

Commissioner's Orders



3 June 2015

2015/11

CURRENT NATIONAL SECURITY ALERT LEVEL: HIGH

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HONOURS

Fire & Rescue NSW Long Service and Good Conduct Medals and Clasps

Medal

8738	Senior Firefighter	David	Alexander
520577	Retained Firefighter	Stephen	Alexander
520767	Retained Firefighter	Christopher	Allen
8721	Qualified Firefighter	Greg	Allsop
520775	Deputy Captain	Hamish	Anderson
520783	Retained Firefighter	Larry	Anderson
8709	Senior Firefighter	Todd	Archer
8749	Qualified Firefighter	Peter	Bailey
520610	Retained Firefighter	Rodney	Barclay
520729	Retained Firefighter	Robert	Barton
8728	Senior Firefighter	Aaron	Batt
520634	Retained Firefighter	Stephen	Baxter
8732	Senior Firefighter	James	Beer
520620	Retained Firefighter	Michael	Begg
30084		Brooke	Bell
8730	Senior Firefighter	Daniel	Bennell
520702	Retained Firefighter	Craig	Blandon
520711	Retained Firefighter	Perry	Borg
520636	Captain	Michael	Brigden
8835	Senior Firefighter	John	Bryen
520710	Retained Firefighter	Aaron	Carrick
520762	Retained Firefighter	Daniel	Castley
520712	Retained Firefighter	Wayne	Chapman
8723	Senior Firefighter	Todd	Cherry
29063	Administration	Edward	Clarke
8755	Senior Firefighter	Andrew	Collins
520731	Retained Firefighter	Ronald	Cooper
520653	Retained Firefighter	Charles	Corby
8756	Senior Firefighter	Andrew	Cromarty
8757	Senior Firefighter	Antony	Crowe
520724	Retained Firefighter	Grant	Cummings
8767	Senior Firefighter	Narelle	Cummins
8744	Qualified Firefighter	James	Dannenberg
520777	Retained Firefighter	Lynden	Davis

8758	Senior Firefighter	Paul	Davis
520590	Retained Firefighter	Robert	Davis
8741	Senior Firefighter	Brendan	Dews
520740	Retained Firefighter	Richard	Donges
520591	Deputy Captain	Mathew	Dreverman
520660	Retained Firefighter	Brian	Duffey
520736	Retained Firefighter	Alwyn	Eagleton
8752	Qualified Firefighter	Brendan	Ebejer
8719	Senior Firefighter	Courtney	Ellis
520573	Deputy Captain	Ricky	Forbes
8742	Senior Firefighter	Rainer	Fors
520650	Retained Firefighter	Steven	Gibson
8729	Senior Firefighter	Christopher	Giitsidis
520632	Retained Firefighter	Michael	Goard
8736	Qualified Firefighter	Trent	Goddard
520592	Retained Firefighter	Andrew	Godfrey
520612	Retained Firefighter	Darryl	Goodwin
8735	Senior Firefighter	Aaron	Gormly
520757	Retained Firefighter	Craig	Gould
520706	Retained Firefighter	Daniel	Green
8734	Qualified Firefighter	Robert	Groenendyk
8710	Senior Firefighter	Letitia	Harris
9365	Senior Firefighter	Andrew	Hayes
520579	Retained Firefighter	Benjamin	Hawkins
520752	Retained Firefighter	Nemo	Hettle
520756	Retained Firefighter	John	Hoffman
8733	Senior Firefighter	Adam	Honey
520687	Retained Firefighter	Colin	Hood
8737	Senior Firefighter	Timothy	Horder
8747	Senior Firefighter	Nigel	Hughes
520584	Retained Firefighter	Darren	Hynds
8746	Senior Firefighter	Katrina	Ingle
8762	Senior Firefighter	Jamie	Jones
8717	Senior Firefighter	Troy	Kelleher
8768	Senior Firefighter	Brett	Kemble
8725	Senior Firefighter	Shane	Lambert
8745	Senior Firefighter	Cameron	Lane
520764	Retained Firefighter	Sue	Langenbaker
8763	Senior Firefighter	Andrew	Llewellyn
8770	Senior Firefighter	Christopher	Lyons

