following main amendments:

- Relocation of electrolyte packs in the new refresh kit which includes kettle.
- Added cervical collars in EMT kit in vehicles,
- Renamed Road Accident Rescue (RAR) to Road Crash Rescue (RCR)
- Added single inlet monitors (optional) to selected vehicles.

Summary of Vehicle changes

Class 1 Tanker Isuzu FTS 800, 4x4, (6-Locker), Kuipers - Standard Inventory Version 01.01 January 2015.

Class 1 Tanker Isuzu FTS 750 MTA 4x4, Standard Inventory Version 07.00 February.

Class 2 Urban Pumper Mercedes Atego 1629, Kuipers Build - Standard and Secondary Rescue Inventory with Optional FE suits Version 01.01 February.

Class 2 Urban Pumper Mercedes Atego 1629, Kuipers Build - Standard and Secondary Rescue Inventory Version 01.01 February.

Class 2 Urban Pumper Isuzu FTR 800/900, SEM - Standard and Secondary Rescue Inventory Version 02.04 February.

Class 2 Urban Pumper Isuzu FTR 800/900, SEM - Standard and Secondary Rescue Inventory With FE Suits Version 01.02 February.

Class 2 Urban Pumper Isuzu FTR 800/900, SEM - Primary Rescue Inventory Version 04.02 February.

Class 3 Urban Pumper Scania P310DB P320DB, SEM - Standard and Secondary Rescue Inventory Version: 02.02 February.

Class 3 Urban Pumper Scania P310DB P320, SEM - HAZMAT Inventory Version 01.02 February.

Class 3 Urban Pumper Scania P94DB, AFC - Standard and Secondary Inventory Version: 02.02 February.

Class 3 Urban Pumper Scania P94DB, AFC - Primary Rescue Inventory Version 03.02 February.

Class 3 Urban Pumper COMMANDER, VSV, Godiva Pump - Standard and Secondary Rescue Inventory Version 03.01 February.

Class 3 Urban Pumper COMMANDER, VSV, Rosenbauer Pump - Primary Rescue Inventory Version 02.02 February.

Class 3 Urban Pumper COMMANDER VSV, Rosenbauer Pump - HAZMAT Inventory Version 01.01 February.

Class 3 Urban Pumper COMMANDER VSV, Rosenbauer Pump - Standard and Secondary Rescue Inventory Version 03.01 February.

Class 3 Urban Pumper, FIREPAC - Standard and Secondary Inventory Version 01.01 February.

Aerial Pumper - Scania 94GB, P340LB and P360LB, Alexander Perrier Co Build - Standard and Secondary Inventory Version 02.01 February

Ladder Platform 27m RLH - Scania P94GB and P310DB, Alexander Perrie Co Build - Standard Inventory Version 03.00 March.

Ladder Platform 37m HDT - Scania P124GB, Alexander Perrie Co Build -Standard Inventory (2003) Version 02.00 February.

Ladder Platform 37m HDT - Scania P124GB, Alexander Perrie Co Build - Standard Inventory (2005) Version 02.00 Draft B February.

Ladder Platform 44m HDT - Scania P420LB, Alexander Perrie Co Build - Standard Inventory Version 02.00 February.

Heavy HAZMAT Isuzu FVD950, Varley Build - Standard Inventory Version 02.00 January.
Amendment: Electrical equipment tagging policy and procedures added. NS1.1 PPC updated. OS Front Wall Radiation Telepole – Optional. List of scientific HAZMAT analysis equipment located in NS front anti-vibration cabinet updated as per current FRNSW HAZMAT equipment including Altair CWA detector, LCD gas detector, Raman and FTIR, gas detector, Dosimeter Radiation detector. Area-Rae equipment located in stainless steel cabinet (Optional). Near side internal shelf 5-ADE and cervical collars added. Medical Oxygen 4 cylinders not 6 cylinders, incorrect quantity original list. Asbestos PVA kit.

Who needs to read this policy?

All Station Officers should read and familiarise themselves with the changes to their appliances. Any hard copies of these appliance inventory recommended practices should be destroyed and replaced with the new versions available on station portal Appliance recommended practices.