520617	Retained Firefighter	Mark	Macdonald
8864	Qualified Firefighter	Gregory	Mantle
520611	Deputy Captain	Lindsay	Mathieson
520602	Retained Firefighter	Matthew	Mcbride
9333	Senior Firefighter	Scott	McIntosh
8748	Senior Firefighter	Jonathon	Mckay
520786	Deputy Captain	Aaron	Mcmahon
520744	Retained Firefighter	Gary	Mcnicol
8727	Senior Firefighter	Trent	Mcrae
8750	Senior Firefighter	Matthew	Miller
520714	Retained Firefighter	Cory	Mitchell
520754	Deputy Captain	Anthony	Mudge
8769	Senior Firefighter	Duane	Mulroy
521764	Captain	Paul	Murray
520742	Retained Firefighter	Malcolm	Newnham
8764	Senior Firefighter	Duarte	Noronha
8713	Senior Firefighter	Francis	O'Brien
8740	Station Officer	James	O'Carroll
8751	Senior Firefighter	Scott	O'Dell
520698	Retained Firefighter	Benjamin	Palmer
8760	Qualified Firefighter	Robert	Pearce
8712	Senior Firefighter	Stuart	Pearson
520769	Deputy Captain	Michael	Power
8759	Senior Firefighter	Phillip	Roberts
520722	Deputy Captain	Jason	Robertson
8753	Senior Firefighter	Lenridge	Rosemeyer
8726	Senior Firefighter	Bruce	Rossiter
520607	Captain	James	Rowland
30078		Wilfredo	Ruba jr
8743	Qualified Firefighter	Frank	Sako
520741	Captain	Paul	Sedgbeer
8739	Senior Firefighter	Mathew	Sigmund
520701	Deputy Captain	Desarae	Sim
8724	Senior Firefighter	Scott	Simmonds
8714	Senior Firefighter	David	Simonian
520772	Retained Firefighter	John	Small
8765	Senior Firefighter	Duncan	Smith
520578	Retained Firefighter	Kylie	Smith
8731	Qualified Firefighter	Adam	Sotiri
8766	Senior Firefighter	Benjamin	Squiers

520621	Retained Firefighter	Glenn Robert	Swift
520771	Retained Firefighter	Christopher	Taylor
520628	Retained Firefighter	Adam	Thomas
8720	Senior Firefighter	Graeme	Thompson
8711	Senior Firefighter	Nicholas	Trute
520730	Retained Firefighter	Lee	Varney
8754	Qualified Firefighter	David	Vidler
520753	Retained Firefighter	Scott	Waller
520619	Deputy Captain	Paul	Walsh
520787	Retained Firefighter	Karl	Webster
520622	Retained Firefighter	Graham	Wells
520778	Deputy Captain	Trevor	Wells
8722	Senior Firefighter	Andrew	Whitton
520603	Retained Firefighter	Nicholas	Wild
520661	Retained Firefighter	Jason	Williamson
520670	Retained Firefighter	Scott	Willoughby

First Clasp

7351	Station Officer	Derek	Alford
7334	Senior Firefighter	Ian	Anderson
7329	Qualified Firefighter	Allan	Atkin
324017	Retained Firefighter	James	Bartels-Waller
488017	Retained Firefighter	George	Benson
8091	Station Officer	Justin	Bentley
	Band Member	Michael	Blewitt
235022	Deputy Captain	Bruce	Boorer
7317	Senior Firefighter	Adam	Booth
305065	Deputy Captain	Kerri-Lea	Borchard
8329	Senior Firefighter	Dean	Brus
7315	Station Officer	Paul	Campbell
7321	Senior Firefighter	Glenn	Caward
7352	Station Officer	Anthony	Christian
29063		Edward	Clarke
7320	Senior Firefighter	Paul	Cooper
	Band Member	Barry	Corkett

7666	Inspector	Andrew	Dadley
7704	Senior Firefighter	Brett	Dixon
359027	Retained Firefighter	John	Dooley
7356	Qualified Firefighter	Richard	Duduc
7355	Qualified Firefighter	Glen	Duncombe
399027	Retained Firefighter	Carl	Dunn
7255	Station Officer	Thomas	Fenlon
272035	Captain	Barry	Fisher
7354	Station Officer	David	Fisher
394015	Deputy Captain	Gerad	Flanagan
380028	Retained Firefighter	Joshua	Gersbach
7357	Station Officer	Brad	Giersch
8971	Senior Firefighter	Stephen	Gilbert
7707	Senior Firefighter	Tod	Gilding
395045	Deputy Captain	Rene	Golik
301028	Retained Firefighter	Brian	Goodhart
457022	Captain	Edwin	Gray
340010	Captain	Brian	Green
206018	Retained Firefighter	Michael	Griffin
7341	Qualified Firefighter	Mark	Guider
7340	Senior Firefighter	Brian	Hawkins
337024	Deputy Captain	David	Hedlund
7350	Inspector	Jeffrey	Hogan
7710	Senior Firefighter	Edwin	Isaacson
7339	Station Officer	Scott	Jarvis
7326	Senior Firefighter	Michael	Julian
7539	Senior Firefighter	Joseph	Kaposi
508018	Retained Firefighter	Paul	Kay
211022	Deputy Captain	Bruce	Key
270026	Retained Firefighter	Laurence	King
220025	Retained Firefighter	Mark	King
7332	Inspector	Anthony	Lenthall