Contact Officer: Fleet Project Manager, Robert Lamb (02) 9742 7122

File Reference: FRN14/3404

Incident Management

The following SOG documents have been published on the Intranet:

- SOG 1, Incident management (Version 01) and check sheet (Version 01)
- SOG 1.1, Deployment (Version 01) and check sheet (Version 01)
- SOG 1.2, Command (Version 01) and check sheet (Version 01)
- SOG 1.3, Situation evaluation (Version 01) and check sheet (Version 01)
- SOG 1.4, Incident action planning (Version 01) and check sheet (Version 01)
- SOG 1.5, Incident communications (Version 01) and check sheet (Version 01)
- SOG 1.6, Incident structure (Version 01) and check sheet (Version 01)
- SOG 1.7, Review and revision (Version 01) and check sheet (Version 01)
- SOG 1.8, Escalation and de-escalation (Version 01) and check sheet (Version 01)
- Guideline Support Document for SOG 1, Incident Management (Version 01)

In addition, the following role check sheet documents have been published on the Intranet:

- Deputy Operations Officer role check sheet (Version 01)
- Finance Officer role check sheet (Version 01)
- Incident Commander role check sheet (Version 01)
- Intelligence Officer role check sheet (Version 01)
- Liaison Officer role check sheet (Version 01)
- Logistics Officer role check sheet (Version 01)
- Media Officer role check sheet (Version 01)
- Operations Officer role check sheet (Version 01)
- Planning Officer role check sheet (Version 01)
- Public Information Officer role check sheet (Version 01)
- Rehabilitation and Staging Coordinator role check sheet (Version 01)
- Rehabilitation Officer role check sheet (Version 01)
- Safety Officer role check sheet (Version 01)
- Sector, Group, Division Commander role check sheet (Version 01)
- Staging Officer role check sheet (Version 01)
- Strike Team Leader role check sheet (Version 01)

Key points

- These documents describe the Incident Management System used by FRNSW.
- The *Guideline Support Document for SOG 1, Incident Management* (GSD) provides further information and guidance about the nine SOGs.
- An e-learning package – Introduction to Incident Management -- has been developed based on the GSD and is available on *Learning Hub*. The training package is to be completed by Leading Firefighters, Station Officers, Captains and Deputy Captains. An *incident management system toolkit* is available on the intranet. The toolkit includes a document *What's different with Incident Management?* plus a *list of FAQs about the incident management system*.
- Firefighter safety is integral to the new incident management SOGs. However, work has started on a new SOG focussed particularly on Incident safety. In the interim, firefighters are to continue to follow Safety Bulletin 2000-06, *Safety Officers*, in relation to the role of Safety Officers.

Rescindments

Publication of these documents rescinds the following:

- SOG 1.1, *Incident Control System* (Version A)
- SOG 1.2, *Incident Controller* (Version A) and *check sheet* (Version A)
- SOG 1.3, *Operations Officer* (Version A) and *check sheet* (Version A)
- SOG 1.4, *Planning Officer* (Version A) and *check sheet* (Version A)
- SOG 1.5, *Logistics Officer* (Version A) and *check sheet* (Version A)
- SOG 1.6, *Safety Officer* (Version 03 Amd 1) and *check sheet* (Version 03 Amd 1)
- SOG 1.7, *Sectors, Groups and Divisions* (Version 02) and *check sheet* (Version 01)
- SOG 1.8, *Pre-deployment and staging* (Version 02) and *check sheet* (Version 01)
- SOG 1.9, *Strike Teams and Task Forces* (Version A) and *check sheet* (Version A)
- SOG 1.10, *Special Response Groups* (Version A) and *check sheet* (Version 01)
- SOG 1.12, *Incident Control Tabards* (Version 03) and *check sheet* (Version 01)
- SOG 1.14, *Media Liaison Officer* (Version A) and *check sheet* (Version 01)
- SOG 2.6, *Standard radio messages* (Version A)
- SOG 2.8, *Incident callsigns – control points* (Version A)
- SOG 4.3, *Structure fire strategies* (Version A) and *check sheet* (Version A)

Who needs to read these documents?

All Commanders must ensure that all crews are aware of the contents of these documents and incorporate them in station training.

Updating folders

If your station maintains an A4 SOG folder, print out the SOGs and file them in the folder. Make an entry in the Occurrence Book.

The check sheets will be printed and distributed in hard copy in due course, for filing in the A5 SOG check sheet folder carried on appliances. In the meantime, you can print out temporary A5 check sheets and file them in the A5 folder. There are instructions on *printing temporary SOG check sheets* on the intranet. You can also print and file the updated *check sheet folder contents*.

Contact Officer: Superintendent Greg Rankin, Capability Manager Incident Management, (02) 9318 4422

File Reference: FRN13/1319

Issue of new multi-purpose helmet

The Pacific Dominator multi-purpose helmet will be delivered to FRNSW Stations in a staged rollout across NSW, starting with Metro East at the end of March. The rollout will be complete by 30 June 2015. Your Zone Office will be notified when the rollout is due to commence in your Zone.

Helmets will be delivered already personalised with your name and rank.

When multi-purpose helmets are delivered to your location, Station Commanders and Managers must ensure all firefighters:

- read Equipment fact sheet, *Multi-purpose helmet - Pacific*
- familiarise themselves with the helmet
- fit the helmet correctly.

Once this is done, the multi-purpose helmet is ready for use.

The new multi-purpose helmet replaces the existing multi-purpose helmet and meets the requirements of AS/NZS 1801, Type 3 for helmets for bushfire fighting. The new multi-purpose helmet is part of Level 2 and Level 3 PPE, and may be worn at non-structural incidents, including:

- bushfires.
- grass fires.
- rubbish fires.
- rescue incidents, provided a higher level of eye protection is not required.

If a higher level of eye protection is required, such as when operating hydraulic rescue tools, either the structural helmet must be used or a high impact face shield for the multi-purpose helmet must be purchased on ESCAT.

Accessories for the multi-purpose helmet available for order through ESCAT include:

- Mesh visor for chainsaw operations.
- Ear muffs.
- High impact face shield.

Disposal of old helmet

When you take delivery of the new multi-purpose helmet, you may keep your old helmet or place it in the box and stow it in a secure location in your Station.

Equipment fact sheet

Equipment fact sheet, *Multi-purpose helmet - Pacific* (Version 01) has been published on the *Equipment recommended practices* toolkit on the intranet.

This equipment fact sheet guides operators in the correct use and maintenance of the new Dominator HR6NV multi-purpose helmet manufactured by Pacific Helmets.

All firefighters must read the fact sheet before using the new multi-purpose helmet.

New SIMS worksheet

SIMS worksheet, *Personal protective equipment – Firefighting and duty wear*, (Version 03) has been published on the *SIMS equipment worksheets* toolkit.

Highlights of this revised worksheet include:

- managing formaldehyde contamination of Proban[®] treated personal protective clothing by regular laundering and airing.
- new multi-purpose helmet.
- new structural helmet.
- new structural firefighting gloves.
- utility boots.

Station Commanders must:

1. remove the old SIMS worksheet from the Station SIMS board.
2. print out the new SIMS worksheet and place it on the SIMS board.

Contact Officer: Gary McKinnon, Acting Assistant Director Operational Logistics
(02) 9742 7136

File Reference: FRN15/526

GENERAL

ANZAC Day 2015

ANZAC Day 2015 will mark the centenary of the landings of the Australian and New Zealand Army Corps (ANZAC) on Gallipoli in World War 1.

ANZAC Day March

The aim of the ANZAC Day March is to give participating veterans, ex-services personnel and the public an opportunity to honour those who served in the defence of Australia or its interests, especially remembering those who paid the supreme sacrifice or otherwise suffered as a result of their service.

FRNSW has conducted an ANZAC Day Remembrance Ceremony at No 1 Station, City of Sydney, and has marched as a Unit under Command in the Sydney ANZAC March since 1928. This year we will be joined by the Deputy National Commander and a contingent of Firefighters from the New Zealand Fire Service.

Eligibility to march

Eligibility to march in the ANZAC Day March is determined by the Returned and Services League of Australia. In short, anyone eligible to be a member of the RSL is eligible to participate in the ANZAC Day March. One descendant of a deceased veteran may also honour their relative's service by wearing the relative's medals on their right breast.

Dress

Dress uniform (full ceremonial) for uniformed personnel.
Lounge suit/smart casual for administrative and trades personnel.

Protocol for wearing medals

Current and former employees of FRNSW who have been awarded FRNSW Commendations and Awards who wish to honour a relative's war service by wearing their relative's medals should wear the relative's medals on the right breast *below* their FRNSW Commendations and Awards.

FRNSW ANZAC Day Remembrance Service

Off duty personnel and families are welcome to attend the FRNSW ANZAC Day Remembrance Service at City of Sydney Fire Station which commences at 0745 hours.

*Contact Officer: Superintendent Peter Stathis, Zone Commander Metropolitan East 1
(02) 9265 2705*

File No: NFB/00129

ANZAC Day Leave

Saturday 25 April 2015 is ANZAC Day.

The Commissioner has approved special leave for all ex-services personnel and current serving Australian Defence Force Reserve personnel who are rostered for duty on ANZAC Day and who march with the FRNSW Contingent in the Sydney ANZAC Day March.