7333	Senior Firefighter	Todd	Maguire
7323	Station Officer	Andrew	Mccready
9333	Senior Firefighter	Scott	McIntosh
7349	Senior Firefighter	David	Mckenna
398034	Retained Firefighter	Bryan	Merry
7314	Senior Firefighter	Ian	Mountain
521764	Captain	Paul	Murray
7328	Station Officer	Gary	Nash
350016	Retained Firefighter	Geoffrey	Nicholson
506022	Retained Firefighter	Richard	Orman
7316	Station Officer	Gregory	Purvis
210029	Retained Firefighter	Guy	Rays
7358	Senior Firefighter	Wayne	Reed
311044	Deputy Captain	Gerry	Rizzeri
7347	Station Officer	John	Roach
7335	Station Officer	Matthew	Ruse
488018	Retained Firefighter	Martin	Ryan
7348	Senior Firefighter	Marc	Saunders
7327	Senior Firefighter	John	Scott
206019	Deputy Captain	Nigel	Semmens
8441	Senior Firefighter	Mitchell	Sheather
471019	Retained Firefighter	Craig	Shelton
337023	Retained Firefighter	Jarrold	Smith
7325	Station Officer	Troy	Stockwell
347027	Retained Firefighter	Robert	Taylor
29070		Guy	Tesoriero
7331	Senior Firefighter	Nathan	Van der Meulen
445040	Retained Firefighter	Robert	Watson
7336	Senior Firefighter	Stuart	Wetherall
231040	Retained Firefighter	Sheree	White
491032	Retained Firefighter	Geoffrey	Wilson
7319	Senior Firefighter	Robert	Woods

Second Clasp

8156	Station Officer	Nicholas	Andronicos
429012	Captain	Graham	Batho
342012	Retained Firefighter	Leonard	Cafe
6218	Station Officer	Mark	Castelli
385014	Retained Firefighter	Dean	Cross
6226	Station Officer	Colin	Eldridge
284012	Retained Firefighter	Robert	Ferguson
345015	Captain	Anthony	Hackenberg
8282	Senior Firefighter	Stephen	Jones
6225	Senior Firefighter	Vincent	Macnamara
507014	Captain	Raymond	Moran-webb
360014	Retained Firefighter	Keith	Russell
492016	Retained Firefighter	Graham	Smith
6153	Senior Firefighter	Peter	Stirling
379013	Retained Firefighter	Gerard	Tangey
6231	Station Officer	James	Towle
458031	Captain	Stuart	Walsham
6219	Station Officer	David	Watson
466014	Retained Firefighter	Gregory	Widdison
263016	Retained Firefighter	Andrew	Young

Third Clasp

402006	Retained Firefighter	Bill	Bagnall
5093	Station Officer	Michael	Craig
29116		Stephen	Edwards
5091	Superintendent	David	Gray
5126	Inspector	Martin	Hofstadler
263007	Retained Firefighter	Bede	Nichols
5094	Station Officer	Mark	Rose
513009	Captain	Donald	Smyth
293007	Deputy Captain	Phillip	Thompson
315007	Captain	Graham	Williamson

Fourth Clasp

238004	Retained Firefighter	Brian	Pascoe
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POLICIES

Managing Sick Leave Policy

The policy 'Managing Sick Leave Policy – administrative and technical staff' in Commissioners Orders 2009/21 has been rescinded.

On 16 July 2014, The Treasury released Treasury Circular Industrial Relations NSW TC 14/13 'Managing Sick Leave Policy'.

This policy applies to Fire and Rescue NSW administrative and technical staff employed pursuant to the Government Sector Employment Act 2013.

This policy should be read in conjunction with the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009* and the *Crown Employees (Fire & Rescue NSW Tradespersons) Award 2014* and other relevant instruments which includes the Public Service Commission Personnel Handbook Chapter 6-17.

NSW Treasury Circular 14/13 is the current reference for administrative and trades staff in relation to sick leave policy.

Key points

- Provides guidance on responsibilities of employees in relation to notification procedures and evidence of illness
- Provides guidance on responsibilities of managers in relation to managing and monitoring absences and for procedures for dealing with unacceptable absences

Who needs to read this policy?

Administrative and trades staff should use the Treasury Circular NSW TC 14/13 as the reference for provisions for sick leave.