This leave will be approved for the hours that eligible personnel would otherwise have worked between 0800 hours, Saturday 25 April 2015 and 0800 hours Sunday 26 April 2015, and will not be deducted from personal credits.

Eligible personnel who desire to march with the FRNSW Contingent must submit an ANZAC DAY LEAVE FORM. Applications for ANZAC Day Leave will close at 0800 hours Monday 06 April 2015.

How to apply for ANZAC Day Leave

1. Download and complete an ANZAC Day Leave form from the Station Portal;
2. Attach a copy of your Defence Force enlistment or discharge papers; and
3. Forward your completed ANZAC Day Leave Form, together with your proof of Defence Force Service papers to the ANZAC Day Co-ordinator as follows:

- (i) By fax to: (02) 9265 2705. Note: This is a secure fax; or
- (ii) By email to: mel.accounts@fire.nsw.gov.au

Eligible personnel who fail to submit an ANZAC Day Leave form together with proof of Defence Force Service by Monday 06 April 2015 will not be granted ANZAC Day Leave.

ANZAC Day Leave is only available to eligible personnel who march with the FRNSW Contingent in the Sydney ANZAC Day March.

*Contact Officer: Superintendent Peter Stathis, Zone Commander Metropolitan East 1
(02) 9265 2705*

File No: NFB/00129

PERMANENT FIREFIGHTERS NOTICES

Leading Station Officer positions

Call for applications

Applications are invited from Station Officers for Leading Station Officer positions in accordance with Clause 13.8 of the *Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2014*.

Eligibility

To be eligible to apply, applicants must have at least 12 months service as a Station Officer as of the closing date for applications.

Applicants for positions available in the greater Sydney area (GSA) must be:

- permanently attached to a station within the GSA, or
- permanently attached to a station that is not within a Regional Transfer Register Area, or
- the permanent occupant of an Operational Support position.

Applicants for positions available within a Regional Transfer Register Area must be permanently attached to a station within that Transfer Register Area.

Applicants for country positions available outside of the GSA and the Regional Transfer Registers Areas must be permanently attached to a station within that location.

Selection

Selection will be by merit selection in accordance with the process outlined here, and published on the Administrative Policies page of the Intranet.

Successful applicants for entry to the Leading Station Officer Program shall be determined by the merit selection process for each location. The merit selection process will consist of a two stage process, with a psychometric test and a portfolio of evidence (stage 1). Applicants who progress to short listing will undertake an interview and a practical assessment (stage 2).

Applicants are required to submit a portfolio of evidence demonstrating skills and experience. All applicants who submit an evidence based portfolio will be invited to complete the psychometric test.

The closing date for Portfolio submissions is **1700hrs on Wednesday 29 April 2015**.

Positions available

There are 30 positions initially available.

Fourteen (14) positions, in total, are available within the GSA – Alexandria Comms and Zones ME1, ME2, ME3, MW1, MW2, MS2 and MS3

Nine (9) positions, in total, are available within the following Regional Transfer Register areas –

Blue Mountains Transfer Register area - 1 position
Central Coast Transfer Register area - 2 positions
Illawarra Transfer Register area - 2 positions
Maitland Transfer Register area - 1 position
Newcastle Transfer Register area - 2 positions
Northern Rivers Transfer Register area - 1 position

Seven (7) positions, in total, are available within the following country locations –

Port Macquarie or Coffs Harbour – 1 position only
Tamworth, Armidale or Moree – 1 position only
Dubbo – 1 position only
Bathurst or Orange – 1 position only
Broken Hill – 1 position only
Batemans Bay, Queanbeyan, Shoalhaven or Goulburn – 1 position only
Turvey Park or Albury – 1 position only

Applicants with special needs

Any applicant who believes they require assistance to facilitate their participation in the progression process must contact the officer listed below before the closing date.

Contact Officer: Chief Superintendent Craig Brierley, Assistant Director Recruitment & Staffing, (02) 9265 2869

File Reference: FRN15/427

Appointments

Position & Level	No.	Name	Start Date	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision \$
Bushland Urban Interface Officer, OS2	7749	A Hojel	02.03.2015	3679.56	3669.14
Training Officer BA/Hazmat, OS2	8809	R Ferguson	02.04.2015	3679.56	3181.84
Training Officer BA/Hazmat, OS2	9038	S Croft	18.03.2015	3679.56	3062.44
Training Officer BA/Hazmat, OS2	5928	G Springer	18.03.2015	3679.56	3093.38

Promotions

Qualified Firefighter to Senior Firefighter

Correction

The notice relating to 9447 J Lavery, 9448 C Meadth and 9457 M Bell in Commissioner's Orders 2015/05 should have read:

9447	J Lavery	2 January 2015
9448	C Meadth	2 January 2015
9457	M Bell	2 January 2015

Correction

The notice relating to 9052 L Turner in Commissioner's Orders 2013/19 should have read:

9052	L Turner	28 February 2013
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Firefighter to Qualified Firefighter

901957	R Humphries	26 February 2015
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Separations

Retirements

4586	Supt W Roberts	20 March 2015
5377	SO P Mangioni	13 March 2015
5634	SO C Courtney	20 March 2015
7194	SF P Minahan	20 March 2015

RETAINED FIREFIGHTERS NOTICES

New members appointed to Brigades

904004	C Starkey	Cessnock	11 March 2015
904014	B Hand	Doyalson	12 March 2015
904013	N Kaur	Hillston	13 March 2015
904006	S Irwin	Picton	13 March 2015
904005	V Evans	Ingleburn	13 March 2015
904002	B Rumbel	Bowraville	13 March 2015
904001	L Rushton	Macksville	13 March 2015
904009	N Owen	Stockton	16 March 2015
904007	T Hyland	Bowraville	19 March 2015
904017	M Battersby	Banora Point	20 March 2015
904021	K Bigg	Abermain	20 March 2015
904022	S James	Telarah	20 March 2015

Appointed to Ranks

900909	RetF F Gentles	Bundanoon	Deputy Captain	1 February 2015
463005	DCapt I Desailly	Tocumwal	Captain	24 February 2015
336009	DCapt J Crittenden	Jerilderie	Captain	24 February 2015
496024	RetF S Cain	Werris Creek	Deputy Captain	25 February 2015
900568	DCapt J Ernst	Tumbarumba	Captain	13 March 2015

Transfers

902603	RetF L Blissett	Tamworth	to	Narrabri	25 February 2015
901689	RetF A Pratt	Perisher	to	Jindabyne	10 March 2015
902658	RetF T Vu Nguyen	Murrundi	to	Scone	10 March 2015

Termination

902964	RetF M Necakovski	Carrington	13 March 2015
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Resignations

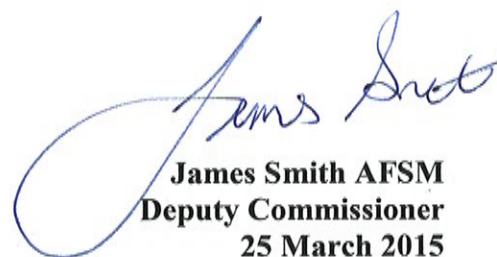
901838	RetF K Paproth	Cobar	5 January 2015
901836	RetF J Ayoub	Tamworth	9 January 2015
406039	RetF R Lovett	Nyngan	18 January 2015
521925	RetF C Simpson	Urunga	9 February 2015
900226	RetF C Aubrey	Lawson	9 February 2015
521429	RetF D Lyons	Bowral	11 February 2015
900387	RetF D Young	Wauchope	17 February 2015
521570	RetF M Kilby	Oberon	18 February 2015
902180	RetF J Lapham	Goonellabah	20 February 2015
461037	RetF M Croman	Thirroul	22 February 2015
901033	RetF V Oakes	Thirroul	27 February 2015
903221	RetF D Rayment	Orange	27 February 2015
83029	RetF P Van Praag	Riverstone	27 February 2015
521338	RetF J Flaws	Junee	28 February 2015
522353	RetF M Langford	Unanderra	4 March 2015
901014	RetF D Bonser	Orange	5 March 2015
902659	RetF A Goodall	Morisset	5 March 2015
902300	RetF B Cook	Merewether	8 March 2015
902925	RetF J O'Brien	Picton	9 March 2015

Retirements

480016	Capt P Dwyer	Wagga Wagga	29 August 2014
429020	RetF J Easey	Quirindi	19 December 2014
901166	RetF R Dunnicliff	Warialda	30 January 2015
105001	Capt G Gibbons	Kelso	28 February 2015
472009	RetF C Wilson	Turvey Park	3 March 2015
72075	RetF B Edgar	Camden	17 March 2015

Honorary List

429020	RetF J Easey	Quirindi	20 December 2014
406039	RetF R Lovett	Nyngan	19 January 2015
83029	RetF P Van Praag	Riverstone	28 February 2015
105001	Capt G Gibbons	Kelso	29 February 2015
472009	RetF C Wilson	Turvey Park	4 March 2015



James Smith AFSM
Deputy Commissioner
25 March 2015