Managers of administrative and trades staff should familiarise themselves with the Treasury Circular NSW TC 14/13

Contact Officer: HR Payroll: HR.Payroll@fire.nsw.gov.au phone: (02) 9265 3900

File Reference: B15/549

GENERAL

Purchasing and Maintenance of Radio and IT Equipment

All staff are reminded that any purchases and maintenance of Radio, telephone and IT equipment must take place via the IT Directorate. This ensures that all FRNSW equipment remains compatible and adheres to Section 1.3 of the Delegations Manual.

Assistance with the purchase of Radio, telephone and IT equipment should be sought via the IT Service Desk on 9265 2833 or by email to ServiceDesk@fire.nsw.gov.au in the first instance.

Contact Officer: *Richard Host, Director IT (02) 9265 2644*

File Reference: *Delegations Manual*

PERMANENT FIREFIGHTERS NOTICES

Appointments

Position	No	Name	Start Date
SO Broken Hill	7483	D Peters	25.05.15

Correction

The following appointment relating to 6926 D Lewis should have been included in Commissioner's Orders 2015/04:

Zone Commander RS1	6926	D Lewis	21.02.15
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Promotions

Qualified Firefighter to Senior Firefighter

Class 6

9157	G Bishop	9 January 2015
9400	M Arndell	10 October 2014
9416	D Sowter	28 October 2014
9455	H Walker	2 January 2015
900031	M Maasepp	24 April 2015
900045	M Higgins	24 April 2015

Class 7

9168	M Gates	4 February 2015
9204	T Buckland-Kerr	17 May 2013
9382	L Bradstreet	12 September 2014
9444	M Hockings	5 March 2015
900341	K Sharman	25 September 2015

Separations

Retirements

5181	C Holmes	29 May 2015
5399	P Matthews	24 May 2015

RETAINED FIREFIGHTERS NOTICES

New members appointed to Brigades

904083	P Bower	Cardiff	25 April 2015
904134	J Head	Holbrook	11 May 2015
904135	B Ashton	Leeton	15 May 2015
904162	M Shaw	West Wyalong	15 May 2015
904149	S Bailey	Cessnock	19 May 2015
904146	J Semple	Bundanoon	20 May 2015
904152	D Wilson	Byron Bay	20 May 2015
904157	B Woolley	Bellbird	22 May 2015
904155	C Degotardi	Gundagai	22 May 2015
904159	N Morris	Bathurst	22 May 2015
904165	S Delaney	Brunswick Heads	27 May 2015
904154	W Krantzcke	Port Macquarie	27 May 2015
904166	B May	Delroy	27 May 2015
904160	R Campbell	Taree	29 May 2015

Appointed to Ranks

336023	RetF A Bell	Jerilderie	Deputy Captain	20 April 2015
901545	RetF D Evans	Tumbarumba	Deputy Captain	20 April 2015
520458	RetF G Gilbert	Carrington	Deputy Captain	25 May 2015
521846	RetF T Brown	New Lambton	Deputy Captain	25 May 2015

Transfers

255027	RetF S Wilson	Holmesville	to	Kelso	18 May 2015
900080	RetF B Davies	Rhodes		Shellharbour	22 May 2015
521115	RetF M Kelly	Tenterfield		Alstonville	26 May 2015

Separations

900617	RetF C Ratapu	Tumbarumba	25 February 2015
900161	RetF A Malone	Kiama	30 April 2015
520729	RetF R Barton	Gulgong	1 May 2015
522243	RetF S Baldry	Cootamundra	4 May 2015
901499	RetF T Connolly	Delroy	8 May 2015
900477	RetF J Scadding	Bathurst	8 May 2015
903371	RetF B Graham	Cootamundra	10 May 2015
903223	RetF M Bender	Cessnock	18 May 2015
903961	RetF M Dos-Santos	Minmi	22 May 2015

Retirements

470021	DCapt R Beckley	Wyang	12 September 2014
238044	RetF R Honson	Broken Hill	1 May 2015

Honorary List

470021	DCapt R Beckley	Wyang	13 September 2014
238044	RetF R Honson	Broken Hill	2 May 2015

ADMINISTRATION & TRADES STAFF NOTICES


Appointments

New staff appointed to Fire & Rescue NSW

Service No.	Name	Position	Start date
903163	K Pavay	Doctrine Officer	25 May 2015

Separations

30097	Ashley Hawkins	30 April 2015
902819	Evelyn Carolan	1 May 2015
902293	Shane Stevens	6 May 2015



Greg Mullins AFSM
Commissioner
3 June 2015